



Today. Tomorrow. Together.

Local Workforce

The purpose of this criterion is to determine what portion of the applicant's workforce is "local." As defined in Section III(p) of the Lucas County Responsible Contractor Policy, a local workforce is whereby **at least 15%** of the business entity's full-time equivalent employees reside in Lucas County, Ohio as determined by the clerk of the board or desinee.

For persons directly performing construction service work in Ohio, full-time employees means the product of the total number of hours worked by all construction service work employees of the entity **in the previous fiscal year** divided by 1,280. For all other persons performing work in Ohio, full-time employees means the product of the total number of hours worked by all other employees of the entity **in the previous fiscal year** divided by 2,080. **Round answers to the nearest hundredths place (0.00)**

1. Please identify applicant's total number of full-time equivalent employees.

Column 1A	Column 1B	Column 1C	Column 1D	Column 1E
Construction Employees' Hours	Divide Column 1A by 1,280	Non-Construction Employees' Hours	Divide Column 1C by 2,080	Column 1B + Column 1D

2. Please identify applicant's total number of full-time equivalent employees that reside in Lucas County.

Column 2A	Column 2B	Column 2C	Column 2D	Column 2E
Construction Employees' Hours	Divide Column 1A by 1,280	Non-Construction Employees' Hours	Divide Column 1C by 2,080	Column 1B + Column 1D

3. Please identify applicants' total percentage of full-time equivalent employees that reside in Lucas County.

Column 3A	Column 3B
Divide Column 2E by Column 1E	Multiply Column 3A by 100