

Lucas County Workforce Development Board Agenda

Board Meeting
February 19, 2025, 2PM
Shared Services Campus
Oregon Room

| Vision | Mission |
|---|---|
| Our region prospers through a diverse, trained, career-ready workforce that addresses the current and future needs of individuals and businesses. | We deliver innovative workforce solutions to businesses and job seekers to accelerate regional economic growth and individual prosperity. |

- I. **Call to Order** *Scott Hayes, Chair*
- II. **Introductions** *Scott Hayes, Chair*
- III. **Approval of Minutes*** *Scott Hayes, Chair*
- IV. **Director's Report (Pages 6-8)** *Burma Stewart*
- V. **Policy Updates** *Burma Stewart*
- VI. **Strategic Plan Goal 1**
Prepare a pipeline of work-ready individuals based on the needs of employers
- *Career Services (Page 9)* *Report Only*
 - *WorkReady Lucas County (Page 10)* *Report Only*
- VII. **Strategic Plan Goal 2**
Provide proactive and adaptable business services and solutions through meaningful employer engagement
- *Incumbent Worker and On-the-Job Training (Page 11)* *Report Only*
 - *Business Services Update (Page 12-13)* *Report Only*
- VII. **Strategic Plan Goal 3**
Provide holistic, customer-centric, streamlined, and team-based career services
- *Adult and Dislocated Workers (Page 14-16)* *Report Only*
 - *CCMEP Youth Program (Page 17-18)* *Report Only*
- IX. **Strategic Plan Goal 4**
Enhance public perception of the Lucas County workforce system by providing effective, timely, and accurate communication
- *One-Stop Outreach and Engagement (Page 19-20)* *Darlene White, Project Manager*
- X. **Financial Update** *Dave Glaza, DWD Senior Budget Analyst*
- XI. **Social Media Outreach** *Jamie Longenbarger, Director of Marketing, Harbor*
- XII. **Other Business**
- *Board Committees for*
 1. *Subrecipient Contracts (One Stop Operator)*
 2. *Strategic Plan Update*
- XIII. **Updates from the Board**

Next Meeting: April 16, 2025

**Action Item*

DWD LinkedIn: <https://www.linkedin.com/company/workready-lucascounty>



Lucas County Workforce Development Board
Meeting Minutes: December 11, 2024, 2PM
Location: Shared Services Campus
3737 W. Sylvania Ave.
Toledo, OH 43623
Whitehouse Room

Board Member Roster

| | | | | | |
|----------|------------------|----------|-------------------|----------|-------------------|
| N | LaTonya Boyd | P | Scott Hayes | P | Denise Smith |
| N | Adrienne Bradley | P | Laura Jenkins | N | Molly Stevens |
| P | Stephanie Branco | N | Matthew Kibler | N | Phillip Stockwell |
| P | Lisa Burton | P | Jeremy Knisely | P | David Takats |
| P | Khary Carson | N | Karyn McConnell | P | Stephen Vasquez |
| N | Lee Daher | P | Teresa Moore | | |
| P | Tom Dimitrew | P | Mike Pfeiffer | | |
| N | Vanessa Gonyer | P | Scott Potter | | |
| N | Luke Grable | P | Brandon Sehlhorst | | |

Board of County Commissioners

| | | | | | |
|----------|--------------|----------|-------------|----------|-------------|
| P | Lisa Sobecki | N | Pete Gerken | N | Anita Lopez |
|----------|--------------|----------|-------------|----------|-------------|

Staff, Visitors, and Others

| | | | | | |
|----------|------------------|----------|-------------------------|----------|----------------|
| P | Matthew Heyrman | P | Angela Miller | P | Darlene White |
| P | Christine Varwig | P | Alexus Miller - Schmenk | P | Sarah Franklin |
| P | Sarah Elms | P | David Glaza | | |
| P | Tisha Carroll | P | Safaa Khechen | | |
| P | Burma Stewart | P | Rachel Hannon | | |
| P | Chad Olson | P | Dave Timmerman | | |

Call to Order

The meeting of the Lucas County Workforce Development Board was called to order by Board Chair Scott Hayes on December 11, 2024, at 2:06 pm. It was determined by a roll call voice vote that quorum was reached. Chair Hayes introduced four new board members: Stephen Vasquez from Wurtec, Inc., Stephanie Branco from Opportunities for Ohioans with Disabilities, Molly Stevens from Hilton Garden Inn & Homewood Suites Downtown Toledo, and Phillip Stockwell from Penta Career Center.

Approval of Minutes

Chair Hayes allowed a few moments for the Board to review the minutes of the October 16, 2024, meeting of the full Board and asked for a motion to approve. The motion was made by David Takats and seconded by Tom Dimitrew. The motion passed by unanimous vote.

Policy Updates

No Policy Updates for this meeting.

Executive Director Report

Interim Director Stewart discussed activities from the past month as well as future activities. Interim Director Stewart briefed the Board on the amendment to FY24 Partner MOU that added the Lucas County Benefit Bridge Program. The Department of Workforce Development is working with Support Services on a Request for Qualifications for Strategic Plan 2025-2029 Facilitator. Renewal for this Strategic Plan is due in May 2025 (this has now been extended to September 2025). Interim Director Stewart reported DWD will hold informational sessions for the FY25/26 Partner MOU that is due at the end of May 2025. These meetings will review expectations, partner participation and engagement, as well as identifying the needs of the partners.

Strategic Plan Goal 1: *Prepare a pipeline of work-ready individuals based on the needs of employers*

Chair Hayes instructed the board that this would be a report only item and no action needed from the Board.

Strategic Plan Goal 2: *Provide proactive and adaptable business services and solutions through meaningful employer engagement*

Chair Hayes instructed the board that this would be a report only item and no action needed from the Board. Interim Director Stewart and Business Services Manager Chad Olson discussed the recent Rapid Response efforts between Workforce Development and the State of Ohio Office of Workforce Development. Chad spoke on the recent announcement of Stellantis layoffs, as well as the impact this has on the automotive suppliers Syncreon, Mobis, and Kuka. In coordination with the State and the three employers, our Rapid Response team made visits to Stellantis and Kuka to discuss unemployment insurance, and OMJ resources and services, such as resume writing, interviewing skills, and potential training supports that affected individuals can access.

Commissioner Sobecki inquired on the effects of the recent Mobis' recall notification of impacted workers with a reduction of pay. At this time, the team has not been able to assess the effect the notification will have on impacted workers. On November 20, 2024, The Department of Workforce Development, in coordination with Associated General Contractors of Northwest Ohio, Opportunities for Ohioans with Disabilities, Lucas County Job and Family Services and the Fatherhood Coalition held an Apprenticeship Job and Resource Fair that was a great success. Over 280 job seekers attended the event and were able to connect with 11 employers and trainers, as well as many agencies that offer additional resources and support. An employer focused apprenticeship panel followed the event so that interested employers could learn the benefits of Registered Apprenticeship Programs through the State. Apprentice Ohio for Employers to learn the

Upcoming Events:

On March 10, 2025, The Department of Workforce Development and The Area Office on Aging NWO is holding a breakfast event where people 55+ can come and listen to Employers speak on Part-Time and Full-Time work opportunities. This will be located at the hotel on the UTMCC Campus from 8am-10am.

On April 2, 2025, The Department of Workforce Development and OMJ will partner with area agencies to provide a Reentry Resource Event. OMJLC Program Manager Darlene White discussed the opportunity to hold a first Wednesday event at the Shared Services Campus. This event is designed for individuals who are reentering society after being incarcerated, to engage with support services available in the community as well as discover available employment opportunities. There was a discussion.

On April 23, 2025, The Department of Workforce Development in partnership with Toledo Public Schools will be holding a Youth Hiring Event at the Glass City Center in downtown Toledo. This event will host over 500 TPS seniors entering the workforce. The event is from 9:30am-1pm.

Khary Carson of Verde Logistics asked about funding for CDL for individuals who are reentering society from incarceration. Interim Director Stewart discussed the process for training, some of the suitability requirements, and disqualifying offenses that may create a barrier to CDL employment.

Strategic Plan Goal 3: *Provide holistic, customer-centric, streamlined, and team-based career services*

Chair Hayes instructed the board that this would be a report only item and no action needed from the Board. Chair Hayes introduced Safaa Khechen, Client Services Specialist to share a success story on an individual who received WIOA training funds.

Strategic Plan 4: *Enhance public perception of the Lucas County workforce system by providing effective, timely, and accurate communication*

Chair Hayes introduced Darlene White, Program Manager of OhioMeansJobs Lucas County. Program Manager White shared the outreach and activities currently going on in the One-Stop, including Lucas County's Jobs and Family Services' (LCJFS) able-bodied adults without dependents (ABAWD) program. The program has received 50 referrals, with 29 individuals engaging in programming services.

Chair Hayes introduced Chief Vocational Officer Dave Timmerman to speak on the Benefit Bridge Program. CVO Timmerman stated The Benefit Bridge Program is intended for individuals who are employed and receiving SNAP benefits and food stamps. and have gone back to work. The program helps those individuals who experience a reduction in their benefits as their income increases. The program offers a variety of supportive services and incentives to help them navigate the changes in their economic situations. Commissioner Sobecki discussed the initial Lucas County Benefit Bridge initiative and the positive impact the program has had in other areas.

She emphasized the critical importance of the program to improve employee retention and reduced unemployment rates in Lucas County.

Financial Report

Chair Hayes introduced Senior Budget Analyst Dave Glaza to discuss the financial report.

Other Business

Chair Hayes called for any other business to be discussed. Interim Director Stewart discussed the Strategic Plan for 2025-2029 that is due in May of 2025, and asked for volunteers to form a sub-committee. There was discussion. The department will send out an email to all board members and if interested, board members should RSVP by the end of January 2025. Interim Director Stewart discussed the need for a sub-committee for the subrecipient contracts.

Chair Hayes requested a motion to approve the new Board Vice Chair, Laura Jenkins. The motion was made by Teresa Moore and seconded by Mike Pfeiffer. The motion passed by a unanimous vote.

Chair Hayes inquired about potential economic development opportunities for 2025, prompting a discussion.

Commissioner Sobecki thanked board members for their commitment to serving on the Workforce Board. She provided an update on some of the administrative activities that are projected/planned for 2025.

Hearing no other business, Chair Hayes called for a motion to adjourn the meeting that was made by Brandon Sehlhorst, seconded by Teresa Moore, and approved by unanimous voice vote by the board. The meeting was adjourned at 3:32 pm.

Lucas County Workforce Development Board Executive Director's Summary February 19, 2024

The Area 9, Lucas County Workforce Development Board has the following compliance items that are due to the Ohio Department of Jobs and Family Services in 2025:

| Compliance Item | Due Date | Approval Required | Term |
|----------------------------------|--------------------|-------------------|-----------|
| Workforce Board Recertification | May 23, 2023* | WDB/BCC | 2 years |
| Partner MOU | May 31, 2025 | WDB | 2 years |
| One Stop Contract | May 31, 2025 | WDB/BCC | 2 years** |
| CCMEP Plan | May 31, 2025 | WDB | 2 years |
| Subgrant Agreement | June 30, 2025 | WDB/BCC | 2 years |
| Area 9 Local Area Strategic Plan | September 30, 2025 | WDB/BCC | 4 years |
| OMJ Certification | December 30, 2025 | WDB | 3 years |

*The LCWDB was last certified in May 2021.

** 2 One-Year Renewal options available under current contract.

The following is a general summary of activity since the Workforce Board's last meeting:

- A kickoff meeting was held for the Fiscal Year 2026 Partner MOU. The following partner agencies were represented at the meeting where information was shared with them on the FY26-27 Partner MOU process and budget, OMJ services and resources, as well as the negotiation process for any disputes that may arise as a result of the MOU and proposed budget.
 - Harbor
 - Lucas County Job and Family Services
 - Neighborworks Toledo
 - Ohio Department of Jobs and Family Services
 - Owens Community College.
 - Pathway, Inc.
 - Penta Career Center
 - Trainco
 - Zepf Center
- Approximately 50% of our current partners participated in the session. We plan to reach out to the partners that did not attend to see if they would like us to hold an additional session.

- Below is the timeline established for the MOU process:
 - January- February 2025 MOU Information Sessions
Touch base with Office of Workforce Development (OWD) for problem identification and solutions
 - February-March 2025 MOU Negotiations
Touch base with OWD
 - End of March 2025 MOU Draft Budget
 - April 2025 MOU sent for Partner Review and Signature
Touch base with OWD
 - May 31, 2025 MOU (Partner signed) due to ODJFS
 - June 30, 2025 Fully Signed MOU (includes ODJFS Director)

- The board received one response to our Request for Qualifications in our search for a facilitator to assist with the development of the Strategic Plan for 2025-2029. The proposal was reviewed, and Experience Management Institute (EXMI) was approved as our facilitator. Next steps will be to schedule a time for the Board's Strategic Plan Committee to meet with the facilitator to begin development of the plan.
 - The following board members have volunteered to participate on the Strategic Plan Committee:
 - Adrienne Bradley
 - Tom Dimitrew
 - Matt Heyrman
 - Laura Jenkins
 - Brandon Sehlhorst
 - Stephen Vasquez

- The One-Stop Operator Contract expires on June 30, 2025. An RFP was posted on February 7, 2025. Our timeline for the RFP Process is as follows:

| | |
|-----------------------------|---|
| Permission to Advertise RFP | January 28,2025 |
| Legal Notice Posted | February 5, 2025 |
| RFP Opens | February 7, 2025 |
| Questions Due | February 14, 2025 |
| County publishes answers | February 21, 2025 |
| RFP Closes | March 21, 2025 |
| Project Implementation | Approximately July 1, 2025, through June 30, 2026 |

****A Board committee is needed to review proposals and recommend an agency to the Board of Lucas County Commissioners.**

- Local Area 9 CCMEP Plan is due on May 31, 2025. The Department and CCMEP staff will begin reviewing the current plan this month.
- Impact of Presidential Orders regarding DEI initiatives on WIOA and Local Workforce Development Boards
 - LCDWD has been actively participating in listening and comment sessions organized by the National Association of Workforce Boards (NAWB) and the Ohio Workforce Association (OWA) regarding the issuance of the Training and Employment Notice (TEN) 21-24. This notice directed “all recipients of federal financial assistance awards to cease all activities related to diversity, equity, and inclusion (DEI) or diversity, equity, inclusion, and accessibility (DEIA) under their federal awards,” in line with the requirements of two Executive Orders (EOs):
 - **Ending Radical and Wasteful Government DEI Programs and Preferencing**, issued on January 20, 2025.
 - **Ending Illegal Discrimination and Restoring Merit-Based Opportunity**, issued on January 21, 2025.
 - On **January 30, 2025**, NAWB submitted a 12-page document to the Department of Labor’s Education and Training Administration (DOLETA), containing questions raised by local areas nationwide during the multiple listening sessions on this issue.
 - We will update the Board with any guidance we receive from DOLETA.
- WIOA Reauthorization
 - The 118th Congress concluded in December 2024 without reauthorizing the Workforce, Innovation, and Opportunity Act (WIOA). WIOA was last updated in 2014 with an authorization period of five years, which concluded in 2019. Our current funding for WIOA was authorized under a previous congressional appropriation. New, updated WIOA legislation is needed.

Career Services Data
Program Year 7/1/2024-6/30/2025

| Intakes, Eligibility & Enrollment Data | | Jul-24 | Aug-24 | Sep-24 | Oct-24 | Nov-24 | Dec-24 | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | FY 2025 Total |
|--|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------------|
| Intakes Completed | Adult | 2 | 10 | 2 | 0 | 3 | 5 | 0 | | | | | | 22 |
| | DW | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | 0 |
| Customers Made Eligible | Adult | 3 | 5 | 3 | 0 | 0 | 4 | 0 | | | | | | 15 |
| | DW | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | 0 |
| Enrolled | Adult | 9 | 4 | 2 | 0 | 1 | 1 | 3 | | | | | | 20 |
| | DW | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | 0 |
| Exited | Adult | 2 | 5 | 7 | 0 | | 0 | 0 | | | | | | 14 |
| | DW | 0 | 0 | 0 | 0 | | 0 | 0 | | | | | | 0 |
| Services & Placement Data | | Jul-24 | Aug-24 | Sep-24 | Oct-24 | Nov-24 | Dec-24 | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | FY 2025 Total |
| Supportive Services | Adult | 0 | 0 | 1 | 0 | 0 | 0 | 0 | | | | | | 1 |
| | DW | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | 0 |
| Placements | Adult | 1 | 7 | 5 | 3 | 0 | 0 | 3 | | | | | | 19 |
| | DW | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | 0 |
| Average Wages at Start | Adult | 15.5 | 12.79 | 13.45 | 15.75 | N/A | N/A | 16.85 | | | | | | 14.87 |
| | DW | N/A | N/A | N/A | N/A | N/A | N/A | N/A | | | | | | 0.00 |
| Average Hours Worked/Week | Adult | 40.00 | 30.00 | 40.00 | 40.00 | N/A | N/A | 32.00 | | | | | | 36.40 |
| | DW | N/A | N/A | N/A | N/A | N/A | N/A | N/A | | | | | | 0.00 |
| Median Wage Earnings | Adult | 15.50 | 12.50 | 13.45 | 15.75 | N/A | N/A | 16.85 | | | | | | 14.81 |
| | DW | N/A | N/A | N/A | N/A | N/A | N/A | N/A | | | | | | 0.00 |
| Performance Measures | | Jul-24 | Aug-24 | Sep-24 | Oct-24 | Nov-24 | Dec-24 | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | FY 2025 Total |
| # Employed 2QAE | Adult | N/A | N/A | N/A | 3 | N/A | N/A | N/A | | | | | | 3 |
| | DW | N/A | N/A | N/A | N/A | N/A | N/A | N/A | | | | | | 0 |
| # Employed 4QAE | Adult | N/A | N/A | N/A | 5 | N/A | 5 | N/A | | | | | | 10 |
| | DW | N/A | N/A | N/A | 1 | N/A | 1 | N/A | | | | | | 2 |

N/A - There are not currently any participants included in this



Certification Maintenance Goals

ACT Percent to Goal: **60%**

| Workforce Category | Goal | Actual | Remaining |
|--------------------|--------------|--------------|------------|
| Emerging | 1,318 | 3,085 | 0 |
| Current | 322 | 2,054 | 0 |
| Transitioning | 2,707 | 2,420 | 287 |
| Not Categorized | | 23 | |
| Total | 4,347 | 7,582 | 287 |

| | | | |
|--------------------------------|----|---|---|
| Employers | 66 | 1 | 0 |
| Data through: January 31, 2025 | | | |

| Certificate Level | Current | Percentage |
|-------------------|--------------|------------|
| Bronze | 2,593 | 34.2% |
| Silver | 3,430 | 45.2% |
| Gold | 1,132 | 14.9% |
| Platinum | 427 | 5.6% |
| Total | 7,582 | |

| | | | |
|------------------------------|----|---|----|
| Improved Certificates | 58 | 3 | 55 |
|------------------------------|----|---|----|

| | |
|---|--|
| Latest Update Date: January 31, 2025 | Certified and Maintained thru: October 20, 2026 |
| | Days Remaining*: 627 |

Notes:

Improved Certificates represent individuals who possessed a National Career Readiness Certificate and successfully retested to achieve a higher score.

Emerging Workforce represent individuals who are a high school junior, senior or recent graduate; or a college student or recent graduate.

Current Workforce represent individuals currently employed in: private, nonprofit, local, state, or federal government.

Transitioning Workforce represent individuals who are currently unemployed, current or recent active duty military, Justice involved individuals, or Adult education participants.

* Days remaining on the date the report was last updated.

LCDWD FY-2025/PY-2024

Adult, Dislocated Worker, Incumbent Worker Program Obligation Report

| | Customers Served | | Summary | |
|---------------------|----------------------------------|-----------------|-----------------|-------------------------------|
| | | | | |
| ITA | | | Available Funds | \$ 106,790.02 |
| | <u>ITA Adult Contracts</u> | | | |
| | | Committed | \$ 370,000.00 | |
| | | Expenditures 59 | \$342,540.98 | |
| | | Remaining | \$257,189.88 | |
| | | | \$ 112,810.12 | |
| | <u>DW ITA Contracts</u> | | \$79,331.00 | Allocations \$449,331.00 |
| | | Committed | \$0.00 | Committed \$342,540.98 |
| Business Services | | Expenditures 0 | | Expenditures \$257,189.88 |
| | | Remaining | 0.00 | Remaining \$ 112,810.12 |
| | <u>Adult OJT Contracts</u> | | \$0.00 | Available Funds \$42,291.14 |
| | | Committed | | |
| | | Expenditures 0 | | |
| | | Remaining | \$0.00 | |
| | <u>DW OJT Contracts</u> | | \$0.00 | |
| | | Committed | | |
| Supportive Services | | Expenditures 0 | | |
| | | Remaining | \$0.00 | |
| | <u>IW Contracts</u> | | \$456,331.00 | Allocations \$456,331.00 |
| | | Committed | \$ 414,039.86 | Committed \$414,039.86 |
| | | Expenditures 5 | \$67,348.50 | Expenditures \$67,348.50 |
| | | Remaining | \$388,982.50 | Remaining \$388,982.50 |
| | <u>Adult Supportive Services</u> | | \$7,000.00 | Available Funds \$4,725.50 |
| | | Committed | \$2,274.50 | |
| | | Expenditures 8 | \$1,971.00 | |
| | | Remaining | \$5,029.00 | |
| | <u>DW Supportive Services</u> | | \$0.00 | Allocations \$7,000.00 |
| | | Committed | | Committed \$2,274.50 |
| | | Expenditures 0 | | Expenditures \$1,971.00 |
| | | Remaining | \$0.00 | Remaining \$5,029.00 |
| | <u>Total Funds</u> | | \$ 912,662.00 | Available Funds \$ 153,806.66 |
| | | Committed | \$758,855.34 | |
| | | Expenditures | \$326,509.38 | |
| | | Remaining | \$ 326,509.38 | |
| | <u>Total Customers Served</u> | 72 | | |

Incumbent Worker and On-the-Job Training

December 1, 2024 to February 10, 2025

Training

Ohio Workforce Area #9 utilizes Workforce Innovation and Opportunity Act (WIOA) funding to assist employers in their efforts to find and retain the talent they need in two ways:

- On-the-Job Training (OJT) can reimburse employers a portion of the wages paid to new hires during the training period
- Customized Training for Incumbent Workers (IWT) can be used for employers in need of support to upgrade the skills of their current workforce. Incumbent workers are defined as having an employer / employee relationship for 6 months or longer.

During this period, the Business Services Team managed contracts for FY 2025 (July 1, 2024-June 30, 2025). For FY 2025, \$377,500.36 in funding was initially obligated to business services training contracts with employers. To accommodate increased funding availability resulting from savings elsewhere, contracts have been modified with these employers as they have reported additional training needs. The team has currently obligated \$414,040. Additionally, the team is in the process of negotiating new contracts with employers such as Hale Performance Coatings and Toledo Tool and Die. Business Services anticipates that it will expend all FY 25 funds by the June deadline.

| FY 2025 On-the-Job Training | Participants | Award | Payments |
|------------------------------------|---------------------|--------------|-----------------|
| ----- | \$0 | \$0 | \$0 |
| Total | \$0 | \$0 | \$0 |

| Incumbent Worker/ Customized Training | Participants | Award | Payments |
|--|---------------------|---------------------|--------------------|
| Vipo Solutions | 7 | \$65, 000.00 | \$35,000.00 |
| Clarios | 300 | \$135,000.00 | \$0 |
| Anne Grady | 450 | \$50,297.00 | \$34,463.80 |
| General Motors | 200 | \$151,203.00 | \$4,770.00 |
| Piston Automotive | 10 | \$5,500.00 | \$447.50 |
| Total (5 executed contracts) | 967 | \$414,040.00 | \$74,681.30 |

Rapid Response (RR) Events for the Period December 1, 2024 – February 10, 2025:

Update: Stellantis Layoffs Postponed Indefinitely

- On November 6, 2025, Stellantis issued a WARN (Worker Adjustment and Retraining Notification Act) notice announcing the elimination of 1,135 permanent full-time jobs (WARN # 009-24-085)
- Suppliers Mobis North America and Kuka responded with WARN notices (WARN #009-24-086 and 009-24-087)
- The Lucas County Department of Workforce Development, and OhioMeansJobs Lucas County collaborated with the ODJFS RR to deliver RR reemployment sessions to Stellantis and Mobis workers on December 6, 9, 13, and 18
- During the week of December 16, word came that Stellantis had a change in leadership of its Jeep division and postponed the layoffs until at least February 2025, when the company would reassess the need to reduce its workforce
- The supplier businesses who had announced indefinite layoffs responded in-kind, halting their layoffs as well
- Recent follow-ups have indicated that the layoffs announced late in 2024 were postponed indefinitely

Incumbent Worker and On-the-Job Training

December 1, 2024 to February 10, 2025

Lucas County received no WARN notifications during the reporting period. Still, there remain updates related to local layoffs, as described below:

| Notification Date | RR Status | Notification Type | Company | Location | # of Impacted Workers | Last Day of Work | Reemployment Sessions |
|-------------------|-----------|-------------------|-------------------|------------------------------------|-----------------------|------------------|---|
| 12/20/24 | open | newspaper | Big Lots | multiple | Varies by location | unknown | None – RR sessions postponed as there may be possible buyers for some locations |
| 12/20/24 | closed | newspaper | Party City | 6639 Airport Hwy 4962 Monroe St | 17 | unknown | None – RR informational packets dropped sat locations at the request of employer 1/9/25 |
| 12/31/2024 | open | employer | Buckeye Broadband | 2700 Oregon Road | 100 | March 31, 2025 | Sessions scheduled for 2/18/25 and 2/27/25 |
| 1/9/25 | open | newspaper | Macy's | 5001 Monroe St | unknown | unknown | ODJFS Rapid Response Coordinator made multiple attempts to contact Macy's, but the company has not responded to the inquiries |

Individual Training Agreements

Ohio Workforce Area #9 utilizes Workforce Innovation and Opportunity Act (WIOA) funding to assist job seekers in their efforts to find and retain employment that can enhance self-sufficiency.

- Individual Training Agreements (ITAs) provide training for qualifying WIOA participants to provide formal schooling or training to assist individuals in in-demand occupations
- Dislocated Workers funds are used for job seekers who are unlikely to return to previous occupation.
- Supportive Services provide short-term assistance to qualifying individuals actively participating in WIOA vocational education or training

**Fiscal Year 2025 WIOA Funded Services Provided
(December 1, 2024 – January 30, 2025)**

| Service | # |
|----------------------|----------|
| WIOA ITA – Adult New | 4 |
| Supportive Services | 3 |

**Supportive Services totaling \$ 807.00 have been provided to assist with NCLEX and E-Licensure Fees related to the LPN / RN Courses.

Approved Training Providers / Awards Provided

| Provider | Count | 2025 Award | Payments to Date |
|-------------------------------|--------------|--------------------|-------------------------|
| Mercy College | 1 | \$2,295.00 | \$2,295.00 |
| Professional Skills Institute | 2 | \$17,266.88 | \$8,633.44 |
| Trainco | 1 | \$5503.75 | \$5,503.75 |
| Totals | 4 | \$25,065.63 | \$16,432.19 |

WIOA Funded Programs

(Approved In-Demand job training opportunities)

- CDL – 1
- LPN – 2
- Phlebotomy - 1

RESEA (Reemployment Services and Eligibility Assessment)

December 1, 2024 – January 31, 2025

Individuals who are currently on unemployment may be selected to participate in Reemployment Services. This program is helpful in assisting individuals on unemployment obtain employment before they exhaust their unemployment benefits. Services for RESEA participants include but are not limited to:

- Intense reemployment services for those on unemployment
- Job Search assistance, Labor Market information, Referrals

| Service Numbers | # |
|-----------------------------------|----------|
| Referrals Received | 220 |
| Selected to Participate | 199 |
| Initial Appointments Completed | 95 |
| Subsequent Appointments Completed | 80 |
| Exemptions Entered** | 67 |

**Exemptions were made based on participants receiving a return to work date prior to completing initial apt and / or being exempt due to the REACH Study that is being conducted. Exempted participants are not required to participate in appointments.

OMJ Lucas County CCMEP Monthly Program Report

Program Year 10/1/2024-9/30/2025

January 2025

| Clients Served | | Carry In | Oct-24 | Nov-24 | Dec-24 | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | Jul-25 | Aug-25 | Sep-25 | Totals |
|----------------|--------|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Enrolled | Plan | | | | | | | | | | | | | | 1000 |
| | Actual | 731 | 28 | 18 | 18 | 16 | | | | | | | | | 811 |
| | IS | 488 | 8 | 7 | 2 | 0 | | | | | | | | | 505 |
| | OOS | 243 | 20 | 11 | 16 | 16 | | | | | | | | | 306 |
| Exited | Plan | | | | | | | | | | | | | | 300 |
| | Actual | | 34 | 63 | 34 | 21 | | | | | | | | | 152 |

| CCMEP Services | Carry-In | Oct-24 | Nov-24 | Dec-24 | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | Jul-25 | Aug-25 | Sep-25 | Totals |
|--|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 1 Tutoring <i>After school tutoring</i> | 56 | 4 | 1 | 126 | 4 | | | | | | | | | 191 |
| 2 Alternative Secondary <i>GED or credit recovery school</i> | 5 | 2 | 2 | 0 | 0 | | | | | | | | | 9 |
| 3 Work Experience Program <i>CCMEP subsidized employment</i> | 63 | 26 | 32 | 24 | 21 | | | | | | | | | 166 |
| 4 Occupational Skills Training <i>Individual Training Agreement</i> | 32 | 8 | 3 | 3 | 2 | | | | | | | | | 48 |
| 5 Occupational Education <i>Non-credential education</i> | 4 | 2 | 3 | 3 | 0 | | | | | | | | | 12 |
| 6 Leadership Development <i>Job seeking/readiness skills, case management</i> | 351 | 340 | 76 | 68 | 13 | | | | | | | | | 848 |
| 7 Supportive Services <i>includes clothing, gas money, school supplies</i> | 0 | 219 | 104 | 79 | 4 | | | | | | | | | 406 |
| 8 Adult Mentoring <i>Community members mentoring youth</i> | 28 | 1 | 0 | 6 | 0 | | | | | | | | | 35 |
| 9 Follow Up <i>Post-exit- provide support and gather information</i> | 0 | 61 | 34 | 63 | 40 | | | | | | | | | 198 |
| 10 Guidance and Counseling <i>Mental health or substance abuse counseling</i> | 0 | 5 | 3 | 1 | 1 | | | | | | | | | 10 |
| 11 Financial Literacy <i>Banking, budgeting, pay checks</i> | 107 | 64 | 17 | 20 | 10 | | | | | | | | | 218 |
| 12 Entrepreneurial Skills <i>Intro to starting a business</i> | 85 | 13 | 7 | 13 | 10 | | | | | | | | | 128 |
| 13 Career Awareness <i>Job leads, job fairs, career counseling</i> | 102 | 449 | 143 | 18 | 16 | | | | | | | | | 728 |
| 14 Post Secondary Preparation <i>FAFSA, college planning</i> | 27 | 18 | 10 | 14 | 4 | | | | | | | | | 73 |

OMJ Lucas County CCMEP Monthly Program Report

Program Year 10/1/2024-9/30/2025

January 2025

| Performance Measures (Jul2023 - Jun2024) | | | Jul-24 | Aug-24 | Sep-24 | Oct-24 | Nov-24 | Dec-24 | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | |
|---|---|--------|---------|---------|---------|---------|--------|---------|--------|--------|---------|--------|--------|---------|---------|
| IS | MSG rate for IS clients | Plan | | | 50% | | | 50% | | | 50% | | | 50% | |
| | | Actual | 0% | 17% | 17% | 17% | 17% | 18% | 19% | | | | | | |
| | Education/employment rate for 2024 high school graduates | Plan | | | 25% | | | 50% | | | 65% | | | 65% | |
| | | Actual | 8% | 30% | 40% | 56% | 61% | 70% | 77% | | | | | | |
| Performance Measures (Oct2023 - Sep2024) | | | Oct-24 | Nov-24 | Dec-24 | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | Jul-25 | Aug-25 | Sep-25 | |
| IS | Diploma rate for IS clients scheduled to graduate high school | Plan | | | 0% | | | 0% | | | 0% | | | 90% | |
| | | Actual | 0% | 0% | 0% | 0% | | | | | | | | | |
| OOS | Credential rate for clients scheduled to complete training | Plan | | | 90% | | | 90% | | | 90% | | | 90% | |
| | | Actual | 67% | 60% | 70% | 70% | | | | | | | | | |
| | GED/Diploma rate for OOS clients engaged in alternative secondary education | Plan | | | 5% | | | 5% | | | 5% | | | 10% | |
| | | Actual | 17% | 13% | 19% | 17% | | | | | | | | | |
| | Job placement rate for OOS clients | Plan | | | 10% | | | 20% | | | 25% | | | 30% | |
| | | Actual | 3% | 4% | 7% | 8% | | | | | | | | | |
| Combined | Average wage at hire | Plan | | | \$13.00 | | | \$13.00 | | | \$13.00 | | | \$13.00 | \$13.00 |
| | | Actual | \$15.04 | \$13.02 | \$15.88 | \$14.71 | | | | | | | | \$14.91 | |
| | Average weekly hours at hire | Plan | | | 30 | | | 30 | | | 30 | | | 30 | 30 |
| | | Actual | 24.75 | 19.67 | 29.30 | 23.00 | | | | | | | | | 25.46 |
| | Placements | Actual | 15 | 6 | 20 | 11 | | | | | | | | | 52 |
| * Percentages = year-to-date percentages; Averages/counts = monthly amounts | | | | | | | | | | | | | | | Totals |

* Percentages = year-to-date percentages; Averages/counts = monthly amounts

| Trainings Paid for | Oct-24 | Nov-24 | Dec-24 | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | Jul-25 | Aug-25 | Sep-25 | Totals |
|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| CDL | 0 | 3 | 3 | 1 | | | | | | | | | 7 |
| STNA | 1 | 0 | 0 | 0 | | | | | | | | | 1 |
| Phlebotomy | 5 | 0 | 0 | 4 | | | | | | | | | 9 |
| Medical Assistant | 1 | 0 | 0 | 2 | | | | | | | | | 3 |
| LPN | 0 | 0 | 2 | 15 | | | | | | | | | 17 |
| Other Medical* | 0 | 2 | 0 | 1 | | | | | | | | | 3 |
| Trade Skill** | 0 | 2 | 1 | 3 | | | | | | | | | 6 |
| Other Trainings *** | 0 | 0 | 0 | 0 | | | | | | | | | 0 |

* = Surgical Tech

** = HVAC, Carpentry

*** =

80% of performance target is "meets", 105% is exceeds.

All services and performance measures must be listed and/or documented in ARIES.

Average hourly wage and weekly hours only for unsubsidized employment.

One-Stop Center Data

Program Year 7/1/2024-6/30/2025

| Client Counts | Jul-24 | Aug-24 | Sep-24 | Oct-24 | Nov-24 | Dec-24 | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | FY 2025 Total |
|---|--------|--------|--------|--------|------------------------|--------|--------|--------|--------|--------|--------|--------|---------------|
| Total Clients Receiving Services | 951 | 888 | 646 | 754 | 793 | 639 | 721 | | | | | | 5,392 |
| New Clients Registered | 101 | 87 | 61 | 95 | 104 | 87 | 87 | | | | | | 622 |
| New Veteran Clients Registered | 1 | 1 | 6 | 7 | 5 | 5 | 5 | | | | | | 30 |
| Visit Counts | Jul-24 | Aug-24 | Sep-24 | Oct-24 | Nov-24 | Dec-24 | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | FY 2025 Total |
| Total Visits | 1,245 | 1,163 | 850 | 1,089 | 1,063 | 809 | 993 | | | | | | 7,212 |
| New Clients | 101 | 88 | 61 | 95 | 104 | 87 | 87 | | | | | | 623 |
| Returning Clients | 850 | 800 | 585 | 659 | 689 | 552 | 634 | | | | | | 4,769 |
| Veteran Clients | 39 | 44 | 34 | 37 | 37 | 33 | 35 | | | | | | 259 |
| Phone Calls Received | Jul-24 | Aug-24 | Sep-24 | Oct-24 | Nov-24 | Dec-24 | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | FY 2025 Total |
| Total Calls | 609 | 470 | 426 | 481 | 352 | 332 | 450 | | | | | | 3,120 |
| Unemployment | 122 | 88 | 82 | 150 | 94 | 98 | 138 | | | | | | 772 |
| OMJLC General Information | 203 | 176 | 158 | 139 | 156 | 119 | 159 | | | | | | 1,110 |
| Training Information | 270 | 203 | 180 | 185 | 99 | 111 | 152 | | | | | | 1,200 |
| Employer Assistance | 14 | 3 | 6 | 7 | 3 | 4 | 1 | | | | | | 38 |
| Job Seeker Assistance | Jul-24 | Aug-24 | Sep-24 | Oct-24 | Nov-24 | Dec-24 | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | FY 2025 Total |
| Apply for a Job/Get Employment Leads | 61 | 63 | 52 | 78 | 284 | 65 | 119 | | | | | | 722 |
| Basic Computer Use | 409 | 297 | 292 | 498 | 382 | 365 | 439 | | | | | | 2,682 |
| Complete OWF/WEP Requirements | 236 | 372 | 198 | 160 | 139 | 133 | 85 | | | | | | 1,323 |
| Cover letter/Resume Assistance | 46 | 60 | 60 | 67 | 70 | 39 | 79 | | | | | | 421 |
| Print, Fax, Copies | 122 | 104 | 109 | 142 | 120 | 98 | 105 | | | | | | 800 |
| Register on OhioMeansJobs | 31 | 22 | 15 | 28 | 20 | 32 | 53 | | | | | | 201 |
| Unemployment | 335 | 253 | 228 | 373 | 222 | 225 | 345 | | | | | | 1,981 |
| Workshops Held at OMJ | 37 | 32 | 31 | 35 | 27 | 23 | 31 | | | | | | 216 |
| Referral Services Provided | Jul-24 | Aug-24 | Sep-24 | Oct-24 | Nov-24 | Dec-24 | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | FY 2025 Total |
| Total Partner Referrals | 150 | 236 | 112 | 134 | 91 | 91 | 177 | | | | | | 991 |
| Referral to Adult Education | 15 | 36 | 20 | 18 | 8 | 10 | 18 | | | | | | 125 |
| Referral to Goodwill | 0 | 0 | 0 | 0 | 0 | 0 | 1 | | | | | | 1 |
| Referral to JVSG | 8 | 11 | 14 | 16 | 10 | 5 | 9 | | | | | | 73 |
| Referral to NeighborWorks FOC | 4 | 51 | 12 | 4 | 5 | 35 | 35 | | | | | | 146 |
| Referral to Other Federal/State Assist- General | 1 | 1 | 1 | 0 | 3 | 0 | 0 | | | | | | 6 |
| Referral to PathStone | 1 | 1 | 0 | 2 | 2 | 1 | 4 | | | | | | 11 |
| Referral to Voc Rehab | 7 | 9 | 4 | 11 | 9 | 6 | 8 | | | | | | 54 |
| Referral to WIOA Career Services | 39 | 60 | 33 | 47 | 24 | 15 | 46 | | | | | | 264 |
| Referral to WIOA Training | 40 | 17 | 6 | 5 | 9 | 10 | 13 | | | | | | 100 |
| Referral to WIOA Youth | 35 | 50 | 22 | 29 | 21 | 9 | 41 | | | | | | 207 |
| Referral to Zepf- Fatherhood Program | 0 | 0 | 0 | 2 | 0 | 0 | 2 | | | | | | 4 |
| Business Services Provided | Jul-24 | Aug-24 | Sep-24 | Oct-24 | Nov-24 | Dec-24 | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | FY 2025 Total |
| New Employer Inquiries | 0 | 0 | 0 | 0 | 0 | 0 | 2 | | | | | | 2 |
| Existing Employer Inquiries | 0 | 0 | 0 | 0 | 0 | 2 | 1 | | | | | | 3 |
| Business Services Provided Continued | Jul-24 | Aug-24 | Sep-24 | Oct-24 | Nov-24 | Dec-24 | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | FY 2025 Total |
| Job Orders Entered | 0 | 0 | 8 | 0 | 3 | 2 | 3 | | | | | | 16 |
| Employer Applicant Pre-screening Assistance | 0 | 0 | 0 | 65 | 17 | 2 | 0 | | | | | | 84 |
| Job Fair Events Held | 0 | 0 | 1 | 0 | 1 | 0 | 0 | | | | | | 2 |
| Hiring Events Held | 0 | 0 | 0 | 0 | 0 | 1 | 0 | | | | | | 1 |
| 3rd Wednesday Event- Participating Businesses | 1 | 7 | 5 | 4 | N/A- Job Fair that day | | 8 | 7 | | | | | 32 |
| Rapid Response | 2 | 0 | 0 | 0 | 0 | 4 | 0 | | | | | | 6 |
| Training/Career Services Provided | Jul-24 | Aug-24 | Sep-24 | Oct-24 | Nov-24 | Dec-24 | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | FY 2025 Total |
| Phase 1: Training Information | 189 | 135 | 113 | 54 | 76 | 103 | 140 | | | | | | 810 |

| | | | | | | | | | | | | | | | |
|--------------------------------------|------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-----------------|-------|
| Phase 2: Support Questionnaire | | 139 | 103 | 88 | 47 | 66 | 89 | 78 | | | | | | | 610 |
| Phase 3: Orientation | | 75 | 38 | 11 | 14 | 16 | 18 | 24 | | | | | | | 196 |
| Phase 4: Referred DWD/CS/OMJ | | 75 | 29 | 13 | 10 | 9 | 13 | 26 | | | | | | | 175 |
| Phase 4 Referral to- DWD Training | | 40 | 17 | 6 | 5 | 9 | 10 | 13 | | | | | | | 100 |
| Phase 4 Referral to- Career Services | | 31 | 11 | 5 | 4 | 0 | 3 | 13 | | | | | | | 67 |
| Phase 4 Referral to- Other | | 4 | 1 | 2 | 1 | 0 | 0 | 0 | | | | | | | 8 |
| Scheduled for Training Orientation | | 132 | 78 | 30 | 19 | 26 | 28 | 52 | | | | | | | 365 |
| Proctored WorkKeys | | 96 | 69 | 47 | 14 | 29 | 75 | 77 | | | | | | | 407 |
| Certificates from WorkKeys | | 34 | 21 | 19 | 11 | 15 | 22 | 18 | | | | | | | 140 |
| Platinum | | 1 | 5 | 4 | 0 | 1 | 2 | 1 | | | | | | | 14 |
| Gold | | 1 | 4 | 1 | 0 | 2 | 2 | 3 | | | | | | | 13 |
| Silver | | 21 | 5 | 7 | 3 | 5 | 7 | 8 | | | | | | | 56 |
| Bronze | | 11 | 7 | 7 | 8 | 7 | 11 | 6 | | | | | | | 57 |
| Social Media Engagement | | Jul-24 | Aug-24 | Sep-24 | Oct-24 | Nov-24 | Dec-24 | Jan-25 | Feb-25 | Mar-25 | Apr-25 | May-25 | Jun-25 | FY 2025 Average | |
| Facebook | New followers | 14 | 16 | 23 | 33 | 13 | 8 | 6 | | | | | | | 16 |
| | Reach | 2,300 | 2,800 | 5,400 | 7,700 | 2,000 | 2,100 | 692 | | | | | | | 3,285 |
| | Profile Visits | 221 | 268 | 344 | 461 | 316 | 214 | 281 | | | | | | | 301 |
| | Total Followers | 231 | 241 | 264 | 296 | 307 | 316 | 324 | | | | | | | 283 |
| Instagram | New followers | N/A | N/A | N/A | N/A | N/A | N/A | N/A | | | | | | | N/A |
| | Reach | 49 | 57 | 139 | 95 | 177 | 28 | 59 | | | | | | | 86 |
| | Profile Visits | 12 | 11 | 7 | 4 | 8 | 4 | 9 | | | | | | | 8 |
| | Total Followers | 54 | 55 | 60 | 61 | 63 | 65 | 68 | | | | | | | 61 |
| X (formerly Twitter) | New followers | N/A | N/A | N/A | N/A | N/A | N/A | N/A | | | | | | | N/A |
| | Post Impressions | N/A | N/A | N/A | N/A | N/A | N/A | N/A | | | | | | | N/A |
| | Profile Visits | N/A | N/A | N/A | N/A | N/A | N/A | N/A | | | | | | | N/A |
| | Total Followers | 98 | 90 | 89 | 90 | 83 | 78 | 79 | | | | | | | 87 |
| LinkedIn | New followers | 18 | 18 | 11 | 17 | 10 | 4 | 12 | | | | | | | 13 |
| | Unique Visits | 12 | 9 | 11 | 19 | 14 | 8 | 9 | | | | | | | 12 |
| | Page Views | 18 | 21 | 22 | 45 | 40 | 21 | 17 | | | | | | | 26 |
| | Total Followers | 446 | 461 | 472 | 488 | 498 | 502 | 512 | | | | | | | 483 |

N/A - There are not currently any participants included in this

*New Instagram account started on 11/20/23 (Some Instagram data not available until there are at least 100 followers)

*New OMJ Facebook account started on 9/5/23

*Some data currently unavailable on X due to ongoing updates