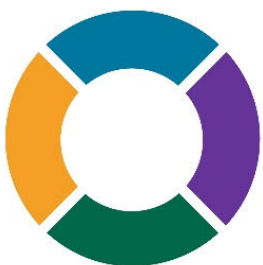




2019

Annual Report



Lucas County Juvenile Court

Care | Guidance | Treatment | Protection



Lucas County Court of Common Pleas

Juvenile Division
1801 Spielbusch Avenue
Toledo, OH 43604
Telephone: (419) 213-6700
Fax: (419) 213-6898
www.co.lucas.oh.us/Juvenile

Lucas County Juvenile Detention Center

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Youth Treatment Center

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Denise Navarre Cubbon
Administrative Judge



Connie F. Zimmelman
Judge



A Message from the Court Administrator



Under the leadership of Administrative Judge Denise Navarre Cubbon, the Juvenile Court continues to successfully collaborate with local, state, and national partners and community agencies to safeguard our community, to more efficiently and effectively serve our children and families, and to better rehabilitate youth offenders.

The Court continues to be at the very forefront of national and statewide innovation in civil and delinquency practices and procedures and in juvenile justice reform. Nationally, regionally, and locally, our Court is a renowned leader and partner in these efforts. Here are just a few highlights of our efforts in 2019.

In 2019, the Lucas County Juvenile Court (**LCJC**) continued to host and present to other juvenile courts from across Ohio and across the United States regarding its innovative youth programming. In February 2019, Lorrain County and Franklin County Juvenile Courts were hosted for a two-day presentation. The presentations focused on a full range overview of the Court's front-end low risk youth diversion programs all the way up to its deep-end probation transformation services. Topics included a history of the Court's successful and unique juvenile justice programs: the Assessment Center, Misdemeanor Services, Family Preservation Services; School Truancy Mediation Program, Restorative Justice Peace Circles Program, Crossover Youth Program; Juvenile Sexual Behavior Treatment Program, and Family Navigators Program. In May 2019, the Court also hosted members of Fulton County, Georgia's Juvenile Court Team for a two-day presentation event. In addition to those topics discussed and presented on above, Lucas County Juvenile Court's Probation Transformation efforts were also highlighted.

Grants have been and continue to be a critical and integral part of our courthouse operations and innovative youth programming. LCJC continues to apply for and receive grants to innovate and improve its outstanding youth programming and courthouse, detention, and residential treatment facilities. For example, in May 2019, LCJC received an Ohio Supreme Court Technology Grant for just over \$31,000. The grant was used to significantly improve courthouse security. The following items were purchased and installed using these grant funds: security cameras for the courthouse lobby, security cameras for the two Juvenile Court Judges' courtrooms, and security cameras for the Juvenile Court Clerk's Office. These areas are all high traffic and had poor or no camera coverage whatsoever prior to these technology purchases and installation. Also installed was a state-of-the-art camera monitoring station at the courthouse front entrance/security check-in. This allows the Deputy Sheriffs stationed at the security check to actively monitor any and all court cameras and public movement within the courthouse in live, real time. The Lucas County Juvenile Court manages around 11,000 to 12,000 cases per year and its lobby is a conduit for thousands of visitors and litigants annually. Thanks to this grant, the courthouse continues to greatly improve its security measures to safeguard youth, staff, and members of the public who enter the courthouse.

Another major grant funding highlight was in regards to our Community Treatment Center Program. Building upon LCJC's groundbreaking juvenile justice reform work, our philosophies of community and family engagement and safety, and our guiding principles regarding youth restoration and rehabilitation, September 26, 2019 marked a monumental turning point for the court-involved high-risk youth in our community. The Lucas County Juvenile Court was awarded a \$775,775.00 Second Chance Act Youth Offender Reentry Program Grant Award from Office of Juvenile Justice and Delinquency Prevention (OJJDP) at the United States Department of Justice (USDJO). The effective term of this award is October 1, 2019 through September 30, 2022. This grant will fund our newly re-imagined Community Treatment Center (CTC) Program.. Keeping public and youth safety at the forefront, through appropriate screening and assessment, felony-adjudicated youth can be diverted from further out-of-home placement and placed into effective and appropriate community-based alternatives. The award will allow the CTC to offer a comprehensive and structured setting which will strike a balance between traditional

A Message from the Court Administrator (continued)

probation responses and extended incarceration. Through these grant funds, LCJC will have the ability to expand and enhance current CTC programming to better fit the youths' needs. Felony adjudicated, moderate to high-risk youth, ages 14-17, who are reentering the community after confinement will be the focus of this program. The youth reentry plan will not only address youth's criminogenic needs to prevent re-incarceration, but will look at the youth in a holistic manner, focusing on all of the youth's identified needs: mental health, substance abuse education/ treatment, housing, education, family engagement and support workforce development. The goal for this newly proposed CTC program is for youth to develop the necessary skills through implementation of a comprehensive reentry plan that promotes a positive and successful transition of youth as they return to the community following their release from the Juvenile Detention Center (JDC).

One of the most important aspects of the daily work at the Juvenile Court is how Court employees work with one another and how we serve the public. High work and service quality standards are of the utmost importance. In 2018, we wanted to make sure that every employee knew exactly how important these topics were to us and to our community. To accomplish this goal, we instituted mandatory, regular trainings and workshops for all staff and management on a variety of human resources, employee, management, and public service topics. In 2019, we built upon and continued to conduct such trainings. Training topics and courses included the following topics for all Juvenile Court Staff: Sexual Orientation, Gender Identity and Expression (SOGIE), Accepting Feedback, KRONOS Time Keeping System, and Mitel Phone System Usage. Several additional Court department specific trainings included: Very Important Parent (VIP) groups / court ordered trainings for parents, Court Appointed Special Advocate (CASA) trainings, Ohio Youth Assessment System (OYAS) trainings, Human Trafficking Training – Probation and CASA, Temporary Assistance for Needy Families (TANF) Training, Legal Advice vs. Legal Information Training, PREA Training for Mediators and Volunteers, a 3-day Justice for Families Training, New Filing Fees and Indigency Process Training, Motivational Interviewing Training, Organizational Culture Training, and Civil Rights Training. Most of these trainings have become annual training topics so as to keep our skills sharp.

In 2019, the LCJC was thrilled to collaborate with the Center of Hope Family Services (the Court's Family Navigator Program service provider) to host the first ever graduation celebration. The celebration honored youth who, despite previous or present incarceration, achieved earning their high school or General Educational Development (GED) diploma.

In July 2019, Lucas County Juvenile Court was highlighted in an article titled ***Development and Pilot of the National Child Traumatic Stress Network Trauma-Informed Juvenile Court Self-Assessment*** from the ***NCJFCJ Juvenile and Family Court Journal***. The article describes Lucas County's participation in the pilot program late in the fall of 2018 and the Court's recommendations regarding modifications to the Trauma Informed Juvenile Court Self-Assessment (TI-JCSA).

In August 2019, Administrators, the Probation Department, local invited guests, and representatives from the Annie E. Casey Foundation gathered at The Premier Banquet Hall in South Toledo on August 6th and 7th for a retreat. The retreat focused on the philosophy and values behind the Court's Probation Transformation processes. The highlight of the two day retreat was its keynote speaker, Clinton Lacey, Director of the District of Columbia Department of Youth Rehabilitation Services (DYRS). The mission of DYRS is to continue to challenge the status quo by redefining youth justice through community capacity building, because (our) "...youth are more than the sum total of their offenses. They are part of a community context." Staff at the retreat discussed many creative strategies to address the needs of the youth and families that we serve. As the two day retreat came to a close, the group was able to revisit work that has been done, clarify why we are moving in the direction that we are moving in, and to identify next steps.

In early October 2019, myself, Judge Denise Navarre Cubbon, and Jennifer Burton joined James Bell and Raquel Mariscal of the W. Haywood Burns Institute (BI) and additional representatives from Lucas County and Ramsey

A Message from the Court Administrator (continued)

County (St. Paul, Minnesota), in Montgomery, Alabama for a convening to discuss specifically the topic of Dismantling Structural Racism. Attendees visited The Legacy Museum, The Peace and Justice Memorial Center and Dexter Avenue King Memorial Baptist Church where the Reverend Dr. Martin Luther King, Jr. preached. Lucas County's Community Leaders have been meeting for over a year to look at what can be done in Lucas County to Dismantle Structural Racism. Ramsey County has also been hard at work in their community for several years. This convening offered an opportunity for Lucas County to learn from and listen to Ramsey County's leaders, along with guidance from the W. Haywood Burns Institute. Both counties shared their values, vision for the future, and worked on specific action steps.

Every other year, the Annie E. Casey Foundation brings together stakeholders from over 300 jurisdictions for the Juvenile Detention Alternative Initiative's (JDAI) National Conference. In October 2019, the conference was held in Seattle, Washington and Lucas County, as part of Ohio's delegation, was able to send seven representatives to the conference. Delegates included myself, Judge Denise Navarre Cubbon, Magistrate Carmille Akande, Demecia Wilson, Debbie Lipson, Duane Welch, and Rachael Gardner.

Also in October 2019, Lucas County Court Appointed Special Advocates (CASA) was awarded the Nonprofit Excellence Award for a Small Organization at the 9th Annual Northwest Ohio Nonprofit Innovation and Excellence Award breakfast on October 15, 2019, at The Premier banquet hall in south Toledo. Congratulations to CASA!

We had numerous other achievements in 2019, please visit our section titled "2019 Highlights" for all the great news.

In 2019, our Court processed a remarkable 11,444 cases. Delinquencies (2,722 cases), traffic (1,215 cases), contributing to the delinquency of a minor (263 cases), and unruly (495 cases) comprise approximately 4,695 cases; 41% of the total case numbers at the Juvenile Court. The majority of our caseload (the remaining 6,749 cases; 59 % of our cases, approximately) is comprised of civil case matters. These civil cases include, but are not limited to, matters such as custody (2,186 cases), paternity (705 cases), child support (2,948 cases), and matters involving dependent, neglected, and/or abused children (549 cases).

With all our successes in 2019, that year also brought us another year of severe budget cuts. In 2019, our general fund budget was cut approximately \$1,200,000.00; almost 10% of our budget. Despite this severe cut, we are very proud to say that through our tireless efforts in seeking alternative funding through grants, by the reassignment of job duties, by eliminating some open/vacant positions, and by allowing other open positions to remain unfilled through the normal course of attrition (retirements, resignations, moving to another organization, etc...) that not one Court employee lost their job. However, there is only so much funding that can be cut and only so many positions that can remain unfilled before our services are severely impacted. Our services became less efficient and less responsive to community needs due to these cuts. Further sustained cuts are untenable and would continue to severely impact the ability of the Court to render efficient and timely services and solutions to our community.

The children and families of our community seek care, justice, understanding, compassion, guidance, and our expertise to assist them in their daily lives. It is a great honor and privilege for us to answer their call and to serve and safeguard our children, our families, and our community. We are proud to share this report of our hard work and dedication with you. Thank you.

Sincerely,
-Said

Said M. Orra, Esq.
Court Administrator



Description and Jurisdiction of the Juvenile Division

The Lucas County Court of Common Pleas, Juvenile Division, was created by statute in 1977 to decide cases involving juveniles. The establishment of a separate, distinct Juvenile Division within the Lucas County Common Pleas judicial system was an acknowledgment of the specialization and greater community emphasis on juvenile justice.

The courts of common pleas, the only trial courts created by the Ohio Constitution, are established by Article IV, Section 1 of the Constitution. The jurisdiction of courts of common pleas is outlined in Article IV, Section 4.

There is a court of common pleas in each of Ohio's 88 counties. Courts of common pleas have original jurisdiction in all felony cases and all civil cases in which the amount of controversy exceeds \$500. Most courts of common pleas have specialized divisions created by statute to decide cases involving juveniles, probate matters, and domestic relations matters. Lucas County is one of only 11 other courts in Ohio that has exclusive juvenile jurisdiction.

Juvenile divisions hear cases involving persons under 18 years of age, and cases dealing with unruly, abused, dependent and neglected children. They also have jurisdiction in adult cases involving paternity, child abuse, non-support of dependents, visitation, custody and contributing to the delinquency of a minor.

The sections in 2151 of the Ohio Revised Code, with the exception of those sections providing for the criminal prosecution of adults, shall be liberally interpreted and construed so as to effectuate the following purposes:

- A) To provide for the care, protection and mental and physical development of children subject to 2151 of the Ohio Revised Code;
- B) To protect the public interest in removing the consequences of criminal behavior and the taint of criminality from children committing delinquent acts and to substitute therefore a program of supervision, care and rehabilitation;
- C) To achieve the foregoing purposes, whenever possible, in a family environment, separating the child from its parents only when necessary for his welfare or in the interests of public safety;
- D) To provide judicial procedures through which Chapter 2151 of the Ohio Revised Code is executed and enforced, and in which the parties are assured a fair hearing, and their constitutional and other legal rights are recognized and enforced.



Lucas County Juvenile Court Mission Statement

The Lucas County Court of Common Pleas, Juvenile Division, is Mandated and Governed by Law. In fulfilling its Mandate, the Juvenile Court's Mission is to:

- Ensure fairness, equity, and access to justice to all children and families regardless of race, ethnicity, religion, sex, national origin, gender or sexual orientation.
- Ensure public safety.
- Protect the children of the community.
- Preserve families by supporting parents and intervening only when it is in the best interest of the child and/or the community.
- Work with the community to develop and enforce standards of responsible behavior for adults and children.
- Ensure balance between consequences and rehabilitation while holding offenders accountable for their actions.
- Efficiently and effectively operate the services of the Court.



Lucas County Juvenile Court

Care | Guidance | Treatment | Protection



LUCAS COUNTY JUVENILE COURT GOAL:

The goal of the Juvenile Court is to ensure that the children and people who come before it receive the kind of care, protection, guidance and treatment that will service the best interest of the community and the best welfare of the child.

The Judges and staff have concern not only for resolving cases in Court, but also for improving family life, personal relationships, education, and treatment for children, youth and families within the community.

January, 2019

Dr. Liza Halloran to Serve as Youth Advocacy Alliance Chair Elect

Congratulations to Liza Halloran, who has been named Chair Elect to the Youth Advocacy Alliance (YAA), a Committee of the Lucas County Family and Children First Council. Liza has been active on the YAA's Education Committee since 2014.

The YAA expresses their mission as that of promoting and strengthening healthy youth development in Lucas County by providing opportunities for cross-system networking and influencing policy, legislations and organizational practices. Toward that end, they have launched bi-monthly brown bag lunch sessions and hold two conferences yearly, aiming to educate professional and community members.

Please see Liza if you are interested in learning more about networking and professional development within this organization.



-Marty McIntyre

Fired Up Presentations, in Spite of the Freeze



Rachael Gardner, Initiatives & Reform Director, welcomes the visitors to Toledo. Rachael also presented on the Restorative Justice Peace Circles.

Firing staff up for hosting a presentation in January is standard operating procedure here at the Juvenile Court. It is what we do, it is how we roll.

Firing up others to drive to Toledo, in January, is also what we do. Being able to send them back to their jurisdictions with the flame of reform and newly kindled transformation ideas is the exciting outcome.

Denise Navarre Cubbon, Administrative Judge, and Said Orra, Court Administrator, formally welcomed the Ohio court visitors.

Lorrain and Franklin Counties both sent staff to the two day site visit, which spanned the front-end to deep-end of probation services here at the Juvenile Court. Although Fulton County was not able attend (their constituency traveling from Georgia was at the mercy of the weather, which humbled all of us last week), the Ohio counties had much to share and learn from each other.

Kendra Kec, Assistant Court Administrator, launched the first day by presenting the Assessment Center's

history, while Jim Sworden, Assessment Center Director, shared more current operations. Also presenting the first day were: Debbie Lipson, on Family Preservation Services; Heather Fournier, on the Court's successful Truancy Mediation process; Rachael Gardner, on Restorative Justice Peace Circles; Lisa Demko, on Crossover program services; and Tim Bauerschmidt, on the Juvenile Sexual Behavior Treatment Program. Dr. Tracee Perryman, of the Center of Hope, closed the first day with a presentation on the Family Navigators program.

The second day was focused on Probation and Misdemeanor Services and Quality Assurance. Demecia Wilson, Probation Administrator, and Kineka Wallace, Assistant Administrator of Probation Services, were the presenters.

Franklin County folks shared they found themselves brainstorming and flowcharting on paper napkins during dinner the first night, so inspired were they by the day's sharing of information.



Youth learn to attach to their community by doing *and* by hearing.

The Toledo Symphony Orchestra (TSO) outreach ensemble performances for the youth at the Youth Treatment Center are important in acquainting both groups with the community.

The most recent event and the first of the New Year ensemble performances, occurred on January 16, when the Strings ensemble performed. The Strings ensemble included musicians playing violins and cello.

Over the next half a year, the TSO professionals will bring their instruments and perform for the youth. The youth hear and see live music being performed, and the musicians get an opportunity to make their case for classical music with youth by sharing historical origins of the musical pieces performed, as well as answering some great questions.

This is Positive Youth Justice... on many levels.

Thanks to the TSO for your community members sharing their talents with the community at YTC, both youth and staff. We appreciate you.

-Dorothy Shorter, Marty McIntyre



A Success Story

Healthy Baby Court (HBC) is a reunification program, where Lucas County Juvenile Court and Lucas County Children Services (LCCS) collaborate to unify mothers and their children in a shorter amount of time than a usual LCCS case. This is achieved by adding in extra supports and working from a team perspective to support the family.

HBC began in August of 2016, and has served 12 families so far. One of our first families started in February of 2017 and graduated in October of 2018.

In HBC we strive to get families through the reunification journey in about 18 months. Typically a LCCS case is staffed for permanency at 12 months.

The following case was *received* at 11 months and 2 weeks. It was evident it was headed for permanency planning and adoption.

However in October 2018, after a long road of 20 months' work, mom, boyfriend, child and their new baby were reunified in Juvenile Court.

Everyone's reunification journey is different. What is important is that they completed the journey, and the HBC team was there providing added supports.

The mother completed her services, demonstrated she could keep her child safe, and make better choices. She found and kept a job, started a GED program, and learned how to manage a schedule. While in HBC, she became pregnant, gave birth, and was allowed to take the baby home.

Boyfriend got a job, learned how to be a father, and took on responsibilities that weren't his.

They have all attended counseling, Child Parent Psychotherapy, and parenting classes. They have moved into a nicer neighborhood. They have a vehicle.

The mother finally had what she had been longing for. . . a family.

Having the supportive HBC team of people to lean on, talk to, and provide a different way of looking at things is one of the reasons that lead this mother to do what it took to reunify with her child.

-Tasha Lothery

Celebrating Black History Month with YTC

The national theme for 2019 Black History Month was "Black Migrations."

The events that the Youth Treatment Center staff and residents participated in gave voice to that theme of one changing residence or condition, through migrations.

Over the month of February, five speakers from the community came in to share their stories. Thanks to: Harold Mosely, retired Toledo Police Detective; Chris Bishop, volunteer with AA; Ray Wood, NAACP-Toledo office; TPD Officers Slay and Willie Knighten.

The youth also traveled up to Detroit to the Charles H. Wright Museum of African American History. The museum was started in 1965 by Dr. Charles H. Wright and community partners. The youth walked through the museum's intense exhibit "And Still We Rise: Our Journey Through African American History and Culture," as well as other collections of African art and artifacts.

Incorporating Black History Month into the school day plans is a tradition at YTC. Students researched both well known dignitaries and little known heroes who overcame adversity. They prepared presentations including costumes, drawings, and exhibit boards and posters, inviting the audience to guess, "Who Am I?"

Another favorite tradition of celebrating Black History Month at YTC is to gather together for a "Soul Food Luncheon." Dishes were prepared by YTC Staff. YTC Volunteers were also invited to share the potluck meal.

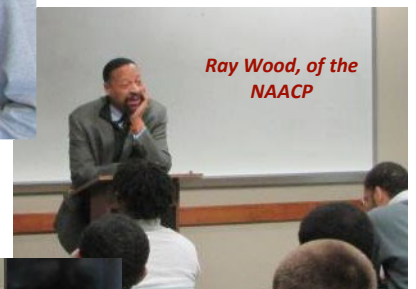
- Marty McIntyre



Charles H. Wright Museum of African American History in Detroit.



"Spike Lee"

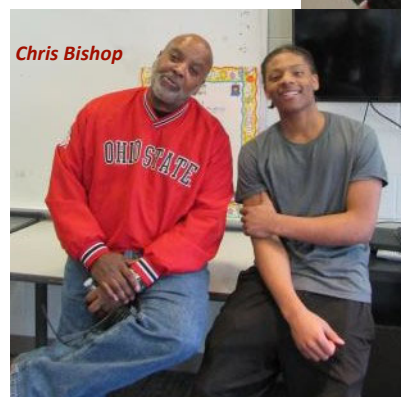


Ray Wood, of the NAACP



"Claudette"

"Claudette Colvin" was an unmarried pregnant teenager at the time she challenged bus segregation in Montgomery, Alabama. Colvin has said, "Young people think Rosa Parks just sat down on a bus and ended segregation, but that wasn't the case at all." Colvin's case helped pave the way.



Chris Bishop

April, 2019



**Around the Court
& YTC on
Wear Blue Day
April 10**



April is Child Abuse Prevention Month





Thanks for your support!



Learning by Pouring and Doing

University of Toledo Art Education Students recently worked alongside youth taking part in Positive Youth Justice art activities at the Toledo Museum of Art.

Probation department staff, Bill Weis and Tim Bauerschmidt, have been working with UT Professor Renee Obrock to create an activity that is meaningful and purpose-driven for both groups of young people: Court-involved and UT students.

This simple art activity requires a lot of pre-planning for all. The room has a set amount of seats, so getting an accurate attendance count is mandatory. The previous week, UT students visited Court where Joe Szafarowicz, contract program liaison, presented on the Toledo Museum of Art's Art After School program. Court staff Gary Butler, Lisa Demko, Angie Morgan, Elizabeth Sepeda, Bill Weis and Tim Bauerschmidt presented on the at-risk youth we serve.

The same court staff representing Probation, Community Detention and Restorative Justice, and Demecia Wilson, Probation Administrator, met the UT students who arrived on the day of the Acrylic Pour event better prepared to work with the youth. The UT students also brought a broad assortment of snacks.

The first order of business was an ice-breaker activity, which required making eye contact and remembering funny words, which of course resulted in relaxed smiles.

The group then went upstairs to the Wolfe Gallery, where UT students paired with youth and walked through the gallery answering questions their instructor had given them. The UT students expressed being surprised by several insightful comments by youth.

Following this, the group returned downstairs where hot pizzas were brought in and snacks were promptly consumed.

At last, the fluid Acrylic Pouring paintings could begin. As Nicole Luttrell, the visiting artist demonstrating explained, "The most difficult thing is to wait to see what develops with the combination of colors. You need to use patience."

While the actual art lesson was fun, the life lessons of learning to converse with and assist others outside your social circle was the surprise benefit.

-Marty McIntyre



2nd Annual Lucas County Children Services “CARES Awards”

The 2nd Annual Lucas County Children Services “CARES Awards” celebrating local individuals and organizations that have advanced the cause of protecting Lucas County’s children from abuse and neglect was held Thursday, April 25, at The Pinnacle.

Recognition for Judge Cubbon and two other recipients included a Proclamation from Ohio Governor Mike DeWine, a framed resolution from the Toledo City Council, and a beautiful glass award.

Their valuable work in the areas of:

- Prevention of child abuse and neglect,
- Prevention of substance abuse and domestic violence,
- Helping children overcome the trauma they have experienced in their lives,
- Promoting and supporting foster care and adoption,
- And stabilizing and reunifying families, was gratefully acknowledged.



Congratulations, Judge Cubbon!

From left: Peter Reese, III; Robin Reese; Stu Cubbon ; and, the Hon. Denise Navarre Cubbon, at the CARES Awards, held April 25th in Maumee.



Shelby Cully, General Counsel, Lucas County Children Services, presented the Director’s Award to Hon. Denise Navarre Cubbon at the CARES Awards.

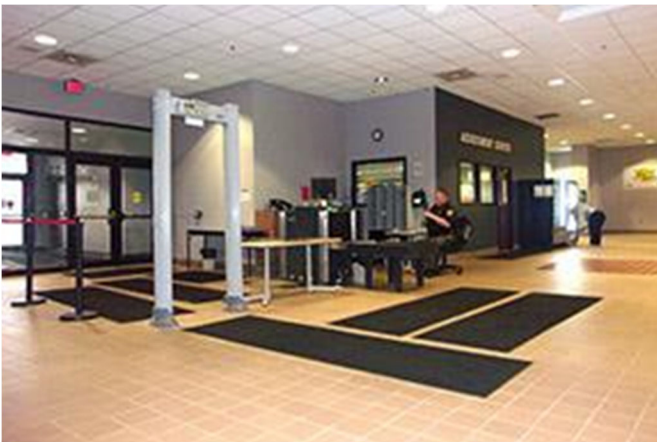


CARES Awards recipients: Hon. Denise Navarre Cubbon, Director’s Award; Christy Jenkins, Family and Child Abuse Prevention Center’s Executive Director; and Sheila Metternick, Out-of-Home Care Worker, Lucas County Children Services.

Ensuring Public and Staff Safety



New security cameras will be installed in the lobby, the two judges' courtrooms, and the Clerk's Office thanks to the Technology Grant recently awarded to the Juvenile Court. A new camera monitoring station will also be installed at the front entrance so that Deputy Sheriffs will be able to monitor all court cameras. This critical security update will allow for increased live monitoring of court and public activities.

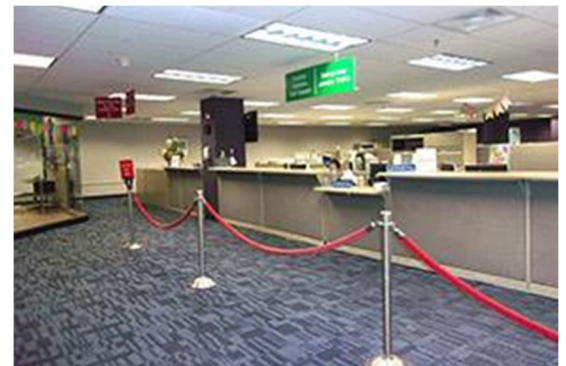


The Supreme Court of Ohio recently awarded the Lucas County Juvenile Court a little over \$31,000 for a Technology Grant. The Ohio Courts Technology Initiative made available the funds for this grant. The grant will be used to purchase security cameras for the lobby, the two judges' courtrooms, and the Clerk's Office. These areas are all high traffic and have poor or no camera coverage whatsoever. We will also install a camera monitoring station at the front entrance. This will allow the Deputy Sheriffs to actively monitor all court cameras and public movement.

The Lucas County Juvenile Court manages over 12,000 cases per year and the lobby is a conduit for thousands of visitors and litigants every year. Researchers say the most

dangerous zone of any courthouse is actually an area that most people intuitively think is safe – the lobby entrance (Albrecht, S., 2013).

Toward the goal of making the courthouse a safe place for the public, as well as for staff, a team comprised of Said Orra, Court Administrator; Dan Jones, Juvenile Detention Administrator; Amy Matuszewski, Finance Manager; Laurie Bayles, Grants Manager (who wrote the grant application); Bob Muir, Building Manager; Sgt. Kris Matuszewski, Lucas County Sheriff's Department, and Chuck Vogelbacher, Lucas County Integrated Justice Systems (IJS) (who assisted with placement of cameras, technical issues, and secured quotes for the project) researched and designed a comprehensive security camera plan.



- Marty McIntyre

2019 Access to Justice Awards

The 2019 Access to Justice Awards Dinner was sponsored by the Toledo Bar Association; Legal Aid of Western Ohio, Inc. (LAWO); and Advocates for Basic Legal Equality, Inc. (ABLE).

The evening brought together legal, judicial, corporate and human service communities to honor outstanding individuals and organizations for their contributions to social justice.

W. Haywood Burns Institute Founder & President, James Bell, gave the keynote address.

This event is also a fundraiser for Legal Aid of Western Ohio, Inc. (LAWO) and Advocates for Basic Legal Equality, Inc. (ABLE), non-profit regional law firms who serve 32 northwest and west central Ohio counties.



From left: Tara Hobbs, Youth Treatment Center Administrator; Demecia Wilson, Probation Administrator; James Bell, W. Haywood Burns Institute; Heather Fournier, Chief Deputy Clerk/Administrator; Dan Jones, Juvenile Detention Center Administrator; Denise Navarre Cubbon, Administrative Judge; Said Orra, Court Administrator.



JDAI Sharing Probation Transformation Site Visit with Fulton County Georgia

Lucas County Juvenile Court hosted another JDAI jurisdiction from Fulton County, Georgia, recently for a site visit.

The 8-person delegation had postponed their visit in the middle of winter, and the Hon. Denise Navarre Cubbon and Court staff were happy to welcome them at a more hospitable time of year, weather-wise.

Rachael Gardner, Initiatives and Reforms Director, coordinated the tightly scheduled two-day event.

Presentations from each department kept the visitors busy as they heard about our Court's probation transformation efforts.



Juvenile Court Judges Attend Family First Press Conference



Hon. Denise Navarre Cubbon, stands with Robin Reese, Executive Director of LCCS (to right of Sen. Sherrod Brown, center) and others attending Sen. Brown's press conference at Lucas County Children Services.



Hon. Connie Zimmelman, speaks with Mindy Delvaux, who is raising two family members due to the addiction epidemic in Ohio.

The Hon. Denise Navarre Cubbon and Hon. Connie Zimmelman were invited to a press conference with Senator Sherrod Brown at Lucas County Children Services on May 28th.

The press conference was to introduce [The Family First Prevention Services Act \(P.L. 115-123\)](#), which Sen. Brown sponsored.

<https://www.brown.senate.gov/newsroom/press/release/brown-toledoan-urge-congress-to-pass-legislation-to-help-families-caring-for-loved-ones-under-strain-of-addiction-epidemic>

YTC Yellow Unit Humbly Helping the Homeless



Earlier this spring, the JJC News ran a story, *Food for Others*, about the youth at YTC helping make peanut butter and jelly sandwiches for sack lunches for the homeless in Toledo. Building upon that event is the most recent example of youth learning to attach to their community.

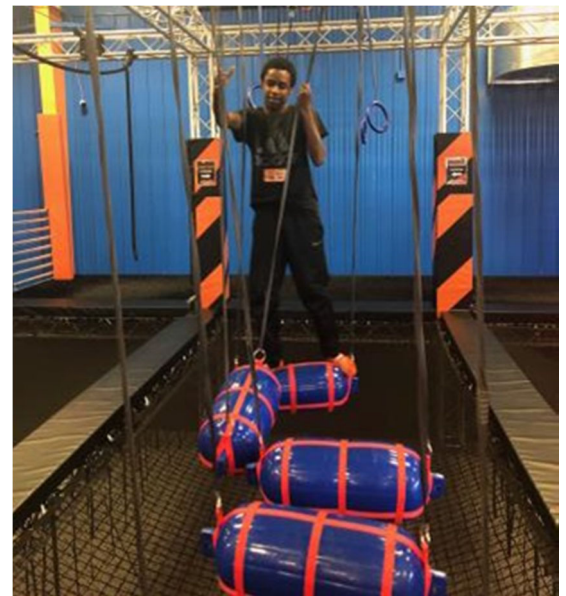
The Yellow Unit worked on a project to donate hygiene products with a sack lunch for the homeless. When asked how they came up with this idea, they all stated they felt they have taken from the community and would like to give back in some way by doing this.

Ms. Charlene, Unit Supervisor, worked with the girls to bag up all the items to distribute at a later date. Staff was asked to help with making donations, either by bringing in products or donating money toward the cause.

Everyone's help was greatly appreciated! One of the girls asked if she could use *her* earned points to purchase things to donate. It was a very generous and selfless gesture to make.

Way to go Yellow Unit!

-Dorothy Shorter



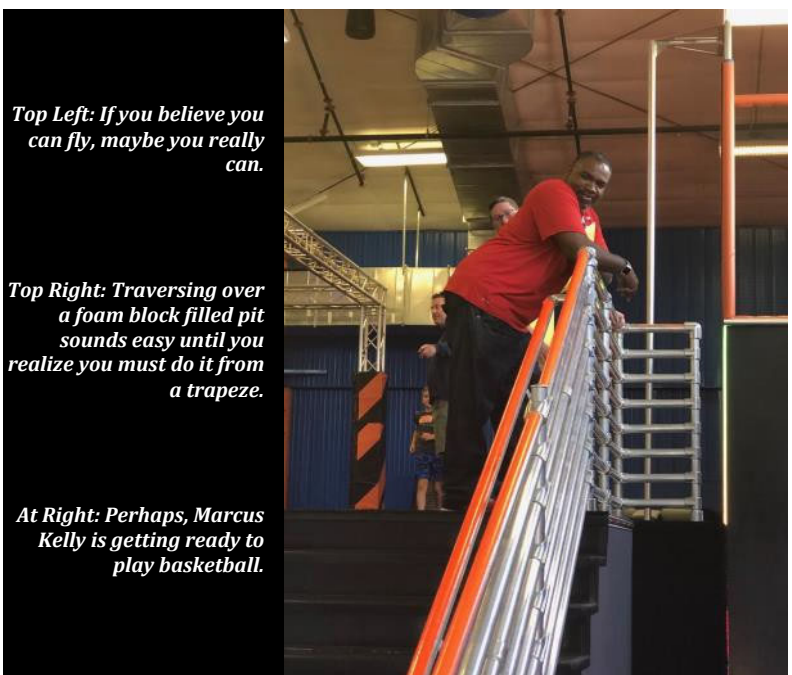
Can Positive Youth Justice (PYJ) Develop Through a Probation Outing?

Yes, if you *plan* for it. The key points are: drive someplace new; take a risk; try something new; and, of course, provide pizza.

Kineka Wallace, Assistant Probation Administrator, wanted to take a group of youth in probation on a PYJ outing once school ended. Probation Officers Marcus Kelly, Mamie Walker and Pete Wilson were enlisted to recruit some of the youth from their caseloads. Together, the staff brainstormed venues and activities. The goal was to have fun learning by doing. The strategy was to attach and belong as a group and individuals within a popular community gathering spot - an indoor trampoline park in Holland, Ohio. The staff planned a fun-filled day at Sky Zone. Kineka did the (advance) site inspection, prior to the event, which included exploring all of the park's attractions and meeting with the park's staff. All information and liability forms were also sent to families a few weeks before.

With reasons ranging from new jobs to new charges, 5 youth ended up being able to participate.

On Friday, June 14th, the group piled into a county van and drove out of the city to the park. None of the kids had ever experienced the park, but all had heard of Sky Zone. It did not disappoint!



Top Left: If you believe you can fly, maybe you really can.

Top Right: Traversing over a foam block filled pit sounds easy until you realize you must do it from a trapeze.

At Right: Perhaps, Marcus Kelly is getting ready to play basketball.

Upon arriving, the youth looked around and, although excited, still verbalized how much they *appreciated* the opportunity to participate. The Court had rented two hours of jump time for the youth and staff. That included all trampolines, climbing walls, Ninja course, basketball, and dodgeball.

To ensure safety and a positive outcome, both court staff and Sky Zone staff gave directions, which continued to be followed throughout the day without an issue.

For the entire two hours, the youth managed to jump, climb, flip, fall, leap, and scramble, all while smiling from ear to ear. They interacted with other kids from the community, waited in line patiently, behaved impeccably and cheered on the smaller youth.



Pete Wilson, on right, holds his own on the beam.

-Kineka Wallace, Marty McIntyre

One of the attractions, the Ninja Warrior Course, was a bit intimidating and some youth felt that they might not be able to successfully complete the course. "Learning by Doing" meant watching how some of their peers (whether part of the Probation group or not) successfully completed the course, and then trusting in and following their encouragement and positive support as they attempted it themselves.

Of course some fell in the sponge block pits, but they got back up and tried again, all while laughing *with* each other. They played like kids without a care in the world.

When it was time to leave, they continued to smile and say, "Thank you." After two hours of intense exercise, some quickly fell asleep in the van, while others chattered.

It was a beautiful unusually sunny day, and one of the staff expressed gratitude for the weather, "I'm glad that it didn't rain. It ended up being a *good day*." From the back of the van, a voice was heard from one of the boys, "It was a *great day*."



The sponge block pit claims another, who happily makes another valiant effort.

Congratulations YTC Class of 2019!



*Toledo Public School
teachers stand beside
two TPS proud high
school graduates.*

*From left: David Shock,
Krontayia Moss, Felicia
Williams, and Andrea
Benavides.*

Judges and Family Navigators Celebrate Class of 2019!



On June 14th the lobby of the Lucas County Juvenile Court was transformed in order to celebrate an important milestone in a child & family's life - Graduation!

This year, Center of Hope Family Services (our Family Navigator Program service provider) and Lucas County Juvenile Court collaborated to host the first ever graduation celebration to honor the youth and families who, despite previous or present incarceration, achieved earning their high school graduation or GED.

The event included all of the youth being honored with an opportunity to 'walk' and be recognized by their families, community, and Judges of LCJC. After receiving their awards and gifts, families were invited to relax with a catered dinner and music.

As stated by Dr. Tracee Perryman, Executive Director for Center of Hope Family Services, "This event is a manifestation of what we hope to accomplish every day. It's evidence that you don't have to finish like you start. With engaged and authentic support, our youth can overcome obstacles and past mistakes. As a community, the youth belong to us. We can't turn a blind eye or a deaf ear. We have to keep planting seeds."

You can catch a glimpse of the celebration with this 90 second video here: <https://youtu.be/HBGfJVfa6sA>

-Rachael Gardner

Swearing in Ceremony for Magistrate Akande



Both judges and magistrates participated in the swearing in of new Magistrate Carmille Akande, center. From left: Judge Connie Zimmelman; Magistrates: Rob Jones, Nedal Adya, Pam Field, Carmille Akande, Brenda Rutledge, Linda Sorah, Sue Cairl, Laura Restivo, and Administrative Judge Denise Navarre Cubbon.

Carmille Akande was sworn in to the bench, on July 8, 2019, as a Magistrate for the Juvenile Court. Colleagues and friends from Lucas County Children Services, where she recently served as an attorney, were in attendance at the ceremony. Prior to that role, she was an Assistant City Attorney and Assistant Prosecuting Attorney in Dayton, Ohio.

Her law practice, in Dayton, Ohio, specialized in Juvenile Civil and Delinquency Law (i.e. she represented children in delinquency matters and represented families and children in civil matters and child abuse, neglect, and dependency cases).

Carmille's legal experience in juvenile law and juvenile justice, paired with her professionalism, passion, and dedication to serving the families and children of Lucas



Carmille Akande is sworn in as the newest Magistrate by Hon. Denise Navarre Cubbon



County make her an excellent addition to our Team.

We are thrilled to welcome Carmille to our Court Family.

-Said M. Orra

Lucas County Featured in NCJFCJ National Journal

Lucas County Juvenile Court was highlighted in an article titled *Development and Pilot of the National Child Traumatic Stress Network Trauma-Informed Juvenile Court Self-Assessment* from the *NCJFCJ Juvenile and Family Court Journal*.

The article depicts Lucas County's participation in the pilot program late last fall (*Pickens et al 2019 pg15*) and our recommendations regarding modifications to the Trauma Informed Juvenile Court Self Assessment (TI-JCSA).

I am very proud of the entire team's hard work to make this happen within such a tough timetable. Special thanks to Jennifer Burton for organizing us all in this ongoing effort.

-Said M. Orra

YTC Youth Clean Up the Courtyard Landscape



Youth at the Youth Treatment Center work with Eric Johnson, Residential Specialist, to beautify their grounds. New plants were dug and mulch was distributed. Nice work!

Probation Retreat

Administrators, the Probation Department, local invited guests, and representatives from the Annie E. Casey Foundation gathered at The Premier Banquet Hall in South Toledo on August 6th and 7th for a retreat. The retreat focused on the philosophy and values behind our Probation Transformation processes.

Envisioning a transformed Probation Department has been a long-term objective since Lucas County first became a JDAI (Juvenile Detention Alternatives Initiative) site. The first day of the retreat consisted of recapping the history of Lucas County Juvenile Court's reform efforts and the impetus for those efforts, as well as national JDAI work.

Judge Connie Zimmelman welcomed the group and challenged all to carry on this important work. Demecia Wilson also welcomed the group and led an informal role call as each department stood and was recognized. Scott MacDonald and Stephen Bishop, both of the Casey Foundation, presented a video on "Getting Probation Right." Kendra Kec, Assistant Court Administrator, shared a verbal trek back to the former facility, known as the Child Study Institute, where many court staff began their careers in juvenile justice. Rachael Gardner, Initiatives and Reform Director, countered that by questioning, "Where are we going next?" foreshadowing the afternoon and following day's focus. Said Orra, Court Administrator, closed out the morning session by reminding us that at the juvenile court, "We innovate like crazy," and that the reason why we work so hard, is "...Because children and their families are counting on us."

In the afternoon, Judge Denise Cubbon introduced the keynote speaker, Clinton Lacey, Director of the District of Columbia Department of Youth Rehabilitation Services (DYRS). His organization's mission is to continue to challenge the status quo by redefining youth justice through community capacity building, because (our) "...youth are more than the sum total of their offenses. They are part of a community context."



Clinton Lacey, Keynote Speaker



Judge Cubbon introducing Clinton Lacey.



Scott MacDonald, Casey Foundation



Judge Connie Zimmelman and Demecia Wilson



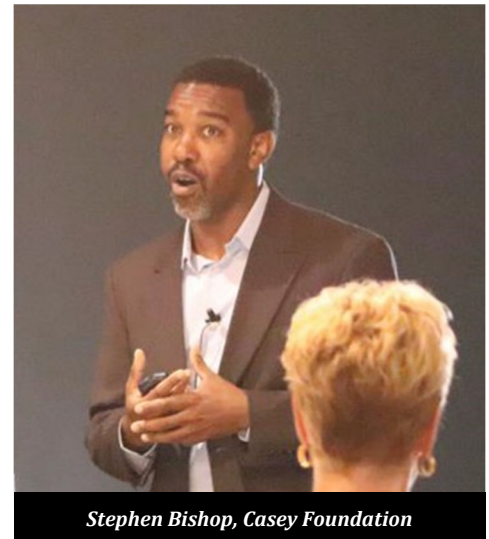
Staff enjoying Probation Retreat group activities.

The second day of the probation retreat consisted of more interactive work. Staff worked in smaller groups at their tables to answer guided questions on takeaway points such as; *What is working? What is needed?* and, *What would the application of the probation transformation work look like?*

After staff discussed amongst themselves what moving forward in the work would look like, each table reported out to the group. The report-outs were captured on a running list that will be utilized for further work plans. Some of the things discussed were: recognizing the need to look at diverting youth from coming in contact with the courts and working within the communities to tap into the resources from the neighborhoods.

Staff discussed many creative strategies to address the needs of the youth and families that we serve. As the two day retreat came to a close, the group was able to revisit work that has been done, clarify why we are moving in the direction that we are moving in, and to identify next steps. One of the speakers mentioned that we are connecting the head and heart in the work that we do to serve our communities.

-Marty McIntyre, Kineka Wallace



Stephen Bishop, Casey Foundation



From Left: Chalise Morris, Ebony Porter and Amanda O'Neill

Why Film Camp?



Tara Hobbs congratulates a youth at Film Camp.



Judge Cubbon with two members from the Blue Team.



Judge Zimmelman, at far right, is joined by Yolanda Woodberry, Chess Club instructor; and Dorothy Shorter.



Blake Tijerina, Video Production Manager, The Ridge Project

It takes a lot of planning, work and physical strength to bring a 5 day professional film camp experience (lights, cameras, computers, technical supplies) in to a secure youth facility. It is a complete disrupter of schedules and daily routines. So why do it? Why do it for the past three years? Why has The Ridge Project brought in their complete film camp experience to the Youth Treatment Center? Why have about 10 of their team travelled from McClure, Ohio, one hour each way, to arrive at YTC at 8 am all week?

Two reasons: a grant and a way to give back. As Blake Tijerina, Video Production Manager for The Ridge Project, shared during the Awards Ceremony held Friday, August 2, teaching youth video skills is something he loves to do. It is also a way of sharing his story and his talents with youth who may be going through a bad stretch in their life.

The Ridge Project has been holding film camps for youth for the past 10 years. This year the YTC Film Camp was funded through two different combined Toledo Community Foundation grants for which The Ridge Project applied. YTC was the beneficiary, but as any of the staff and administration at YTC will tell you, *they totally* earned it.

YTC staff helped *act in* and coordinate finding props for the three 30 second public service announcements (PSA) that the youth produced. They saw first-hand that the life-skills benefits of film camp actually began on *day one* as each team went from picking one of the topics YTC staff had scripted to roughing in an actual script, complete with a storyboard of camera venues and props. The team learned to discuss, compromise, articulate, and formulate ideas to best make their point. They learned to focus in new skills as they filled the tasks needed to produce a 30 second video. YTC youth filled the positions ranging from timekeeper, to camera, to sound boom operator and editor. Many youth had multiple roles. All were eager and enthusiastic.

The week progressed with film camp production activities interspersed with The Ridge Project's recently revamped TYRO educational character building workshops, something the youth were already familiar with as two of The Ridge Project staff have been weekly teaching the curriculum at YTC for the past year.



You never know who will show up on the Awards Day Red Carpet. Marcus Evans in disguise.



YTC staff from left: Dorothy Shorter, Chris Martinez, and Alisha Yeager hold up one of the many props they helped inspire. The Ridge Project staff, in back: Alea Volkman and Jordan Velez.

By the time of the Red “Carpet” Premier on Friday afternoon, the three teams had finished editing and were eating cupcakes and basking in the Day-Glo green glow of their 2019 Film Camp T-shirts. Invited guests arrived and the awards judges were positioned in the front row as the 30 second spots were “premiered.”

YouTube links will be provided as soon as they are ready. The teams and their public service announcement topics are:

Blue Team: Human Trafficking

Red Team: Teen Dating Violence

Yellow Team: Cyber Bullying

In a repeat of last year’s double wins, Blue team won both The Judges’ Award and The People’s Choice Award.

Congratulations to all on a job well done!

-Marty McIntyre



The Carnival is in Town

The Carnival came to the Youth Treatment Center on Wednesday, August 14 and a good time was had by all, including the brave volunteers for the Dunk Tank.

The afternoon began with walking tacos and ice cream sundaes and cookies for dessert. Cotton candy was also in abundant supply.

A wide selection of skilled games, competitive volleyball playoffs and a dunking booth rounded out the afternoon. The kids and staff had a blast.

One of the staff Residential Specialists, Jon Coleman volunteered to do the dunking booth, but the surprise participant was Tara Hobbs, YTC Administrator. The kids' faces were truly priceless as she encouraged them to *try* to dunk her if they dared. Thank you Tara and Jon, you are good sports!

Perhaps the windy day made the volleyball game especially challenging, or perhaps the teams were just that good. Staff claimed the win against the Red team, but they paid for it with a few sore muscles the next day!

-Dorothy Shorter



Justice for Families Training

The three-day portion of the Justice for Families training held at The Premier in South Toledo wrapped up yesterday, but the impact will be felt for a long time. Our community and the families we serve will all truly benefit. The formal name of the training was, “Improving Outcomes by Partnering with Youth and Families.” Partnering was a concept that was thoroughly explored, and we were challenged to reimagine what that looks like at each point of contact families may interact with us.

Justice for Families is an organization based out of Louisiana. It was founded in 2011 by Grace Lubow, who came, along with Sue Badeau, to train our Court. Each day began with an opening circle and ended with a closing circle. It was no easy task to share a “talking stick” (or cup) with 80 people seated in a huge banquet room. Staff from every department of the Court were represented. Probation’s complete staff, from the Assessment Center to Family Violence to the Restorative Justice Team, as well as staff from the Youth Treatment Center, Family Navigators, and Mediation were present each day. Magistrates and Administration also participated. Meanwhile, the Court was open to serve families.

The training played to many varied learning styles. Each table was also supplied with a generous assortment of “tools” (Playdoh, colored pencils and a coloring book with a trauma-informed theme) to keep hands and minds busy while we listened.

There are still two more days of training to be held later this fall, at which time a vision for family engagement and an action plan will be articulated.

In the meanwhile we can ponder the fact that, as Bill Weis was inspired to share, our families, like Dorothy in the Wizard of Oz, all have strengths in their tool box that can be utilized in life’s journeys. None of us have to journey through the haunted forest alone.

-Marty McIntyre



From left: Sue Badeau, Grace Lubow, Hon. Denise Navarre Cubbon.



Tasha Lothery receives the mic from Grace Lubow.



Magistrates Laura Restivo and Carmille Akande.



Role playing: Alicia Cathcart, Marley Brerton and Cate Watts.



Family Navigators Shari Thompson and Carla Thomas.



Lisa Demko, Dorothy Shorter, and Jennifer Burton.



Front; Steve Fruchey speaks, while (from left) Jamie Putman, Alicia Cathcart and Margaret Telb DiSalle listen.



Sue Badeau



Iris Wright, Charlton Wallace and Gary Butler role play



From left; LaTasha McIntosh, Mamie Walker, and Duane Welch.



Jim Sworden and Family Navigators staff Erica Krause, Shari Thompson and Carla Thomas in their group's role play.



Grace Lubow



Elizabeth Sepeda brought the microphone to each speaker: at far left; Marcus Evans and at left; Larry Twitchell.



Tara Hobbs, at far right, leads her group in their role play. From left: Charlene Syeh, Steve Fruchey, and Patti Redfern.



Court Staff, Rachael Gardner, Lisa Demko and Elizabeth Sepeda worked alongside youth at Rock the Block in the Birmingham Neighborhood.



Rock the Block with a Rake

Six youth and three staff participated in Rock the Block, a Habitat for Humanity neighborhood revitalization effort in the Birmingham neighborhood last Saturday, September 7. Lisa Demko, Rachael Gardner and Elizabeth Sepeda picked up rakes, safety goggles, and work gloves and worked side-by-side with the youth. The goal of the neighborhood event, sponsored by the Cleveland-Cliffs Foundation in partnership with Birmingham Neighbors Helping Neighbors & Birmingham Block Watch, was to work in the yard together and make a difference in helping clean up the area.

Staff demonstrated their belief that the domains of positive youth development are real and tangible. All of the youth experienced teamwork, fellowship and the pure joy of service *to* the community. Two of the youth who participated, did so without even owing service hours! The youth also had opportunity to demonstrate leadership (leading one's peers to complete several assigned tasks) and initiative (assisting *without* being asked). Throughout the day, the youth worked extremely hard and did not complain.

Lisa Demko shared, "I just want to say that my heart was bursting with so much joy, love and respect," "the whole day was about accepting differences, learning, growth, respect and building relationships. I am ready for the next event!!"

The youth concurred, "...this was cool and I didn't even owe any hours!" and "It felt good working with my peers," and, "This was fun and I'm ready for the next event."





Toledo Grows also has a few animals in the yard to befriend.



Tim Bauerschmidt and youth take a rest beside a fountain at the Zoo.

A Positive Youth Justice Summer

The Restorative Justice Team is proud to share some pro-social event highlights of the summer for Court involved youth and their families. In utilizing the motto “Encouraging youth to ‘show up,’ the Team also experienced that, “the rest falls in place.”

There were three separate outings that youth participated in.

The first was on July 16, to the Mud Hens game. Space was rented at “The Nest” picnic area near 1st base. A pre-game buffet of hamburgers, hot dogs, macaroni and cheese, chips, cookies, and soda was provided for the 16 youth who attended. After their meal they happily watched the game. For one youth, it was her first time seeing a baseball game in person!

The second event was a trip to the Toledo Zoo & Aquarium on August 12. The Toledo Zoo’s #1 reputation did not disappoint the 8 youth and their families. They all enjoyed spending time together, and one youth with a vast knowledge of the zoo, was happy to serve as the group’s designated “Tour Guide.”

A fitting close to summer was the Honey Harvest event on August 24, at Toledo Grows. The classroom environment was really a learning lab, and the two brave youth who attended participated in the process required to get the honey bottled. They not only learned more about working with bees (including being surprised at not being stung) but, more importantly they had an opportunity to get out of their comfort zone, courageously try something new and reap a sweet reward! Plus, they both were excited to sign up for the next Positive Youth Justice event. That is evidence that “Learning while doing” really does result in “Attaching and belonging.” Thanks Restorative Justice Team!

-Elizabeth Sepeda



Before the honey can be extracted, the wax-sealed honeycomb has to be uncapped in the frame.

CASA Shares Experience at Ohio Celebrate Kids! Conference



Pat Haney, CASA

As the nation's 3rd oldest CASA program, Lucas County's CASA department has accumulated an abundance of knowledge, experience and wisdom to share.

Administrative Judge, Denise Navarre Cubbon, along with fifteen Court representatives from the CASA department, attended the recent Ohio CASA/GAL Association's Celebrate Kids! Conference in Columbus, Ohio.

Judy Leb, CASA Director, reported that, "Judge Cubbon serving on a panel with other Ohio judges made Lucas County proud!" Judge Cubbon also presented a workshop, "Youth Voice in Court." Emily Richter and Rochelle Abou-Arraj, CASA Staff Attorneys, together presented workshops entitled, "Testifying in Court," and "Report Writing for the Court."

This was the 25th Annual Celebrate Kids! Conference of Ohio CASA (Court Appointed Special Advocates) and GAL (Guardian Ad Litem). Judges, CASA staff, CASAs, and GAL from across Ohio were in attendance.

Not only are the twelve hours of training through workshops valuable for learning and sharing new information, but, as Judy shared, "It is an incredible opportunity to network with others in this field; judges, experts, and staff."

-Marty McIntyre



Rochelle Abou-Arraj and Emily Richter



Hon. Denise Navarre Cubbon, at far left, served on a plenary panel with other Ohio judges.

A Supportive Circle for Positive Youth Justice

Probation Officers have to work creatively with youth to help them develop healthy thinking patterns. They meet the youth in the office, home and community in order to address thoughts, feelings and behaviors in diverse context and in the moment. In this way a youth can learn how and practice making pro-social choices in the midst of dealing with emotions and frustrations.

Recently, Marcus Kelly, Probation Officer, facilitated a research project for a youth. It was a project designed to help foster healthy thinking through connecting uncomfortable feelings in an animal cruelty case of one of his clients. The challenge, through focusing research on animal abuse, was to increase awareness and empathy, learn to process emotions appropriately, and lastly, to present his findings in a verbal report to Court staff.



Along the way, this youth also practiced reaching out to his probation officer when needed, and not giving up, even though his home life had hit some bumps.

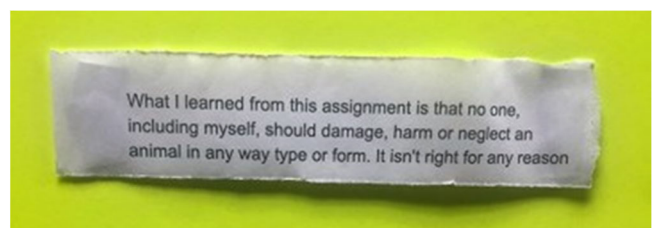
He created a poster board complete with the painful introspection and awareness gained through preparing this report. The pictures that impacted him and the stories behind those pictures were also incorporated. Marcus Kelly supported the youth throughout the presentation and helped guide him to share highlights of his specific realizations and positive changes.

The Court audience consisted of Steve Snyder, System Analyst for LC IJS; Liza Halloran, Court Psychologist; Samira Murphy, Resource Specialist; Angie Morgan, Probation Officer; and Kineka Wallace, Assistant Administrator of Probation. Kineka Wallace had introduced the presentation as a supportive circle that was eager to hear his report and support his positive changes. The purpose of the presentation was not to be thought of as punitive, but rather, to allow space (for the youth) to repair harm and to share what had been learned.

The audience asked meaningful questions, which the youth answered, while also sharing how his choices impacted his family. The mending of family relationships is still ongoing, as is his learning to manage anger and emotions in more positive ways, rather than retaliation by abusing or hurting things when he is hurt. Steve Snyder expressed appreciation for the presentation and reminded him that there are many people that care about him and, "Don't forget that you are worth it."

Most importantly, this youth learned he does not want to be in trouble again.

-Kineka Wallace, Marty McIntyre



Learning by...Dancing

Cultural Lessons Learned During Hispanic Heritage Month



Learning by Dancing during Hispanic Heritage Month



Elaina Hernandez, founder and director of *El Corazon de Mexico* dance group gave a solo performance at the Youth Treatment Center, bringing Hispanic culture to life through handmade costumes and folklore dances.

Elaina Hernandez, founder and director of *El Corazon de Mexico* dance group gave a solo performance at YTC on Tuesday, October 2. She performed several Mexican Folk dances in different costumes, spoke on the culture, and also brought a sample of food and cookies for the kids to taste. Some staff may recall her previous performance, a few years ago, in the Juvenile Justice Center lobby.

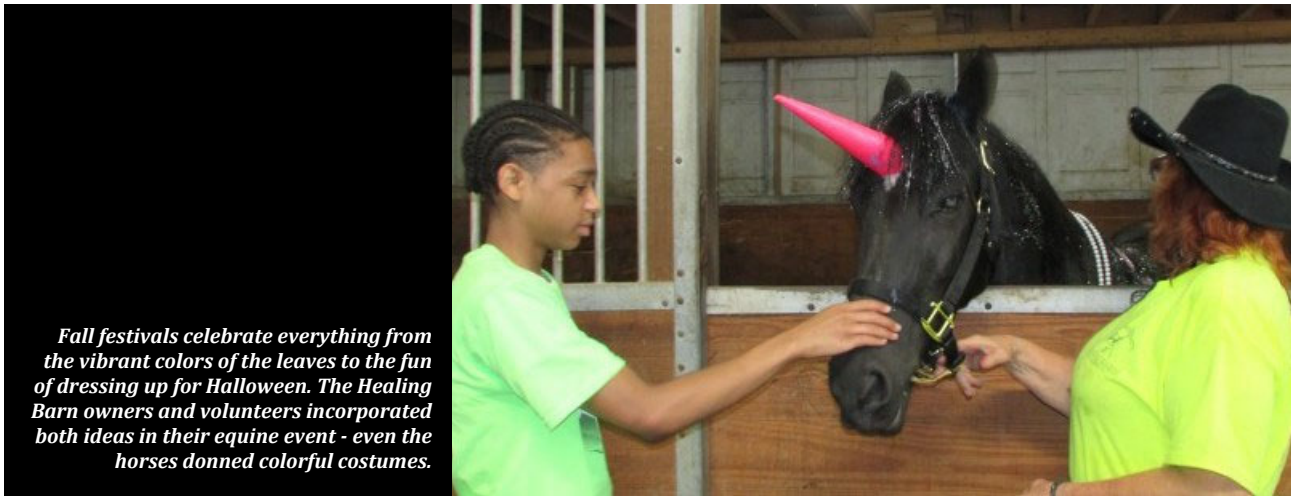
A veteran of Mexican folkloric dance, Elaina founded *El Corazon de Mexico*, which translates as “The Heart of Mexico,” in 1996. This dance group’s mission is to educate both Hispanics and non-Hispanics about the history and culture of Mexico through folkloric dance. In Mexico, which is made up of 31 states and a Federal District, each state has a unique style of music, dance, and costume. *El Corazon de Mexico* performs over 100 different dances.

The YTC youth were also given an opportunity to test their dancing *and* balance skills. One of the folk dances that Ms. Hernandez performed involves dancing with a $\frac{3}{4}$ full glass of water on one’s head. She instructed two brave youth who *were* able to master the technique *and* stay dry...Marcus Evans, was not so fortunate!

The roomful of youth also followed along in a simple dance that got everyone off their feet, maybe not the right/correct foot, but all had a good time *learning while doing* something very different.

-Marty McIntyre

Fall at the Healing Barn



Fall festivals celebrate everything from the vibrant colors of the leaves to the fun of dressing up for Halloween. The Healing Barn owners and volunteers incorporated both ideas in their equine event - even the horses donned colorful costumes.



Diana Ottney, Primary Counselor at the Youth Treatment Center, and four youth attended the Annual Fall Fundraiser for the Healing Barn in Millbury, Ohio on Saturday, September 28, 2019.

Although not technically a community service project for the youth, it was nonetheless an opportunity to spend an afternoon outdoors being part of a community. All had a good time and were excited to see the horses up close and personal, even though only one youth was brave enough to actually feed carrots to a horse. At first, he kept dropping the carrot, but upon receiving instructions on the proper technique, he successfully fed the horse by holding steady and not jerking away the carrot.

Pizza, lots of great desserts, and candy were what the youth munched on. They also listened to "old people" music (the Beatles and others from the '70's and '80's) and were *really* surprised that they actually knew a few of these "old" songs, as they have recently been recorded by more contemporary musicians.

-Dorothy Shorter, Marty McIntyre





2019 JDAI National Conference Highlights

Every other year The Annie E. Casey Foundation brings together stakeholders from over 300 jurisdictions for the Juvenile Detention Alternative Initiative's National Conference. This year the conference was held in Seattle, Washington and Lucas County, as part of Ohio's delegation, was able to send seven representatives to the conference. Delegates included Judge Cubbon, Said Orra, Demecia Wilson, Magistrate Akande, Debbie Lipson, Duane Welch, and Rachael Gardner.

Participants were inspired by a series of "Justice Talks", modeled to be similar to a mini TEDTalk, from Antonio "King Tone" Fernandez who shared his vision of hope, justice, and "what love looks like" for incarcerated youth; Seema Gajwani who shared how restorative justice promotes youth accountability and victim restoration far beyond the confines of what the current justice system is able to do; Dr. James McLeary who encouraged the audience to look inward for healing before moving outward to facilitate healing; and Jarrell Daniels who reflected on how young people and policy makers can and should come together to make important policy changes for their communities.

Demecia Wilson was featured in a workshop panel regarding the work of transforming probation while Judge Cubbon co-hosted a table talk about judicial leadership in building community partnerships.

If you'd like to learn more about JDAI and the various work happening around the country sign up or log in to JDAIConnect at <https://community.aecf.org/login.jspa?referer=%252F&hint>

-Rachael Gardner

CASA Excellence Award Winner



Colleen Schoonmaker, CASA Recruitment/Training Coordinator; Katie Lambert, CASA Volunteer; Mary Turner, CASA Volunteer; Sandi Fields, CASA Volunteer; Rochelle Abou-Araj, CASA Staff Attorney; Judy Leb, CASA Director; Angela Thomas, CASA Advisory Board member, Denise Navarre Cubbon, Administrative Judge; Said Orta, Court Administrator

Lucas County Court Appointed Special Advocates (CASA) was awarded the Nonprofit Excellence Award for a Small Organization at the 9th Annual Northwest Ohio Nonprofit Innovation and Excellence Award breakfast on October 15, 2019, at The Premier banquet hall in south Toledo. Neighborhood Properties, Inc. (NPI) and Habitat for Humanity were the other two Nonprofit award recipients. NPI won the Nonprofit Innovation Award and Habitat for Humanity won the Nonprofit Excellence Award for a Large Nonprofit (having an organizational budget of more than \$500,000).

The Northwest Ohio Nonprofit Awards are presented by the Greater Toledo Community Foundation (GTCF) (recently rebranded from the Toledo Community Foundation). As Keith Burwell, GTCF President remarked, *"These awards are a way to recognize what you [the audience] do. If you weren't doing what you do to serve the community, our community would go backwards not forwards."*

There are about 3,500 nonprofits in the Toledo area and the CASA staff was surprised, elated and grateful to be named as one of the winners. The award was a monetary award and a beautiful art glass sculpture, as well as a formal proclamation from Governor Mike DeWine personalized for each organization in recognition and appreciation for their unique service work to the community.

Congratulations CASA staff, volunteers and Board Members!

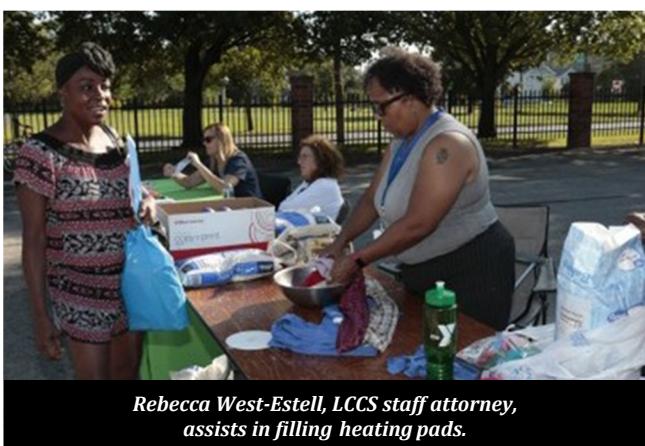
-Marty McIntyre



Tasha Lothery, HBC Coordinator, assists a young visitor in making her own stress ball.



Healthy Baby Court in the Community



Rebecca West-Estell, LCCS staff attorney, assists in filling heating pads.



Above, right: Tasha Lothery, Healthy Baby Court Coordinator, is joined, on left, by Kerry Smith-Emery, Coordinator of Community Resources for Lucas County Children Services, and Rebecca West-Estell, staff/HBC attorney for Lucas County Children Services, during Infant Mortality Awareness Month, in September.

Healthy Baby Court Stakeholders came together to support one of our community partners, Getting-to-1. Getting-to-1 is a Lucas County Infant Mortality Coalition, which cohosted several community events to show support for Infant Mortality Awareness.

Healthy Baby Court participated in two of these events. The first was “wear black for Infant Mortality Awareness” in the workplace. The other event was the Cherry Legacy Neighbors Fall Fest, held at Mercy Health-Franklin Avenue Medical Clinic.

HBC did an interactive craft *with* the community participants as they discussed with them the importance of preventative health care. Some participants cut and sewed together cloth bags that became heating pads. Others learned how to make paper funnels so that balloons could be loaded up with sand for kid-sized stress balls!

It was an eye-opening opportunity to hear kids talk about the stress *they* experience with test taking in school. Parents were excited to be able to have their own heating pad, that was free and reusable.

This was an excellent way to speak with the community about the importance of yearly physicals, self-care, well checks, stress management, as well as going to one’s preventative care provider (PCP) as opposed to the ER.

Approximately 45 different size and color cloth bags were sewn and given out. It was enjoyable to engage with the community and to be able to share some knowledge at the same time.

We look forward to participating in more events like this in the future.

-Tasha Lothery

Supporting by Providing Privacy



Although studies have shown that a pregnant woman decides whether or not she will breastfeed by her 3rd month of pregnancy, other factors including support from her partner, family, friends, and workplace, also can impact her decision.

Conveying support to pregnant and nursing mothers who visit the court, as well as providing privacy, was the goal of the recent conversion of a client/attorney meeting room to breastfeeding room. A key to unlock the room is provided at the kiosk on the second floor.

Once inside, a mother will find furnishings that are homelike and not institutional; an upholstered chair, footstool, floor lamp, bookcase and encouraging artwork.

The JJC News contacted Gloria Shortridge, RN, at the Toledo Lucas County Health Department for information and she shared that providing a room *"makes an enormous impression on these women— to know someone cares about their choice to provide breastmilk for their babies."*

Ms. Shortridge is the Breastfeeding/Peer Supervisor in the Special Supplemental Nutrition Program for Women, Infants and Children (WIC) at the Health Department. Serving women from every hospital, last year they saw over 2,000 mothers and babies at her office alone.

Each of the eight WIC sites in the county hold breastfeeding classes with an assigned breastfeeding peer helper, a WIC mom who then went on to receive additional training. These peers follow the mothers from pregnancy through delivery providing support, loaner breast pumps, and encouragement as needed.

Ms. Shortridge said that 2018 data from area hospitals shows that for mothers with private insurance, breastfeeding rates are around 79% at initiation, however when these mothers return to work and school at 6 weeks, there is a drop. However, for WIC moms, who struggle with both transportation issues and lack of support from their partners, there is a 41% breastfeeding rate.

The LCJC is proud to offer a welcoming area for our community's nursing mothers.

-Marty McIntyre

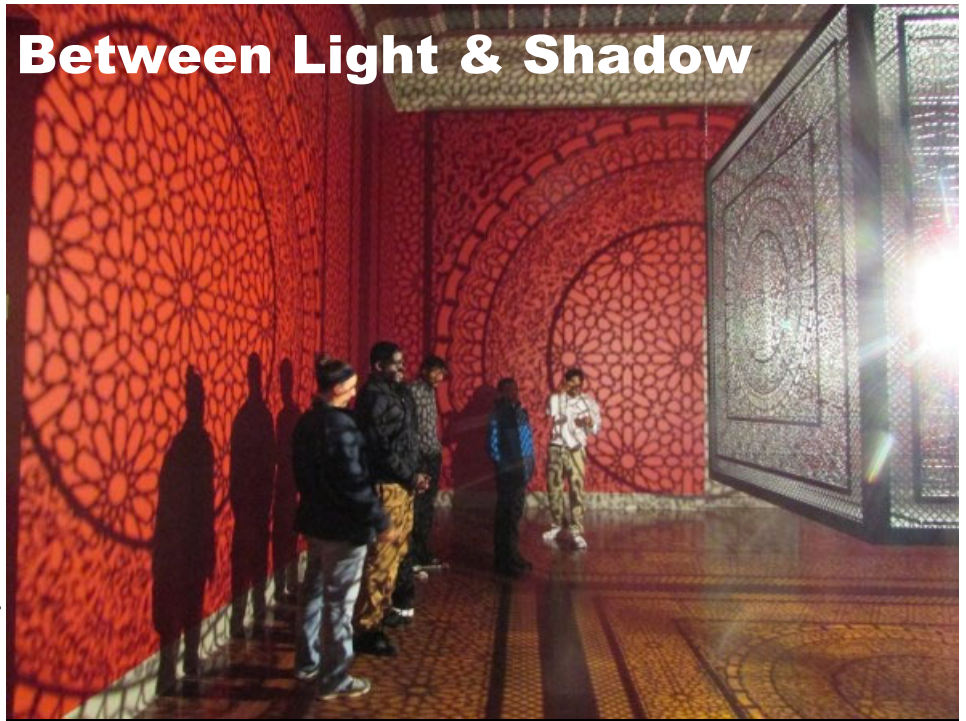
The Experience Between Light & Shadow

Alisha Yeager and Dorothy Shorter took five youth from the Youth Treatment Center, to the Toledo Museum of Art on October 25th. Gloria Stiles, their Docent, guided them through the Anila Quayyum Agha exhibit, *"Between Light & Shadow,"* as well as viewing works in the Cloisters and Great Gallery.

The Agha exhibit occupied three separate galleries, yet each immersed the visitors in Moorish-themed patterns and geometrical, layers of shadows. The artist, trained in textile design and fiber arts, now utilizes laser-cut wood and steel as her medium.

The youth all enjoyed the Agha exhibit of experiential art, as well as the more traditional items at the Toledo Museum of Art. Having a Docent as a guide is an added benefit; as questions and conversations based upon what was seen are easily facilitated.

-Dorothy Shorter



"Intersections," was also the 2018 Grand Rapids ArtPrize winner.



Docent Gloria Stiles uses a variety of art to engage the youth in discussion of what they think, see and feel with each piece they view at the art museum.



The upper pyramid rotates, taking about an hour to complete the rotation. The youth noticed they could see slight movement, however it was ever so slight and any movement was more evident from the shadows on the wall than actually watching the pyramid rotate.

The Sounds of a YTC Chess Coaches' Generosity



Black Violin performers utilize sound and light.



In Center, Warren Woodberry, YTC Chess Coach, is joined by Diana Ottney and 2 youth from YTC at the Black Violin Performance

Warren and Yolanda Woodberry, the YTC Chess Coaches, invited members of the YTC Chess Club to join them at the sold out *Black Violin* concert, Wednesday, November 6th at the Valentine.

Black Violin is a “classical meets hip-hop” violin/ viola duo. A generous benefactor had given the Woodberry’s two rows of tickets, which they shared with their Chess students in both of the schools they work with: Jones Leadership Academy, and the Youth Treatment Center. Dorothy Shorter and Diana Ottney were able to bring two YTC Chess Club members to the event.

Black Violin was formed by two young men from Florida who first played traditional music in their

high school orchestra. Both continued with classical performance majors in college, yet always felt the desire to do more than just classical music.

They have used their musical talents to do just that, breaking down barriers between the classical, pop and hip-hop worlds, bringing together a diverse audience of people who love music, dance, and stupendous lights.

The youth from YTC enjoyed everything about attending this event at the Valentine; from hearing of the theater’s history to experiencing violin music in a whole new way.

-Marty McIntyre

Congratulations to Judge Zimmelman!



Judge Connie Zimmelman was named as a 2020 Milestones honoree for Government. She is joined here by four of the six other honorees.

The Milestones Awards

Judge Connie Zimmelman is being honored at the **YWCA of Northwest Ohio's 25th Annual Milestones Awards** event recognizing women for outstanding contributions in 7 areas. Judge Zimmelman is the government honoree.

Please join us in supporting and celebrating Judge Zimmelman on March 12, 2020

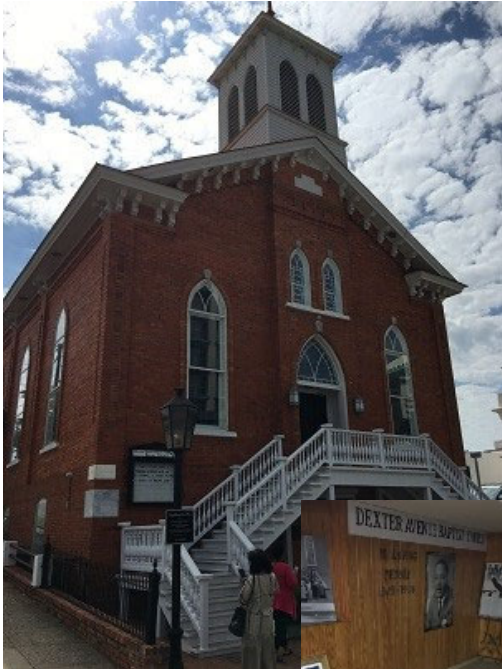
Luncheon: 11:30 a.m.

SeaGate Convention Center

Individual Tickets \$60 Checks made payable to YWCA

See Marty McIntyre for LCJC group ticket reservations and ticket payment.

Learning from the Past to Improve the Future



Dexter Avenue King Memorial Baptist Church (and at right)



On October 10th and 11th Judge Cubbon, Said Orra and Jennifer Burton joined James Bell, Raquel Mariscal (Burns Institute), additional representatives from Lucas County and Ramsey County (St. Paul, Minnesota), in Montgomery, Alabama.

The topic of discussion was Dismantling Structural Racism. Attendees were able to visit The Legacy Museum, The Peace and Justice Memorial Center and Dexter Avenue King Memorial Baptist Church where the Reverend Dr. Martin Luther King, Jr. preached.

Detail at Right:
The Peace and Justice Memorial Center inscription, framed by the two sets of stairs in the top photo



This experience was thought provoking, powerful and remarkable. These memorials share the story of how slavery evolved through eras of racial terror, lynching, legalized racial segregation and mass incarceration.

The evening and next day consisted of discussions on how structural racism affects some personally and what we, as a community, can do to confront this truth and begin to move forward.

Lucas County's Community Leaders have been meeting for over a year to look at what we can do in our community. Ramsey County has been hard at work in their community for several years now. This convening offered an opportunity for us to learn from and listen to Ramsey County's leaders, along with guidance from James Bell and Raquel Mariscal. Both counties shared their values, vision for the future, and worked on specific action steps.

Be on the lookout for more information on this topic in the future.



James Bell addresses the representatives from Lucas County, OH and Ramsey County, MN in a downtown hotel in Montgomery, AL

-Jennifer Burton

Peace on Earth Celebration



Once again, the community enthusiastically supported the Peace on Earth Celebration put on at the LCJC by the Center of Hope's Family Navigators and the LCJC staff.

Above: Dr. Tracee Perryman leads the pint-size chorus in a big-hearted song.

Left: Santa (Duane Welch) listened intently to each wish.



Below: Mrs. Claus (Demecia Wilson) poses with some happy guests.



Kineka Wallace helped "Santa"



Jim Sworden had the kids lined up for a ball toss to win various prizes. Slime was a favorite of the kids.



Family was included in several departments. Above, Melody Piller and her husband Steve were at the glittery ornament station, near the main floor kiosk. Ebony Porter, above at right, and her daughter explore the LCJC North Pole after Santa and his helpers left.



Some of the Administration department, Dawn Roberts, Amy Matuszewski, Marcie Garlick, and Marty McIntyre made sure that the cookie decorators had the right tools to do the right decorating job. Christmas tree shapes were the most in demand, but everything is always better with more icing, sprinkles, friends and peace.



2019 Retirements

Thank you for your public service to the youth and families of Lucas County. We will miss you!



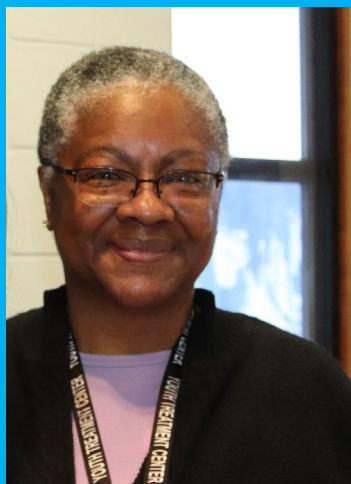
**Bridget Bovee,
31 Years of Service**



**Debra Jelks,
26 Years of Service**



**William G. Hutcheson,
30 Years of Service**



**Dorothy Shorter,
22 Years of Service**



**Kevin Szenderski,
32 Years of Service**



Lucas County Juvenile Detention Center

Dan Jones, Administrator

The Lucas County **JUVENILE DETENTION CENTER (JDC)** provides temporary, secure detention for delinquent youth until their case is disposed of. As outlined in the Ohio Revised Code, JDC 1) provides temporary, secure detention for youth who present a danger to themselves or the community or who may abscond pending the disposition of cases and; 2) to coordinate social, psychological or psychiatric evaluations to assist and advise the court in dispositional recommendations; ultimately finding the right service for the right youth at the right time.

Lucas County Juvenile Court and Detention Center continue to follow the principles set forth in the Juvenile Detention Alternatives Initiative (**JDAI**) framework to ensure that youth are being served in the most appropriate yet least restrictive environment. The eight-core strategies in this framework include community collaboration, data-driven decision making, objective admissions into secure confinement, alternatives to detention, expedited case processing, serving the needs of special populations, addressing racial and ethnic disparities, and improving conditions of confinement. In concert with protecting the community, JDC residents learn a set of skills that help them identify thinking patterns that guide feelings and behaviors. Rational Behavioral Training (**RBT**) is the cognitive-based program utilized with staff facilitating three groups a day. Lucas County remains committed to continually assessing and improving juvenile justice services. Lucas County Juvenile Court offers four (4) levels of detention: 1) Secure detention, 2) Level II detention reporting center, 3) Level III house arrest, and 4) Level IV electronic monitoring. Level 2, 3, and 4 youth are monitored by the Community Detention program. During 2019, 80% of the 405 events were terminated successfully. Continuing with the JDAI framework, additional visitation hours were also added to secure detention to accommodate and reinforce family engagement. Visitation continues to be offered

seven days a week, including holidays.

Furthermore, on the first Sunday of every month, JDC provides a meal for our residents to share with their loved ones during visitation. To improve communication and expedite the scheduling process, JDC has select staff who facilitate individual, special visits five days a week. As a positive incentive, these special, scheduled visits can include siblings, extended family, coaches, teachers, and mentors, with guardian permission. In addition, JDC residents who have children are afforded opportunities for safe, meaningful visits while cultivating positive, pro-social parental connections. Throughout 2019, 83 special visits were conducted with up to three visitors attending each session. More information can be found about JDAI at www.aecf.org.

It is essential to clarify how JDC defines admissions and bookings. A booking is a process in which a youth enters secure detention intake, separate from the general population. At this time, JDC intake staff gather demographic information, complete the Risk Assessment Instrument (**RAI**), process the complaint, and set a later court date. An admission is when a youth gets booked in and is admitted, joining the detention population until their court date. As a result of JDAI and the court's efforts to develop safe alternatives, bookings, and admissions into secure detention have continued to decrease since 2000. From 2000, detention bookings have reduced by 79% from 5,215 bookings to 1,086 in 2019, with 880 of those youth being admitted into secure detention. The makeup of the 880 youth was 630 males and 250 females. Out of the 880 residents admitted, 659 were minorities, 177 were Caucasian, and 44 residents had an unidentified (other) ethnicity. Although down from 2018, Domestic Violence once again was the leading charge for residents booked into detention, accounting for 12.8% of the bookings and 15.11% of the admissions. However, with the onset and success of

Lucas County Juvenile Detention Center (continued)

the Assessment Center, Safe School Ordinance filings (SSO) have dropped 98.4% from 434 being booked in 2010, to 7 youth being booked in 2019. Likewise, the Average Daily Population (the average number of youth in JDC on a given day) decreased from 52 in 2010 to 34 in 2019, showing a decline of 35%.

The opening of the Lucas County Assessment Center that resulted from numerous years of community planning and collaboration contributed to the reductions in detention bookings. After October 1, 2014, non-violent misdemeanor offenses began to be served upon arrest by non-secure assessment center staff. Cases that had previously been served in JDC, such as safe school ordinance, unruly, and non-injury domestic violence. They now meet with case managers in the assessment center and are linked to services in the community that can immediately help meet the youth's and family's needs. Every youth who enters the assessment center receives the OYAS and GAIN-SS. The Lucas County Assessment Center screened 1086 youth in 2019. Before October 1, 2014, these youth would have been booked into secure detention, perhaps pulling them deeper into the justice system.

In 2019, JDC once again received a 100% compliance with all applicable mandatory standards, in accordance with the Ohio Administrative Code 5139-37. The Lucas County Juvenile Detention Center also strived to meet the highest quality conditions of confinement. In 2018, JDC took on the task of conducting its second self-assessed, conditions of confinement evaluation. This assessment included team members from the community and other agencies who dedicated time in detention and assessed all things from policies to practices. Some of the subjects evaluated were: classification, health and mental health; access; programming; environment; restraints, and safety. A work plan and timeline were developed from the findings, and JDC will continue to prioritize and refine confinement conditions. During 2019, ensuring that youth's educational needs were being met continued to be a priority as well. Toledo Public Schools provide educational services in JDC. Over six

hours of education are currently offered every weekday, year-round, for every youth in JDC. JDC offers a mix of online educational material to be completed at one's own pace as well as traditional learning classes.

The youth also participate in summer school for eight weeks. Furthermore, all residents get to take part in an Art Integrated Math (A.I.M.) program five days a week, year-round. All of the art projects encompass math and are facilitated by a certified art teacher with degrees in education and art therapy. Several of these art pieces can be found proudly displayed throughout The Lucas County Juvenile Court today. Individual G.E.D. and O.G.T. preparation are also provided for youth through tutoring. An educational specialist helps youth transition out of detention back into their home school environment, assisting with any needs throughout the process. With the assistance from our lead teacher, out of district youth can stay on task with their course work by their educational materials being delivered to them to complete in detention. In 2019, JDC had three youth earn their final credits in detention, successfully graduating from Toledo Public Schools.

After school hours, youth participate in psycho-educational groups conducted by the Juvenile Detention Officers that use Rational Behavioral Training pro-social skills, effectively learning how to make healthy and safe decisions. RBT also provides the fundamental basis for the cognitive-based behavior management system utilized in JDC. This approach, which incorporates praise, logical consequences, and dis-involvement, dramatically reduces the need for seclusion. In 2019, JDC continued to revise the behavioral management system to include less restrictive consequences for identified behaviors. Every youth admitted into JDC receives a pamphlet on behavioral expectations, their rights, and what they can expect from staff.

Moreover, the pamphlet each youth receives clarifies what appropriate behavior is expected from each youth to earn positive incentives and what

Lucas County Juvenile Detention Center (continued)

consequences are earned if inappropriate behavior is displayed. The youth in JDC spend their days learning in school or engaged in the common areas in the units. In 2019, JDC made preparations and measures to move forward with Boy's Council, circle groups for some residents. These groups consist of 6-8 residents and a certified facilitator. The groups are designed to create a safe atmosphere where residents share an assortment of individual experiences and situations. Through trust, activities, and reflection, the youth converse on how they relate to personal challenges and goals. To reinforce self-respect and positive incentives, youth who reach level 3 in the RBT program can earn a haircut by a certified barber at no cost to the youth. Here at JDC, youth are only confined to their rooms during sleeping hours or earned consequences, consistent with the program.

JDC staff continued to work diligently in 2019 to comply with the federal Prison Rape Elimination Act **(PREA)**. Safety for both staff and youth in the facility is of the utmost importance. The Lucas Juvenile Court recognizes how imperative safety is by prioritizing equipment purchases and policy reviews, resulting in a safer, cleaner environment. JDC implemented a new systematic sign-in/out procedure for all assigned keys, court employees, and visitors entering detention. This protocol helps to ensure the residents are safe as well as accounting for the service providers visiting our youth. JDC continues to update the new digital camera system. Coupled with additional mirrors throughout JDC to enhance eyes on supervision, the new system offers a safer setting for all.

With safety remaining priority, youth are taught multiple ways that they can report sexual abuse in the facility. Each youth entering the facility signs for and receives a PREA informational pamphlet with all pertinent material printed on it for their reading. The Juvenile Court website was also updated, per policy, for any interested party to file a concern about sexual abuse in a Lucas County Juvenile Court Facility: <https://www.co.lucas.oh.us/FormCenter/PREA-8/PREA-Sexual-Misconduct-Reporting-Form-43>. With

resident safety being one of our utmost responsibilities and objectives, Rescue Mental Health staff are on-site to work with youth daily, referred by staff, or a youth request. Our current assigned rescue licensed independent social worker is trauma trained, and Eye Movement Desensitization and Reprocessing Therapy (EMDR) trained. Although crisis intervention is a significant portion of her responsibility, she has accomplished a total of 1862 counseling sessions with JDC residents in 2019.

JDC residents also have access to medical care, with nurses available seven days a week and weekly physician visits. In 2019, our physician completed approximately 219 full health physicals for our residents. This year we started a new initiative working with The University of Toledo College of Medicine. First-year, pre-med students come into JDC and run educated, interactive groups with our youth. The medical students cover a wide variety of topics, such as how the human heart functions, the cardiovascular system, and mental health and wellbeing. For this one hour group, youth have the opportunity to learn and ask any related medical questions to our student medical guests. Post and pretest are completed by the youth with their answers reviewed to ensure they are comprehending the subject matter. The pretest also gives them the opportunity to provide their feedback related to the presentation and facilitators.

JDC youth and staff significantly benefited from an extensive renovation project replacing and adding digital cameras for safety. Moreover, in 2019 JDC continued to refine the access system, making JDC and the court more stable and secure for all. The Lucas County Juvenile Detention Center and the court look forward to building upon the successes of 2019 in 2020. JDC is committed to continuous quality improvement in its operations. JDC staff accept the great responsibility of caring for and respecting residents while teaching those fundamentals that will give residents the tools they need to make healthier, more responsible decisions once transitioned back into the community.



Community Detention

Mary Niederhauser, Manager

COMMUNITY DETENTION'S (CD) primary purpose is to provide a safe alternative to secure detention for low to moderate risk youth awaiting trial, and/or disposition or a definable event. A successful termination from CD occurs when a youth does not commit a new charge while awaiting hearing or a definable event.

Lucas County Juvenile Court offers four (4) levels of detention: 1) Secure detention, 2) Level II detention reporting center, 3) Level III house arrest, and 4) Level IV electronic monitoring. Level 2, 3, and 4 are monitored by the Community Detention program.

- **LEVEL 2** detention reporting center services are provided to the Court through a services contract with the East Toledo Family Center (ETFC). When school is not in session youth attend programming from 12:00 pm – 8:00 pm. If youth are attending school they report to ETFC from 4:00 pm - 8:00 pm. Youth attend four hours of programming every Saturday. Coupled with ETFC services, youth are also on house arrest with daily surveillance checks. ETFC staff arrive at the court Monday through Friday at 12:00 pm and at 4:00 pm to transport youth back to ETFC programming. Youth engage in community service work, cognitive group discussions, and positive recreational activities. ETFC also recognizes the importance of positive social interaction collaborating with many agencies in the community.
- **LEVEL 3** is house arrest in conjunction with daily surveillance checks.
- **LEVEL 4** is electronic monitoring.

In 2019, Community Detention served 401 events. An **event** is defined as a referral from a Magistrate or Judge. Of the 401 events, 357 events were terminated and 44 were carried over into 2020. The goal of Community Detention is to have a 75% success rate. In 2019, CD exceeded their goal and successfully terminated 81% of their Judge/Magistrate referrals.

The table below is a breakdown of Community Detention events by levels. If an event had multiple levels of CD involvement, it is in the multi levels section shown below.

CD LEVEL	SUCCESSFUL	UNSUCCESSFUL	TOTAL
Level 2	34	12	46
Level 3	107	18	125
Level 4	100	22	122
Multiple Levels	47	16	63
TOTAL	288	68	357

Community Detention Level 2 has continued their curriculum containing Positive Youth Justice (PYJ). PYJ consists of two core assets: Learning/Doing and Attaching/Belonging. In 2019, CD staff goals were to integrate criminal thinking and behavior groups into programming. Their second goal was to seek out and expand their community partnerships. CD staff did achieve both of their 2019 goals.

HIGHLIGHTS OF 2019

- Engaged In Teen Night At The Toledo Museum Of Art.
- Watched The Festivities Of The "Jeep Fest".
- Art Museum Tour And Fluid Art Project With Pictures.
- Learning How To Cook Healthy On Mondays And Thursday From Staffs Cooking Classes.
- Mud Hen Baseball Game.
- Zoo Trip.
- Guest Speakers The Spoke About Money Management, Beat The Odds Of The Streets, City Park Youth Advocate.
- Bowling, Skating, Go-Carting, Movies.

CD youth also volunteered their time by:

- Helping A Private Non Profit Organization "En Puzzlement" By Delivering Food, Clothes Ect. To Other Non Profit Businesses.

Community Detention (continued)

- Assisting With Cleaning For The Junction Coalition "Make A Different Day" With The Fredrick Douglass Center.
- Helping With East Toledo/Garfield Community Update Flyers We Distributed 200 Flyers.
- Passing Out Candy At The Trunk A Treat At Waite High School.
- Participating In East Toledo Family Center Christmas Parade With The Chance To Honor Miss Clause And Family.
- Helping East Toledo Family Center Set Up Christmas Food Baskets, Toy Baskets, And Made Deliveries To Families, And Helped With Pancake Breakfast With Santa.

GOALS FOR 2020

In 2020, CD staff's goal is to add more criminal thinking and behavior groups. To continue to expand their community partnerships, so they can get their clients out into more diverse communities. They would also like to develop a community partnership that will provide additional programming for job readiness and employment skills.



Initiatives and Reform: JDAI, The Deep End Initiative & Probation Transformation

Rachael Gardner, MSW, LSW, Initiatives & Reform Director

The **JUVENILE DETENTION ALTERNATIVE INITIATIVE (JDAI)** was started by the Annie E. Casey Foundation in 1992 as a pilot project in a handful of sites across the county to reduce over-dependence on secure detention. These early sites found success in JDAI and were able to safely reduce the number of youth detained without compromising public safety. The Casey Foundation then aimed to prove to more and more places across the nation that sites could safely reduce their reliance on secure detention. Today, the Juvenile Detention Alternatives Initiative is in more than 300 jurisdictions, 23 states, and the District of Columbia. JDAI site objectives include:

- Eliminate the inappropriate use of secure detention;
- Minimize failure to appear and incidence of delinquent behavior;
- Redirect public monies to successful reform and;
- Improve conditions of confinement in secure detention facilities.

These objectives are achieved through implementing 8 core strategies:

- *Collaboration,*
- *Data-Driven Decisions,*
- *Objective Admissions,*
- *Alternatives to Detention,*
- *Case Processing Reforms,*
- *Special Detention Cases,*
- *Reducing Racial and Ethnic Disparities, and Improving Conditions of Confinement.*

Since the inception of JDAI, there has been tremendous growth in the research around the impact of detention on public safety. This research has demonstrated that the inappropriate use of detention can actually increase the likelihood of recidivism and

negatively impact public safety in the community (for further reading please visit <http://www.aecf.org/resources/the-dangers-of-detention/>). Lucas County Juvenile Court's goal is to provide the families and children who appear before the Court with the care, guidance, treatment, and protection to serve the best interest of the child and the community. With this goal in mind and the research demonstrating that public safety can be improved by offering a continuum of services, Lucas County began implementing alternatives to secure detention in 2000. These included an Evening Reporting Center, Electronic Monitoring, Surveillance, and Home Detention. Then, in 2010, the State of Ohio became a JDAI state site and Lucas County was one of the five first official JDAI counties in Ohio. Since 2000 Lucas County has diligently worked to implement and expand detention reform in order to improve community safety. These efforts have been done in collaboration with our partners from across the Lucas County community. Lucas County Juvenile Court could not serve the children and families who come before the Court as effectively as it does without the amazing collaboration of invested organizations, service providers, and individuals in children's lives.

THE DEEP END INITIATIVE

In 2012, after nearly 20 years of JDAI work, The Annie E. Casey Foundation expanded their reform efforts to the dispositional or the "deep end" of the system. The purpose of deep end reform is to significantly and safely reduce commitments to youth detention/corrections centers and other residential facilities through policy, practice, and program reforms at both the state and local levels. AECF outlined the purpose for this expanded focus of juvenile justice reform in the publication *No Place for Kids: The Case for Reducing Reliance on Juvenile Incarceration* drawing

Initiatives and Reform: JDAI, The Deep End Initiative & Probation Transformation (Continued)

on research regarding adolescent brain development, effective interventions in juvenile justice, and legal cases around conditions of youth confinement. In their findings, AECF proposes that America's Juvenile Correctional Facilities are:

- Dangerous;
- Ineffective;
- Unnecessary;
- Obsolete;
- Wasteful;
- Inadequate.

Further, the publication highlights an array of research informing America's juvenile justice systems that incarcerating young people is an ineffective means to achieve public safety (for more on this please visit <http://www.aecf.org/resources/no-place-for-kids-full-report/>).

In 2013, Lucas County Juvenile Court was selected to be a pilot site in the Deep End Initiative and work with The Anne E. Casey Foundation to "safely and significantly reduce out of home placements, especially for youth of color." As part of this initiative LCJC has been collaborating with community organizations to provide an array of programming that will safely and significantly reduce over-reliance on youth incarceration without compromising the safety of the community.

PROBATION TRANSFORMATION

Following the expansion of JDAI to the "Deep End" of the system, The Annie E. Casey Foundation released a Requests for Innovations (RFI) in 2015 inviting juvenile courts from around the country to partner with AECF in examining the role of Probation Services in the youth justice system. Lucas County Juvenile Court responded to this RFI with the proposal that Probation Services, when delivered to the appropriate population and when utilizing best practices in 'what works' with youth, leads to improved outcomes for youth, families, and communities.

Subsequently Lucas County Juvenile Court was selected to work with AECF in examining the practices, policies, and protocols that make up juvenile probation at the end of 2015. LCJC remains one of only 2 sites in the nation awarded this opportunity. The purpose of these efforts is to ensure that young people under the supervision of Probation receive services that are strengths based, individualized, and take into account adolescent brain development when addressing a youth's behaviors in the community while preserving public safety (for more on LCJC's Probation Department please see the Probation section of this report).

HIGHLIGHTS & ACCOMPLISHMENTS 2019

JDAI, The Deep End Initiative, and Probation Transformation continue to be reform efforts that Lucas County Juvenile Court not only remains committed to, but it is leading the way in juvenile justice efforts across America. This year Lucas County was honored to not only be a part of Ohio's Delegation at the JDAI National Conference, but also present on several panels, workshops, and facilitated table talks. LCJC was also pleased to host several jurisdictions in Lucas County who traveled here in order to learn more about the best practices being implemented in our juvenile justice system.

The goal of placing a young person in the detention center is to *protect public safety* and *minimize the incidence of failure to appear for delinquency matters*. JDAI does not seek to eliminate the use of secure detention for young people but instead promotes that detention should be used appropriately for those youth who pose a risk to the community during the pendency of their delinquency matters. In 2019, there were 877 admissions to the Juvenile Detention Center (JDC), a 68% decrease in admissions from 2009 (the base line data year for JDAI).

Commitments to The Ohio Department of Youth Services have declined since beginning the Deep End Initiative. From 2012 (the baseline year) to 2019,

Initiatives and Reform: JDAI, The Deep End Initiative & Probation Transformation (Continued)

commitments to ODYS decreased 70%. While LCJC is proud that the efforts of local juvenile justice reform has resulted in more youth being able to remain with their families in their communities, it would not be worth applause if the safety of the community were jeopardized. This is not the case. Since beginning JDAI, the number of felony filings from 2009 to 2019 has been reduced 48% (from 1034 filings in 2009 to 541 in 2019). Additionally, since expanding reform efforts to the “Deep End” of the juvenile justice system felony filings have been reduced 27% (from 742 to 541). These reductions illustrate that reducing the over reliance on detention and incarceration is good public policy for not only protecting, but improving public safety.

As part of ongoing reform efforts in 2019 LCJC partnered with Justice 4 Families, a national organization whose mission is to “transform how juvenile justice systems operate so that families have voice and power in both how and what decisions are made and move resources away from incarceration toward direct investments in youth, families, and communities most harmed by these policies”, in order to engage juvenile justice stakeholders in their signature 5 day training *Improving Outcomes by Partnering with Youth and Families*. This training provided 3 days of content-based training on family engagement, partnership, trauma, systemic barriers, and 2 days of goal setting and action planning for moving the juvenile justice system toward family partnerships. As a result staff from a variety of departments including Probation, Assessment Center, Misdemeanor Services, and the Youth Treatment Center gained an increased awareness of the dynamics needed for successful family partnerships. For more information about Justice 4 Families visit: <https://www.justice4families.org/>.

Next, LCJC undertook a partnership with Big Picture Research and Consulting (**BPRAC**) to evaluate the use of the Structured Decision Making Matrix through a lens of racial equity. A structured decision making matrix (**SDM**), according to National Council on

Crime & Delinquency, is a matrix “used to promote consistency and equity in dispositional recommendations according to the severity of the current offense and risk of future offending. This ensures that youth in similar situations will have similar and appropriate decisions at their case disposition” (found at <https://www.nccdglobal.org/assessment/structured-decision-making-sdm-model/the-sdm-model-in-juvenile-justice>).

LCJC has been using a structured decision making matrix since the spring of 2016 to assist staff in the Probation and Misdemeanor Services Department in making equitable dispositional recommendations for youth to the Court. By undertaking a partnership with BPRAC Lucas County Juvenile Court was able to use dispositional data to review the local use of this tool and identify areas of strength and opportunity for continuing to build a more equitable system for the children and families in Lucas County. Analysis of this dispositional data revealed staff of LCJC are utilizing the structured decision matrix with a high level of adherence, thus making increasingly equitable decisions about what should happen in the lives of young people as a result of a delinquent act. The analysis also revealed an opportunity to continue developing our continuum of care for youth who display high needs but with non-violent offenses.

Furthermore, Lucas County Juvenile Court continued contracting with Center of Hope Family Services for the Family Navigator Program. This program provides parents and guardians with peer support as they navigate their child’s delinquency matters. In addition to other services, a Family Ambassador is available during the week at family visitations at the Juvenile Detention Center to offer support to parents visiting their child in the detention facility. The Family Navigator Program served 291 families during 2019.

- The Family Navigator Program objectives include:
- Understanding juvenile justice system policies and procedures;

Initiatives and Reform: JDAI, The Deep End Initiative & Probation Transformation (Continued)

- Assisting families in collaborating with juvenile justice agencies, staff, and community partners;
- Providing families with opportunities to bond with, and receive support from other parents in the same situation and;
- Helping families build capacity to advocate for their children.

In addition to the direct services and supports offered to parents and caregivers, Center of Hope Family Services also collaborates with LCJC to host community events that aspire to bridge gaps between the juvenile justice system and the community served. In 2019, the third annual Peace on Earth Celebration successfully welcomed approximately 150 children and families into the Juvenile Justice Center for an evening of community with arts, crafts, games, and even a visit from Santa coordinated by LCJC. This was the second event Center of Hope Family Services and LCJC collaborated to bring to the community. In July, a graduation celebration was hosted to recognize justice-involved youth who achieved their high school diploma or GED.

Finally, LCJC continued to deepen efforts on racial equity and inclusion. In November of 2019, a delegation from LCJC took part in a JDAI Race Equity & Inclusion Training hosted by the Ohio Department of Youth Services. Additionally, staff trainings around racial equity and juvenile justice were provided to the Probation, Misdemeanor Services, Clerks, and Assessment Center Departments as well as the Court Appointed Special Advocates. Lastly, data around system decision points is analyzed yearly to look for opportunities to increase equitable opportunities for youth of color in the justice system.

MOVING FORWARD

In 2020, Lucas County Juvenile Court is looking forward to continuing to provide effective interventions for court-involved children and families. In particular, LCJC will deepen efforts in Probation

Transformation, continuing research on the use of the Structured Decision Matrix, expanding community based programming to address youth with high needs and a felony adjudication, and piloting community based approaches that target specific neighborhoods with a high number of referrals to the Court for delinquency.

First, LCJC is partnering with the Ohio Department of Youth Services (**ODYS**) and The Annie E. Casey Foundation (**AECF**) to deepen probation transformation efforts. This effort will utilize the science of adolescent brain development to pilot Probation interventions that are incentivized and focus on increasing opportunities for Positive Youth Development for justice involved youth. This effort will bring together ODYS, AECF, LCJC, as well as several jurisdictions in Ohio and Pierce County, Washington to undertake a deep analysis and examination into probation practices in order to ensure Lucas County is using best practices when working with children and families.

Second, LCJC will continue to refine the use of the Structured Decision Making matrix in order to continue to improve racial equity and inclusion in the administration of justice. In 2020, Lucas County will partner with BPRAC to align policies, practices, and procedures in the use of the structured decision making matrix and make revisions to the practice where necessary.

Next, since the research with BPRAC has illuminated opportunities to grow the local continuum of care for justice involved youth, LCJC will be piloting expanded programming to meet the needs of youth with higher needs than traditional probation can support but who can be diverted from incarceration.

Along with this expanded programming, LCJC will explore community-based programming that is targeted to geographic zip codes with a high number of delinquency referrals. Specifically, LCJC is researching Credible Messengers programming and exploring partnerships to pilot such programming in Lucas

Initiatives and Reform: JDAI, The Deep End Initiative & Probation Transformation (Continued)

County.

Through any reform effort the input of family members and community is essential to growing sustainable changes in juvenile justice practices. In order for reform efforts to be meaningful, transformative in the lives of youth, and successful to achieving public safety outcomes, LCJC recognizes the critical input of community members. We thank all of our community partners, family members, youth, and stakeholders who offer their talent to shape the juvenile justice system.

Youth Treatment Center

Tara Hobbs, MRC., PCC-S, Administrator

The mission of the Lucas County **YOUTH TREATMENT CENTER (YTC)** is to rehabilitate juvenile offenders and their families by developing pro-social attitudes, values, beliefs, and skills, to increase community safety, reduce victimization, and support youth reintegration with opportunities to demonstrate accountability and responsibility.

YTC uses a cognitive-behavioral and systems-based approach to correction that believes, *"Everything together is treatment."* Thoughts, feelings, behaviors, moral development, social skills, substance abuse, relationship issues, and traumatic histories are addressed in individualized treatment planning.

All residents work to identify and correct criminal thinking errors; they participate in individual and family therapy, and attend school. The group counseling curricula used are: Thinking for a Change; Aggression Replacement Training's skill streaming, advance practice in skill streaming, anger control and moral reasoning components; Voices for female residents; Gang Intervention; and Boosters skill streaming for residents as they reenter the community. The Girls Circle/Boys Council curriculum adds to gender responsivity for both boys and girls. Substance abuse is addressed through youth participation in the Seven Challenges curriculum. Public service and completing any court-ordered restitution assist residents in addressing the harm caused to their victims and to the community.

YOUTH AND FAMILIES SERVED: 53

TOTAL PLACEMENTS: 25

OYAS RISK LEVEL AT PLACEMENT:

High: 19
Moderate: 4
Low: 2



GENDER:

Male: 20
Female: 5

RACE/ETHNICITY:

African-American: 20
Caucasian: 1
Latino: 1
Asian: 1
Other/Bi-Racial: 2

TOTAL DISCHARGES/RELEASES: 40

Successful: 37
Unsuccessful: 3
Maximum Benefit: 1
Time served (9 days): 1
Rehabilitation detention in JDC: 1

Youth Treatment Center (continued)

11 YOUTH ASSESSED, BUT REFERRED TO OTHER PROVIDERS:

DYS: 2

DYS Step-down eligible youth remained at DYS: 1

Residential Mental Health Placement: 3

Community (non-residential) Programming: 4

Another Community Corrections Facility (CCF): 1

TRENDS

- The Court decreased placements at YTC from 41 in 2018 to 25 in 2019.
- 19 out of 25 (76%) scored High on the risk assessment at placement.
- 23 out of 25 (92%) scored High or Moderate on the risk assessment at placement.
- The two residents placed who scored low risk were placed with a felony 1 as their committing offense.
- 16 out of 25 (64%) of youth were placed at YTC on a felony 1 or felony 2 as their most serious placing charge.
- 9 out of 25 (36%) of youth were placed at YTC on a felony 3 or felony 4 as their most serious placing charge.
- No residents were placed at YTC on a felony 5 offense in 2019.

2 YEAR RECIDIVISM DATA

- Of youth successfully discharged between 1/1/2018 and 12/31/2019, 65 out of 75 (86%) did not commit new felony offenses within a year of being successfully discharged.

ACCOMPLISHMENTS FOR 2019

Continued Community Partnership with:

- Chess Club with Warren and Yolanda Woodberry.
- Public Service Announcement (PSA) Film Camp and Festival with The Ridge Project.
- The Ridge Project's TYRO character building curriculum.
- 6-week Therapeutic drumming session with the Toledo Symphony.

- Medical Outreach conducted by volunteer medical students from the University of Toledo Medical College.
- Began implementing pre and post treatment Post Traumatic Stress Disorder (PTSD) screener.
- Normed pre and post treatment assessment for YTC Population.
- Implemented Human Trafficking screener.
- Trained therapists in Trauma Focused Cognitive Behavioral Interventions.

GOALS FOR 2020

- Develop meaningful and useful performance measures using normed pre and post treatment assessments.
- Examine and revise Mission Statement.
- Implement training plan to focus on improving the adherence to cognitive behavioral interventions.
- Increase family visitation.



Reentry Support Services

Cheryl Bath, Program Coordinator

REENTRY SUPPORT SERVICES (RSS) began in May of 2011. It is an initiative from the Ohio Department Youth Services Targeted RECLAIM Fund Initiative and Annie E. Casey Foundation Juvenile Detention Alternative Initiative (**JDAI**) assessment to implement evidence-based community programming for youth being released from our local community correctional facility (**CCF**): the Youth Treatment Center (**YTC**). Youth transitioning back to the community are at risk for commitment to the Ohio Department of Youth Services. Youth range in age from 12 to 21. Based upon the JDAI assessment to engage local community supports, the Court contracted with the University of Cincinnati and The Youth Advocate Program (**YAP**) to provide a highly structured, nonresidential, community-based program to support successful reentry that focuses on Cognitive Behavioral Interventions (**CBI**), such as Pathways to Self Discovery, skill streaming, and the Effective Practice in Community Supervision (**EPICS**) model of probation supervision

Reentry Support Services are individualized and family-driven. Youth are assigned a Reentry Advocate through the Youth Advocate Program during the third phase (reentry preparation) of treatment at YTC. Advocates meet with each assigned youth an average of 10 hours per week upon reentering the community. Hours per week are individualized and based on the case plan. Once released, family team meetings are held to address and support youth and family's work on the case plan. Family meetings are either conducted in the family's home or at designated place in the community of family's choice. Youth are held accountable through the court's Graduated Responses process, which includes but is not limited to family accountability, Reentry Support Advocate hours increased (temporarily as an intervention), review hearings, violation being filed, community detention (house arrest) and detention.

YOUTH AND FAMILIES SERVED: 39

OYAS RISK LEVEL AT PLACEMENT IN RSS:

High: 12

Moderate: 17

Low: 10

GENDER:

Male: 34

Female: 5

RACE/ETHNICITY:

African-American: 30

Caucasian: 4

LatinX: 2

Other/Bi-Racial: 3

TOTAL TERMINATIONS: 28

Successful: 22

Unsuccessful: 5

- Noncompliance: 2
- New Felony adjudication resulting in return to YTC: 2
- New felony adjudication resulting in bind over to adult court: 1

Other: 1 (Death)

ACCOMPLISHMENTS AND TRENDS

(based on a program evaluation completed by Bowling Green State University)

- 12 month rates of reincarceration are 31% for RSS youth which is lower than the 46% reincarceration rates for DYS youth.
- Interviews conducted for the program evaluation indicate that the individualized community based RSS is an improvement to the center based RTC.
- Youth entering RSS have an increasingly higher level of risk than youth entering the program in the past; recidivism rates are higher for these youth than the recidivism rates of youth in the past.

Reentry Support Services (continued)

GOALS

(based on a program evaluation completed by Bowling Green State University)

- In collaboration with the University of Cincinnati and the Ohio Department of Youth Services, conduct an internal evaluation to analyze recidivism rates and develop a plan for program updates as deemed appropriate.

Assessment Center

Jim Sworden, LSW, LCDC-III, Assessment Center Director

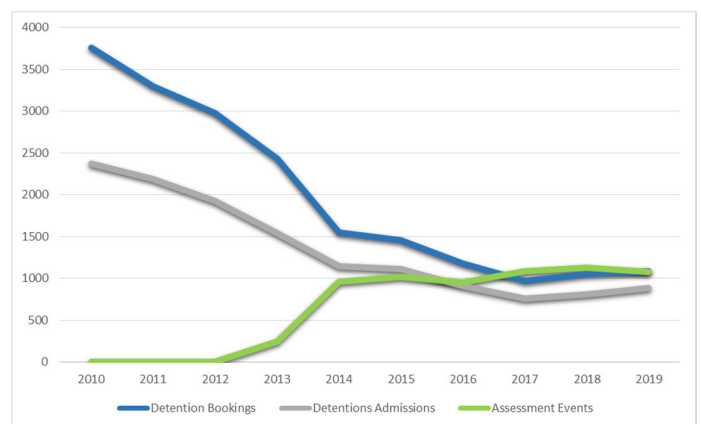


The **JUVENILE ASSESSMENT CENTER** was developed to divert low risk offenders from further penetrating the juvenile justice system. The Center's main goal is to ensure the right youth receive the right service(s) at the right time and place. The Assessment Center and Court are committed to keeping the community safe through evidenced-based screenings, assessments and meaningful interventions for each child and family. Research demonstrates that more harm can result when a youth is exposed to detention and high risk offenders, thus, resulting in raising the risk level of the offender. The Assessment Center and Misdemeanor Services seek to reduce or eliminate that potential harm through its referral and case oversight services.

The Assessment Center is a non-secure diversion alternative to detention for low risk offenders. Youth charged with offenses such as, status offenses (unruly), alcohol, and other drug related misdemeanors, minor domestic violence/family conflict, simple assaults, property offenses, criminal trespass, and safe school ordinance violations (SSOs), are transported by police officers to the Assessment

Center for processing. Each youth is screened by trained staff utilizing evidenced-based tools. The youth and family are linked to community-based services that meet the need of the youth and family. If the youth successfully engages in the required services, these cases can be diverted from official court proceedings.

In 2019, the Juvenile Assessment Center screened **1076** arrested youth. For the fourth straight year, the Assessment Center screened more youth than were admitted to secure detention. See chart below.



The Center also continues to divert a majority of youth from detention while ensuring appropriate interventions and responses while keeping community safety our primary mission. This response continues to provide youth with a continuum of responses and opportunities that minimize a youth's involvement with the juvenile justice system.

The Assessment Center continues to use the following evidenced based screening tools to guide case officers in working with the youth and family in a collaborative process to strengthen existing resources and identify individual or family needs that can be linked in the community. Ohio Youth Assessment System (**Diversión OYAS**), Global Appraisal of Individual Needs Short Screener (**GAIN-SS**) and the Global Appraisal of Individual Needs – Strength Based

Assessment Center (continued)

Screener (**GAIN-SBS**). The Screening Brief Intervention Referral to Treatment (**SBIRT**) screening process has been implemented for youth that have been officially adjudicated and referred from the bench to Assessment Services. This screening tool was developed by Chestnut Health Systems and the Reclaiming Futures Initiative.

The Assessment Center also has continued to use the Lucas County Juvenile Court Public Health Screener (**LCPHS**). This screener assists in identifying issues of public health that have been linked to social determinates that have a direct impact on increasing one's risk of juvenile justice involvement. Additionally the Assessment Center Umbrella (Assessment Center, Misdemeanor Services, Family Violence Intervention Team) began to screen families for eligibility of Temporary Assistance to Needy Families (**TANF**) services. In coordination with Lucas County Job and Family Services, the Assessment Center Umbrella is able to assist families with the engagement of services provided by TANF and Job and Family Services.

With the use of evidenced based screening tools, community engagement and continued staff training and development, the Court will ensure that the right youth receive the right service(s) at the right time and place.

In the last quarter of the year the Assessment Center began to implement the Child and Adolescent Needs and Strengths tool (**CANS**). The purpose of the CANS is to accurately represent the shared vision of the youth, family and the court. Funded by a grant from the Ohio Department of Youth Services (**ODYS**) and in collaboration with Bowling Green State University, Department of Psychology. The use of the CANS in the Assessment Center will assist in providing the information need to determine the most effective screening tools in linking families to effective community supports.

Assessment Center staff has also screened **142** case referrals from Judges and Magistrates using the same evidence based screening tools mentioned

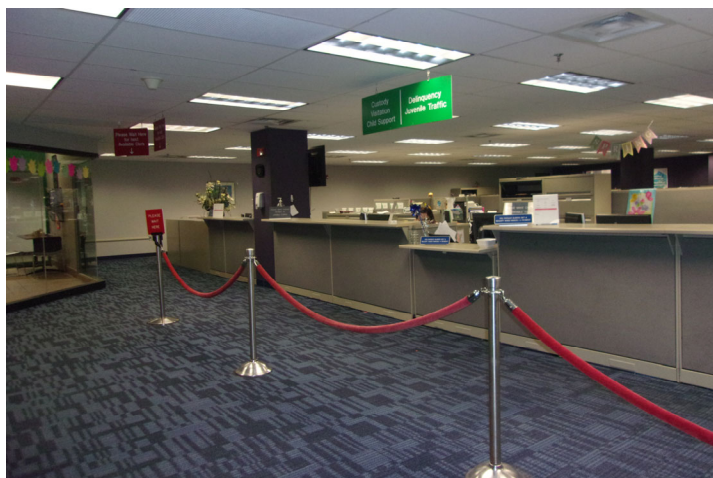
earlier, with exception of the CANS. This process allows for staff to link youth and families to community based services that may assist in addressing youth and family needs, while also strengthening existing resources and positive community connections.

GOALS FOR 2020

To strengthen our relationships with our community partners: Toledo Police Department, Lucas County Sherriff's Department, Lucas County Children Services, Safety Net Runaway Shelter, Lucas County Jobs and Family Services, Center for Hope Family Navigator Program, Spring Green Diversion, Sylvania Family Services Diversion, Toledo Public Schools, and any community partner presenting to the Court. Another goal is to continue with staff development attending trainings offered by the court and within the community.

Juvenile Clerk's Office

Heather J. Fourier, Esq., Chief Deputy Clerk/Administrator



The **JUVENILE CLERK'S OFFICE** mission is to “effectively and accurately manage the case flow of the Court by preparing and maintaining the official records, while providing professional and courteous customer service.” Our philosophy is that “we are dedicated to supporting and serving the public, court staff and agencies with clear and accurate information and doing so in a professional and courteous environment. Together, with empathy and understanding, we hope to create a positive experience with the juvenile court system.”

Working to uphold our mission in line with our philosophy, we made the following changes in 2019:

- Cross-trained multiple clerks in the court room regarding different case types.
- Brought clerks into court rooms to ensure that all participants know when their next hearing is scheduled before they leave the court room.
- Updated the phone system to enhance customer services.
- Trained all front counter staff on scheduling.
- Trained clerks in the court room to handle disposition typing.
- Amended the indigency waiver process.
- Changed the front counter process so that customers receive hearing dates at the time of filing.

Amidst numerous changes, 11,444 cases were processed as normal in 2019.

	2017	2018	2019
Delinquency	2456	2734	2722
Traffic	1222	1432	1215
Dependency, Neglect or Abuse	624	566	549
Unruly	533	553	495
Adult Cases	754	238	263
Motion for Permanent Custody	166	161	158
Change of Custody, Visitation	2221	2135	2186
Support Enforcement or Modification	2968	2876	2948
Parentage	863	770	705
U.I.F.S.A.	185	202	125
Others	61	68	78

Mid-year, the Clerks' Office introduced a frequent training course wherein juvenile court leaders stepped up to educate Clerks and shared information about the important work going on in this building.

Training topics and trainers included:

- Court Psychologist, Liza Halloran, discussed Professional Communication. The training honed in two aspects of professional communication: active listening and confidentiality. During the training, Clerks role played active and poor listening skill. Clerks additionally talked about times when confidentiality in our court is important and identified different ways to help protect that confidentiality either through quiet conversations, adding space between customers or making sure that private questions are not asked aloud.
- Rachael Gardner, Initiatives and Reform Director, provided education about appreciating differences and identifying implicit bias. During the training, Clerks

Juvenile Clerk's Office (continued)

learned about Bryan Stephenson and his Equal Justice Initiative. Concepts shared encouraged thoughtful discussion as well as practical steps all Clerks could take to work towards appreciating differences and identifying implicit bias.

- Domestic Violence Counselor, Hans Giller, talked about negotiating a problem with a co-worker or individual. Tips provided included: separate the person from the problem, focus on interests and not positions, find a way to come up with mutual gains, know your best alternative to a negotiated agreement and utilize "I statements".
- Around Thanksgiving, the Clerks enjoyed an "All Staff Training Day" that was chock full of great information. There was a youth panel, parent panel, community panel, fluid art project and the court prepared Thanksgiving baskets for in-need community families. The day was brimming with lessons learned and good will shared.

CASE MANAGEMENT UPGRADES

The Clerks' Office looks forward to a new case management upgrade in the future and hopes for a system that will provide for better, more efficient service to Lucas County Juvenile Court customers and staff.

Mediation

Kevin A. Tackett, Esq., Director

MEDIATION is a voluntary conflict resolution process where a trained, neutral person facilitates communication, connection, and compassion between parties to reach a mutually acceptable resolution. Our mediation department has multiple mediation types including Civil, Access to Visitation, Toledo Public Schools (“TPS”) Truancy, Child Protection, Permanent Custody, Victim-Offender, Family Conflict, Truancy, and Contributing.

CIVIL MEDIATION is a child-focused process empowering never married co-parents to create a parenting plan and address legal issues. Parenting plans are jointly crafted by co-parents to address distinct family needs such as custody, decision making, living arrangements, holidays, vacations, transportation, clothing, school, financial support, medical and dental care, insurance, tax exemptions, child support, moving, respect, religion and time spent with extended families. Parenting plans tailored to a family’s unique needs provide guidelines that support responsible co-parenting. There were 560 Civil Mediations performed in 2019 with 446 agreements reached. A 79.6% success rate.

ACCESS TO VISITATION mediations are funded by a grant from the Ohio Department of Job and Family Services and are conducted in conjunction with the Lucas County Child Support Agency at their facility. This program provides free civil mediations to families meeting certain requirements. The primary goal of the grant is to facilitate non-custodial parents’ contact and involvement with their children while encouraging the payment of child support. Through this grant, non-custodial parents are connected with children to preserve the family relationship. There were 88 Access to Visitation Mediations performed in 2019 with 78 agreements reached. An 88.6% success rate.

TPS TRUANCY PREVENTION MEDIATIONS are funded through an ODJFS grant and Title I grant with a



goal to improve students’ on-time, daily attendance. TPS and the Mediation Department coordinate to ensure that mediators are at specified TPS elementary schools regularly to mediate attendance issues with school personnel, parents and students. These mediations take place in TPS schools where mediators meet parents at the school their child attends. This program engages parents to comply with TPS standards and state law to address barriers and to act responsibly on behalf of their children. Escuela SMART Academy (a Spanish speaking/bilingual school) became a part of our program this year. As you may infer from a Truancy Prevention program, parent attendance can also be a problem for the scheduled mediations. There were 1,863 mediations scheduled and we had 819 families who failed to appear. We also had 152 school matters which prevented the occurrence of a scheduled mediation. These instances include issues such as school closures due to inclement weather and student transfers to other schools. Of those who completed the Participant Survey, 91%

Mediation (continued)

indicated that mediation was helpful, and they appreciated the opportunity to gain a better understanding of the school's position and the families' circumstances. Of the 867 families that did mediate, 842 reached a full agreement. A 97.1% success rate.

FAMILY CONFLICT MEDIATIONS are designed to help children and parents create a plan that allows for all parties to remain safe while the case proceeds through the court. Agreements often include expectations and responsibilities required by each party allowing the child to return home or remain at home such as: plans to remain in school, chore schedules, treatment plans, and a safety plan which details how each party is going to react when a difficult situation arises. In 2019, the court mediated 97 of these cases reaching 93 full agreements.

CHILD PROTECTION MEDIATION is a collaborative problem solving process involving an impartial and neutral person who facilitates constructive negotiation and communication among parents, lawyers, child protection professionals, and possibly others, in an effort to reach a consensus regarding how to resolve issues of concern when children are alleged to be abused, neglected or abandoned. Child protection mediation is a family preservation process supporting parents' procedural understanding, case plan knowledge and stakeholder relationship awareness so that parents clearly comprehend reunification requirements. There were 9 child protection mediations conducted in 2019.

PERMANENT CUSTODY MEDIATION is a child-focused process that provides parents a realistic view of trial outcome and a dignified opportunity to plan their child's future. Permanent Custody mediations ensure balance between the consequences of dependency, neglect or abuse when parental reunification is unlikely. There were 4 permanent custody mediations in 2019.

VICTIM OFFENDER MEDIATION is a process, funded by a Reclaim grant that gives victims of property crimes or minor assaults the opportunity to meet the perpetrators of these crimes in a safe and structured setting, with the goal of holding the

offenders directly accountable while providing important assistance to victims. These mediations ensure balance between consequences and rehabilitation while holding offenders accountable for their actions. There were approximately 7 unruly delinquency mediation agreements reached in 2019.

IN-COURT BASED TRUANCY AND CONTRIBUTING MEDIATIONS, students with habitual truancy issues, or parents struggling to get children to school, talk with school officials, educational specialists, and parents to identify attendance barriers and identify community resources that can bolster the family and support every day, on time attendance. Reclaim funds a portion of our in court truancy mediations. These mediations ensure balance between consequences and rehabilitation while holding offenders accountable for their actions. In 2019 there were 74 truancy mediations with 69 agreements reached and 90 contributing mediations with 88 agreements reached.

"VERY IMPORTANT PARENT PROGRAM (VIP)" is a two-part class where mental health facilitators lead parents through interactive exercises about child development, communication and conflict resolution. VIP helps preserve families by empowering parents to diffuse conflict and utilize effective parenting skills. There were 16 parents who attended the program in 2019.

"FAMILY RESOURCE SPECIALIST" This year the Court was able to add an additional layer of service to the citizens of Lucas County through the Family Violence Intervention Program. Funds were used to provide a Family Resource Specialist who pre-screens parties who file for a civil mediation. The specialist screens for victims/survivors of domestic violence. Once identified, the specialist then offers community referrals for: domestic violence resources, assessments for economic justice needs such as housing, food scarcity, education/workforce development, utility assistance, transportation, parenting support, and mental health/substance abuse needs. Additionally, the individuals served are often times involved in

Mediation (continued)

parenting mediations for the first time. They are unsure of the process, which is generally emotional and can be acrimonious. The Family Resource Specialist explains the Court and mediation process which helps ease initial concerns. Screening began in September of 2019 and approximately 150 people were served.

Juvenile Probation Department

Demecia Wilson, MOL, Chief Probation Officer/ Administrator

The Lucas County Juvenile Court (LCJC) PROBATION Department continued its efforts throughout 2019 to ensure that youth under Probation supervision receive services that are strength-based, individualized, and fair using the Balance And Restorative Justice (BARJ) approach; taking into account that probation service should be rendered to *the right youth at the right time*. In doing so, we continue to build upon our core principles while developing new goals and objectives to promote equity, inclusion, respect, collaboration, public safety, support, and success. In an effort to serve youth within the community the Lucas County Juvenile Probation Department works diligently to partner with community stakeholders to provide quality services to youth and families while maintaining our position of applying best practices and evidence-based programming to reduce delinquency, improve outcomes, and enhance community safety.

Probation transformation has progressed tremendously since 2012. The LCJC Probation Department not only continues to devote itself to the Juvenile Detention Alternatives Initiative (JDAI), but is also engaged in:

- Safely reducing youth incarceration and out-of-home placements;
- Changing probation practice;
- Eliminating racial and ethnic disparities;
- Promoting community partnerships;
- Building restorative justice practices;
- Engaging youth and families and encouraging parental involvement;
- Supporting families navigating the juvenile justice system.

A publication released by the Annie E. Casey Foundation states that “probation plays an outsized role in the juvenile justice system and exerts a potentially pivotal impact in the lives of court-involved



youth. It is the disposition most often imposed on young people who enter our nation’s juvenile justice system.” The Lucas County Probation Department is committed to using probation only as a purposeful intervention to support growth, behavior change and long-term success for youth with serious and repeat offenses.

As we move forward we will hold ourselves accountable for setting goals that are: (1) achievable, and (2) will create measurable outcomes.

In 2019, the Probation Department’s targeted areas included:

- Taking a closer look at the Structured Decision Making Matrix (SDM) in an attempt to determine if the tool is effective. This process remains focused on looking at how decisions are made, at the point of disposition, in regards to who should receive probation services. Quality Assurance measures were put in place to provide instruction, guidance, and oversight.
- Sharpening the intake case flow process in an effort to provide a more structured approach to how decisions are being made once a case is referred to Probation. Probation Officers continue to provide services to youth and families from the beginning of probation until the end of services. Probation Officers complete their own intake reports, case plans, OYAS assessments, GAIN screeners, Public

Probation (continued)

Health Screeners, and SOGIE screeners, as well as refer youth to appropriate services. This provides an opportunity for the child and family to work with one person from the beginning of the court process until final completion of services. Continuity of care is the primary goal.

- Providing ongoing analysis of racial and ethnic disparities at every point in the system. As such, data is reviewed regularly in an effort to create alternatives to reduce disparities. The probation department receives technical support and guidance from the Annie E. Casey Foundation as we aim to provide innovative, effective best practices to youth and families.
- Ensuring that low-risk and low-level offenses are being diverted from probation, and that youth adjudicated on misdemeanor charges are referred to Misdemeanor Services instead of formal probation.
- Incorporating policies, protocols, and practices to monitor quality assurance of our work. As such, the Quality Assurance Manager provides oversight in the following areas:
 - The structure and accuracy of reports;
 - The assignment of cases;
 - Reviews and monitor demographics (geographic areas where youth on probation live);
 - Monitors the probation intake process;
 - Reviews the performance measures for youth completing probation services;
 - Monitors Interstate cases;
 - Keeps record of probation numbers, outcome measures, and average length of stay;
 - Administers a Probation Exit Survey.
- In an effort to assist with meeting the educational needs of court-involved youth, staff may request assistance from the Educational Specialist. The Educational Specialist provides support and services to students (and families) who are involved in the judicial system; specifically youth that are on formal probation, and youth reentering their community. The Educational Specialist acts as a liaison between Lucas County Juvenile Court, local school districts and other health and human services agencies to improve the educational outcomes for youth involved in the Lucas County Juvenile Court. The Educational Specialist also provides consultation with school staff regarding individualized educational and behavior management plans.
- The Workforce Development Program (**WFD**) was established to provide job readiness skills, education, and support to youth that are pursuing employment opportunities. In previous years youth were referred to the Community Integration Training and Education Program (**CITE**). WFD helps to link youth to resources within the community that will promote their growth and development, and foster prosocial relationships in an attempt to aid in their success. Youth have been linked to:
 - The Sophia Quintera Agricultural Center;
 - Lucas County Facilities;
 - Lucas County Seed Swap;
 - Toledo GROWS.
- Positive Youth Development continues to be a core element to probation practice. ***"Attaching and Belonging, and Learning While Doing"*** is at the center of our work. Probation Officers incorporate Positive Youth Development strategies into youth's case plans.
- Restructuring within the department has been an ongoing effort. We continue to examine cost effective ways to effectively execute the work that we are doing with lower staffing numbers.
- The Lucas County Juvenile Court was awarded the Second Chance Act Grant from the Office of Juvenile Justice and Delinquency Prevention (**OJJDP**) in the amount of \$775,775 for continued development of the Community Treatment Center Program (**CTC**). CTC is a cognitive behavioral treatment program designed for felony adjudicated youth who present a high risk to public safety, and demonstrate a high need of interventions that target pro-criminal attitudes, values, and beliefs. CTC offers a comprehensive and structured setting that strikes a balance between traditional probation responses and incarceration. The Court contracts with The Youth Advocate Program (**YAP**) to provide highly structured and nonresidential programming that focuses on Cognitive Behavioral Interventions (**CBI**) such as skill streaming and Effective Practice in Community Supervision (**EPICS**) Model of probation supervision. The three year award will allow for additional programming and supports for high-risk youth.

Probation (continued)

- The probation department received the Department of Youth Services Competitive Award to pilot Opportunity Based Probation (**OBP**). OBP is based on the science of adolescent development. It recognizes that adolescent brains are more responsive to rewards than the threat of punishment; that adolescence is a time of intense identity development, and that family systems play an important role in shaping and supporting positive adolescent behavior. Positive recognition and rewards help youth develop an identity tied to achievement and potential. Rewards work best when they are frequent and administered immediately following desired behavior. The goal of OBP is to develop a model of probation practices that are practical, strength-based, and will move away from compliance and consequence avoidance to reward attainment for young people. As a model, OBP will incorporate PYJ, limit the use of sanctions, and instead structure the use of rewards and incentives to create consistent, effective, and strength based probation practices.

2019 PROBATION DEPARTMENT TRAININGS:

- Staff Development
- Justice For Families
- Purpose of Probation with Clinton Lacey
- Motivational Interviewing
- Effective Practices In Community Supervision
- Juvenile Detention Alternatives Initiative & Probation Transformation
- Monthly Staff Meetings and Supervision Conferences

COMMUNITY PARTNERSHIPS & RESOURCES:

- **MULTI-SYSTEMIC THERAPY (MST):**
 - An intensive family and community based treatment program that focuses on addressing all environmental systems that impact chronic and violent juvenile offenders -- their homes and families, schools and teachers, neighborhoods and friends.
- **MENTORING:**
 - The Youth Advocate Program (**YAP**) is a nationally recognized mentoring program. The

YAP model focuses on cognitive restructuring which teaches youth how to replace irrational/antisocial thinking with pro-social thoughts. Cognitive-behavioral coping skills also teach the youth pro-social responses to high risk situations. YAP provides advocacy and mentorship for court involved youth. Youth work with an advocate an average of 10 hours per week.

- **PARENT SUPPORT:**

- Family Navigator Services provided by Center of Hope
 - ♦ Family Navigator is a parent support service aimed at accomplishing the following:
 - Help families develop a clear understanding of juvenile justice (JJ) system policies and procedures;
 - Help families feel supported as they transition through the various phases of the JJ system;
 - Connect families to a larger network of caring individuals to support them during the JJ process, including relevant service systems;
 - Increase caregiver ability to effectively advocate for their children to reduce barriers to complying with JJ guidelines, procedures, and related services;
 - Empower families to become Family Ambassadors, sharing their program and court experiences with new families entering the program.

- **RESTORATIVE JUSTICE AND POSITIVE YOUTH DEVELOPMENT:**

- The Junction Coalition.
- Art Enrichment Program with The Toledo Art Museum.
- Toledo Bikes.



Community Treatment Center Program

Cheryl Bath, Program Coordinator

COMMUNITY TREATMENT CENTER PROGRAM (CTC) began in October of 2013. This program has been implemented through the Ohio Department of Youth Services (ODYS) Targeted RECLAIM Fund Initiative to intervene in a youth's delinquent behavior without removing a youth from their home. Eligible youth have been found delinquent for felony 3, felony 4, or felony 5 offenses, score moderate or high on the court's risk assessment, have not experienced success through other community-based programming, and are in need of interventions that target pro-criminal attitudes, values, and beliefs. The Court contracts with The Youth Advocate Program (YAP) to provide highly structured and nonresidential program that focuses on Cognitive Behavioral Interventions (CBI), such as Pathways to Self Discovery, skill streaming, and Effective Practice in Community Supervision (EPICS) Model of probation supervision.

Youth report to CTC five days a week and receive approximately 100 hours of treatment targeting criminogenic needs. Parents and guardians meet bi-weekly and are educated on the skills youth are learning and to address any issues or concerns they may have. Youth are also provided a wide variety of pro-social community activities, including but not limited to: recreation time, tending a community garden, Toledo Mud Hens' and Toledo Walleye games, visiting museums and colleges. The youth also have the opportunity to complete community services hours.

Through ongoing consultation, the University of Cincinnati monitors program effectiveness in addressing criminogenic needs as it was designed by the model and providing ongoing oversight of groups and coaching of CTC staff. Youth are held accountable through the court's Graduated Responses process, which includes, but is not limited to family accountability, review hearings, violation being filed,

community detention (house arrest) and detention.

The Lucas County Juvenile Court was awarded a \$775,775.00 Second Chance Act Youth Offender Reentry Program Grant Award from Office of Juvenile Justice and Delinquency Prevention (OJJDP) at the United States Department of Justice (USDJ). The effective term of this award is October 1, 2019 through September 30, 2022. This grant will fund our newly reimagined CTC Program. The goal of the grant is to develop significant enhancements to CTC programming. More specifically, the goal for this newly proposed CTC program is for youth to further develop the necessary skills through implementation of a comprehensive reentry plan that promotes a positive and successful transition of youth as they return to the community following their release from the Juvenile Detention Center (JDC). Through appropriate screening and assessment, felony-adjudicated youth can be diverted from further out-of-home placement and placed into effective community-based alternatives.

YOUTH AND FAMILIES SERVED: 14

OYAS RISK LEVEL AT PLACEMENT:

High: 1

Moderate: 6

Low: 7

GENDER:

Male: 14

Female: 0

RACE/ETHNICITY:

African-American: 14

Caucasian: 0

Latino: 0

TOTAL TERMINATIONS: 6

Successful: 5

Unsuccessful: 1

Community Treatment Center Program (continued)

Bowling Green State University conducted a program evaluation of the Community Treatment Center program. Based on that evaluation the following occurred.

ACCOMPLISHMENTS FOR 2019

- CTC provides strong case management.
- CTC maintains a strong collaboration with the Youth Advocate Program and utilizing a team approach to serving youth.
- CTC continues on-going coaching from the University of Cincinnati to maintain fidelity to cognitive-behavioral interventions.
- 12-month recidivism rates for CTC is 17% compared to the 46% recidivism rate of DYS youth.

GOALS FOR 2020

(including goals of the 2019 OJJDP grant):

- Expand programming to reflect a day treatment model.
- Clarify admission criteria and referral process.
- Increase Cognitive Behavioral treatment dosage.
- Include substance abuse programming.
- Target mental health services.
- Increase public safety and reduce recidivism among moderate-to-high risk youth.
- Integrate family strengthening practices.
- Clarify discharge criteria.



Psychology Department

Liza Halloran Ph.D., Court Psychologist

The **PSYCHOLOGY DEPARTMENT** at the Lucas County Juvenile Justice Center serves youth who currently:

- 1) have court involvement or are on probation,
- 2) are in the Juvenile Detention Center (**JDC**),
- 3) are at the Youth Treatment Center (**YTC**), or
- 4) have involvement with Lucas County Children Services and are in need of a consultation or evaluation.

The Court Psychologist is responsible for conducting comprehensive evaluations on youth who have been referred by Judges, Magistrates, Probation Officers, YTC staff, Family Violence Intervention Program (**FVIP**) staff, or Assessment Center staff. The evaluations are used to assist with judicial decision-making and treatment planning. Furthermore, the Court Psychologist is involved in consultations and planning meetings about youth and provides expertise to the Court on a multitude of psychological issues including: child and adolescent development, psychiatric symptoms and diagnoses, the impact of trauma, educational/learning issues, and therapeutic approaches to youth.

The Court Psychologist is licensed by the Ohio State Board of Psychology and must satisfy continuing educational requirements, keep up with relevant research, stay abreast of laws governing the practice of psychology, and adhere to the ethical principles of psychologists.

ACHIEVEMENTS OF 2019

- A total of 40 referrals were made to the Psychology Department in 2019. Three referrals were from Lucas County Children Services to satisfy House Bill 173 but only two of these were completed due to one youth being unable to complete the evaluation. In addition, 3 referrals were made in December

and not completed until 2020. Thus, a total of 36 evaluations were completed, 16 consultations or brief reports and 20 referrals extensive psychological report. Twenty-four referrals were from jurists and 5 were from probation officers. The other 8 of the referrals were from YTC or other court programs.

- Thirty-six evaluations were completed in 2019. Full evaluations consist of: extensive record review, interviewing youth, interviewing parent, teacher, or outside providers when possible, administering and scoring psychological testing (which may include cognitive abilities, psychiatric symptoms, socio-emotional functioning, criminal attitudes, and other experiences or perceptions related to their well-being and behavior). This information is then distilled into a report with detailed descriptions of the youth's thoughts, feelings, and behavior. The evaluations end with recommendations to help the youth be successful. Consultations occur when input from the Court Psychologist is desired with a less comprehensive written report.
- Evaluations took place in the Juvenile Detention Center (18) and the Probation Department (16). Two evaluations took place at the Youth Treatment Center.
- Evaluations were completed on youth ages 11-18 years with a mean age of 14.3 years. Of the 40 referrals, 31 were on male youth and 9 were on female youth. Fourteen identified as African American, 16 identified as Caucasian, and 9 identified as having a mixture of backgrounds. One was unknown as the evaluation was never completed and no information was given.
- Whenever possible the Court Psychologist is present in court for disposition hearings when the Court Psychologist has written a report on the youth. The Court Psychologist also offers to provide feedback to the youth regarding the test results. The Court Psychologist invites parents to schedule a time to review the feedback and recommendations from the evaluations.

Psychology Department (continued)

- The Court Psychologist participates in numerous Resource Staffings and Placement Reviews. Resource Staffings are when various professionals from the probation department meet (typically with the parent/guardian of a youth present) to develop dispositional recommendations for the judge or magistrate. Placement Reviews are when various staff members meet to discuss a youth's progress while in placement. When placements are disrupted, a meeting is called to address placement issues. The Court Psychologist facilitates these meetings when the Resource Staffing Manager cannot be present.
- With regard to Resource Staffings, the Court Psychologist tracks data for the decisions that are made with regard to youth. The use of a structural decision matrix (**SDM**) was initiated during the 2016 year. The Court Psychologist continues to track data to determine when the matrix is followed and when it is overridden and why.
- The Court Psychologist has continued to serve on the Youth Advocacy Alliance (**YAA**). YAA is an inter-agency committee that is a subcommittee of the Lucas County Family and Children First Council. The aim of YAA is to promote and strengthen healthy youth development by 1) fostering collaboration and opportunities for cross-system networking and 2) educating service providers. With the YAA subcommittee, the Court Psychologist is currently helping to plan and produced a 1 day training offered to professionals entitled: *Creating Safety and Trust: Opening Doors to Address Teen Dating Violence*.
- The Court Psychologist continues to co-facilitate a 4 hour parenting class whose target audience is high conflict parents who are having custody and visitation disputes. This class is scheduled for two mornings 6 months out of the year.
- With regard to trainings: the Court Psychologist provided training to staff at the Frederick Douglass Center and provided 2 days of training for Court staff in Motivational Interviewing. The Court Psychologist also participated in multiple trainings including a 3 day training to become a Step-Up facilitator for the Family Violence Intervention Program (**FVIP**) program and a 2 day training in Human Trafficking. In addition, the Court Psychologist meets with new probation officers and other staff to review adolescent brain development and other research relevant to working with delinquent youth.
- The Psychology Clinic requires ongoing maintenance in the keeping up to date on assessment materials, finding and ordering new materials, reading manuals and professional guidelines for assessment, and generally overseeing the inventory of the Psychology Clinic.
- The Court Psychologist attends the Mental Health Board-Youth Task Force meetings twice yearly. The Court Psychologist also meets with other psychologists in the community to maintain connections and have an opportunity for peer supervision and consultation with psychologist colleagues.
- The Court Psychologist attended continuing education programs (lectures, self-study, webinars, and workshops) during 2019 on a broad range of topics.
- Several Court staff made a trip to see a DYS facility as multiple youth have been placed at DYS in the past year. The Court Psychologist was able to tour the DYS facility with staff.
- The Court Psychologist completed a book chapter published in January of 2020 entitled: *Positive approaches to parenting and discipline: evidence-based, century old ideas still not used enough*.



Workforce Development

Amanda O'Neill, Coordinator
Chaliese Morris, Job Coach

The Lucas County Juvenile Court's **WORKFORCE DEVELOPMENT PROGRAM (WFD)** provides court-involved youth with job readiness skills and linkage to employment through collaboration with area businesses, local organizations, the faith-based community, and the public sector. WFD seeks to prepare youth for career and occupational opportunities by teaching soft skills needed to gain successful employment which will allow them to become productive members of their communities. In addition, the program strives to help youth build skillsets that will lead to future economic growth and development.

Currently, the Court partners with the following organizations and businesses to provide employment experiences for youth:

- The Sophia Quintero Agricultural Center;
- Lucas County Facility Management;
- Lucas County Seed Swap;
- Botanical Gardens;
- Toledo Grows.

Youth have also been referred to Harbor's YES Program, local McDonald's, Nuestra Gente with Linda Parra, The Fredrick Douglass Community Center, and East Toledo Family Center for work experiences. Employers work with the WFD Coordinator and Job Coach to learn the unique needs of our youth and to help support them during their development. Employers are informed of the courts efforts to promote positive youth development by helping kids to attach, belong, and invest in their own communities.

WFD's goal is to teach transferrable skills that are necessary for successful employment, such as communication, critical thinking, and teamwork. Attributes such as adaptability, resilience, resourcefulness, and creativity will increase their employability. An intake screener is completed during

the intake process to determine strengths, skill set, and interest. Upon completion, the Coordinator and Job Coach identifies potential job placements and determine the best fit for each youth. Furthermore, the Coordinator and Job Coach teach skills, model expected behaviors, and assist youth with obtaining success.

Youth will participate in the orientation process, attend regular job readiness classes, and create individualized employment goals. Topics covered during the WFD classes will include: Cooperating with Others, Active Listening, Speaking So Others Can Understand, Resolving Conflict, Negotiating, Problem Solving, Teamwork, Decision Making, and Taking Responsibility. Topics are identified based on Dr. Arnold Goldstein's Skill-streaming Model.

WFD serves both males and females between the ages of 15–19 that fit into one of three categories:

- a) juvenile justice involved youth between the ages of 15–19 that are receiving court services;
- b) youth between the age 16 – 19 that have been released from a secured facility such as The Youth Treatment Center or The Department of Youth Services and are re-entering the community; or,
- c) youth referred by the Assessment Center, Misdemeanor Services, Family Violence Intervention Program, Probation, or a Judge/Magistrate due to delinquent behaviors at school, home or in the community, or has identified employment as an interest.

Youth are monitored monthly to evaluate progress. Regular contact with employers is made to support youths progress, problem solve any challenges, and help you be successful. The Program Coordinator, Job Coach, youth and parent will determine how long the youth will remain in the WFD program. Upon completion of the program goals as well as the youth's individual goals the primary outcome will be long term employment.

Workforce Development (continued)

In 2019, 158 youth were referred to the WFD program. Of this, 34 completed the program successfully and were involved in some form of workforce education or work experience at the time of termination; 9 were unsuccessful, and 69 were terminated as “other”. Of the 69, 11 youth moved outside of the county and 58 did not go active. Thirty five (35) youth are currently active in the program with 11 referrals pending.

The Court is looking forward to continuing its current partnerships and expanding the WFD program in the future. By doing this, youth will benefit from greater work experiences and opportunities for growth and development. The WFD program welcomes new job sites and contracts.



Crossover Youth Practice Model

Lisa Demko, LSW, LCCS Liaison/Resource Staffing Manager

In 2011, Lucas County Children Services and the Juvenile Court partnered together to implement Georgetown's Crossover Practice Model. The process is a collaborative effort to address the special circumstances and needs of those youth that are involved dually with Lucas County Juvenile Court and Lucas County Children's Services. It includes the incorporation of formalized procedures to increase communication between agencies, working together to identify available resources, the application of strength based treatment and most importantly including the youth's voice and input in the process and decision making.

Desired outcomes of the Crossover Youth Practice model include:

- Reduction in the number of out-of-home placements.
- Reduction in the disproportionate representation of minority children.
- Reduction in the number of youth being dually adjudicated.
- Reduction in placement changes.
- Improvement in intra-agency communication and information sharing.
- An increase in youth and family participation.
- An increase in access to resources.
- An increase in joint case management.
- An increase in Youth and Parent satisfaction with the Court Process.
- An increase in staff satisfaction regarding the Practice Model.

The Lucas County Crossover Youth Practice model includes the following:

- Early identification of youth who are between the ages of 10-17 years old that are dually involved with Lucas County Juvenile Court and Lucas County Children Services.
- Crossover Youth Conferences for joint case

planning purposes.

- Joint visits in the home or community with the youth, family and other service providers involved.
- Joint participation and recommendations to the Court.
- Identification of appropriate services or programs.
- Coordinator from both Lucas County Juvenile Court and Lucas County Children Services to ensure timely communication, facilitate continuity of care and problem solving.
- The key to successful Crossover Youth Practice Model is communication. Both agencies have done a great job in communicating with one another in regards to court hearings, case information and treatment planning. The Teams have worked together to ensure that the Youth's voice is being heard to garner the best possible outcome of the case.

2019 HIGHLIGHTS

- 55 referrals were made to the Crossover Youth Process including unofficial cases.
- 45 Lucas County Children Service's Caseworkers and Supervisors have been involved with the Crossover Process as well as 21 Lucas County Juvenile Court Employees and Supervisors.
- A presentation was given to upcoming Foster Parents regarding the Crossover Process and the Juvenile Court.
- Approximately 73 scheduled Crossover Youth Conferences, Team Meetings, Home Visits, Placement Visits and Court Hearings were attended.
- Crossover Youth have been referred to the Youth Advocate Program, Multi-Systemic Therapy (Zepf), Glass Blowing at the Art Museum, the Fluid Art Project, Community Service Opportunities and the Toledo Bikes Co-Op.
- The Crossover Youth model was implemented

Crossover Youth Practice Model (continued)

in the Assessment Center to capture dually involved youth at the beginning of the court process.

- The LCCS Liaison worked on updating the Policy and Procedures for Crossover Youth within the Probation Department.
- The LCCS Liaison through the Juvenile Court, partnered with Lucas Metropolitan Housing Authority, Lucas County Children's Services, Youth Advocate Program and Ohio Teaching Family Association to develop a Transition Age Youth (18-21 aging out of the foster care system or Juvenile Court) housing project called Bridges to Independence and Success. The home will house 3 young adult males providing wraparound services and support while promoting independence.
- The LCCS Liaison, along with LMHA and LCCS, attended the Corporation of Supportive Housing 2019 Opening New Doors Dual Track Institute.
- The LCCS Liaison is actively participating in Community Advisory Council through the Lucas County Homelessness Board.



Health Baby Court

Denise Navarre Cubbon, Administrative Judge

Tasha Lothery, LSW, MSW, Health Baby Court Coordinator

HEALTHY BABY COURT (HBC) is a parent child reunification program that the court hosts in collaboration with Lucas County Children Services (**LCCS**). HBC is modeled after a national program, Zero to Three; Safe Babies Court Teams. Safe Babies Court Teams (**SBCT**) focus on parental supports, permanency, and developmental milestones of the child throughout the reunification process. We took these philosophies and adapted them to what best fit Lucas County and its demographics. October 2019 began our fourth year of the program and third year being funded by Lucas County Job and Family Services (**JFS**) under TANF dollars. Entering year four, we removed the age requirement to serve all mothers and fathers who have open qualifying LCCS cases.

Another core value of Safe Babies Court Teams (**SBCT**) is their commitment to social action issues that affect the 0-3 age range of infants they serve. In following that standard, we have formed a stakeholder committee comprised of about 40 community agencies and entities that have contact with the 0-3 infant or can provide assistance to families that have children with the demographics we serve. We meet on a monthly basis and work towards improving the lives of infants and their families. Some of our community partners are: Lucas County Hospital Council- Path Way Hubs Program, Getting To 1, Lucas County Health Department, Lucas County Library, Lucas Metropolitan Housing Authority (**LMHA**), Lucas County Job and Family Services (**LCJFS**), Wayman Palmer YMCA, United Way, Area Office on Aging, Buckeye Health, United Health Care, Early Intervention, Unison Behavioral Health, and Planned Parenthood. These entities work together in a collaborative manner to find solutions to community problems and concerns in addition to bringing creative services to our clients.

Over the past year, HBC didn't have any families prepared to reunify. HBC received some cases



this year that went through the full 12 months. HBC looks forward to having at least two case closures in the first quarter of next year.

One of the HBC 's missions is to protect the children of the community. HBC achieves this by providing our HBC families with supports that are specific to them and their unique situation. With the help of their team and community resources, families have been able to improve their parenting abilities, learn how their previous trauma effects them today, and understand that reaching out to ask for help is seen as a strength and not a weakness. All these tools working together help us to help our families keep the children safe.

HBC has pursued the following opportunities over the last year. HBC hosted a 2-day training. Day one was for the community with the discussion of co-parenting as a common practice in the foster care system. Day two was a training for all juvenile court attorneys, learning the benefits to HBC cases and how they can refer a case for HBC. HBC conducted a community event with a medical clinic, with its newly gained Imagination Station membership (two families utilized it), The Cross Sites and Coordinators Training hosted by ZerotoThree was attended this year, and HBC began planning phase to host a 12 months of empowerment event for women. In the upcoming year, HBC plans on increasing enrollment, providing more community engagement opportunities for our families, providing women with more health education opportunities, and staying connected to the community in as many ways possible.



Restorative Justice Services

Rachael Gardner, MSW, LSW, Initiatives & Reform Director

Gary Butler, Restorative Services Coordinator

Elizabeth Sepeda, Community Development Leader

RESTORATIVE JUSTICE (RJ) is an approach to addressing conflict and crime that focuses on empowering: the individuals who have been harmed, the community impacted by the harm, and the individual who caused the harm to develop a resolution to the incident. Through this lens, RJ practitioners focus on:

- 1) What harm has been done?
- 2) Who has been harmed and what are their needs?
- 3) Who has caused harm and what are their obligations to repair the harm? What are their needs to be able to heal relationships?

Historically criminal justice approaches have focused on placing blame for law violations and doling out appropriate punishment for those violations. Through the restorative justice lens, we seek to address the needs of the victim (person harmed), offender (responsible party), and community in delinquency matters while also building responsibility, accountability, relationships, and improved public safety. This lens allows the person harmed and the impacted community members to be central to creating the solutions they need and desire resolve matters. Instead of denying responsibility until proven by the Court youth with a delinquency matter are held accountable for their actions by taking responsibility, helping develop the resolution to the offense, and implementing the resolution to repair the harm done. This RJ lens also allows for the community to support not only the person harmed in getting their needs met, but also the responsible party in building their capacity to repair the hurt in their community. This support from the community, when focused on youth who have committed an offense, is called Positive Youth Justice

(PYJ).

POSITIVE YOUTH JUSTICE

Positive Youth Justice is a comprehensive framework for supporting the development of adolescents as they make a successful transition from adolescence to adulthood.¹ This model asserts that youth need the opportunity to learn new skills, take on new roles and responsibilities, develop self-efficacy, become an active member of pro-social groups, develop and also enjoy a sense of belonging, and begin to place value on serving others in the larger community. Finally, youth are viewed as assets or resources to a community instead of liabilities.

Positive Youth Justice is built upon two pillars: Learning/Doing and Attaching/Belonging. The pillar of Learning and Doing simply is connecting youth with the opportunity to learn skills and take on new roles and responsibilities, and enhance a young person's capacity to do something well that others value. The pillar of Attaching and Belonging states that young people with more positive and pro-social connections in their community transition more successfully than young people with fewer attachments. Within these 2 pillars are six practice domains that staff focus on when assisting youth in Learning/Doing and Attaching/Belonging in the community. These domains are 1) Work, 2) Education, 3) Health, 4) Relationships, 5) Community, and 6) Creativity.

RESTORATIVE JUSTICE PROCESSES EXPLAINED

- 1) Youth are referred to the Restorative Justice Coordinator. Referrals are primarily received from the Juvenile Division of the Prosecutors Office but can also be received from Case

¹Butts, Jeffrey A., Gordon Bazemore, & Aundra Saa Meroe (2010) Positive Youth Justice—Framing Justice Interventions Using the Concepts of Positive Youth Development. Washington, DC: Coalition for Juvenile Justice.

Restorative Justice Services (continued)

Officers, Probation Staff, or the Youth Treatment Center.

- 2) Upon receiving the referral the Restorative Justice Coordinator schedules a meeting with the youth who has caused harm and their family.
 - a. The RJ Coordinator screens the youth for needed services, community supports, and needed referrals.
 - b. The RJ Coordinator also screens the youth's willingness to make amends for the harm caused by their actions.
- 3) The RJ Coordinator contacts the person harmed.
 - a. The RJ Coordinator provides support to the person harmed and works with them to identify the resolution desired.
- 4) If and when the person harmed and the youth who has caused harm desire to meet face to face a facilitated meeting (Circle) is provided to clarify any unresolved harms and resolution to move forward.
- 5) The RJ Coordinator monitors the referral to ensure the youth follows the agreements. Upon satisfaction of the youth and the person harmed the referral is closed.

ACCOMPLISHMENTS:

In 2019 there were 176 referrals to the Restorative Justice Process, a slight increase from 2018. The most common referrals to the Restorative Justice Process were:

- 1) Safe School Violation (68)
- 2) Assault (35) and;
- 3) Theft (27)

These 3 offense types comprised 74% of all referrals received by the Restorative Justice Coordinator. Additionally, 69% of referrals were successfully closed, meaning a resolution that was satisfactory to the person(s) harmed, and the youth responsible was reached during the restorative justice process.

Demographic breakdown of the 176 referrals to

the Restorative Justice Process are as follows: 104 African American/Black, 43 Caucasian/White, 2 'Other', 27 Unknown, 81 Male, 88 Female, and 7 Unknown. Referrals to the Restorative Justice Process were received from across Lucas County with the top 3 zip codes being 43612 (22), 43615 (21), and 43613 (20).

The Restorative Justice Coordinator, in addition to serving the 176 referrals to the Restorative Justice Services, also was a crucial player in applying for the National Center for State Courts grants to receive technical assistance in managing restitution to victims of juvenile delinquency. This opportunity came about as a result of interdisciplinary team discussions facilitated by the RJ Coordinator to identify areas of strengths and opportunities in serving victims of juvenile delinquency. These discussions yielded valuable information regarding opportunities to greatly improve the tracking, monitoring, and payment of restitution to the Court by youth responsible for a delinquent act and then to victims of that act.

Further, the RJ Coordinator partnered with the Prosecutor's Office of the Juvenile Division in order to facilitate a discussion with School Resource Officers regarding school based offenses. This discussion brought together the Juvenile Court, Prosecutors, and Law Enforcement in the area schools to discuss solutions to school based offenses, appropriate diversion options for school based infractions, and appropriate charging of school based offenses.

In addition to these accomplishments, Restorative Justice Services and Supports staff continued to make progress in implementing and supporting PYJ activities for youth within the community. The Community Development Leader, in collaboration with Toledo Bikes received 80 referrals to the Bike Building Program in 2019. This program allows young people to receive small group instruction with the staff at Toledo Bikes on bike repair, maintenance, and safety and ultimately leave with a refurbished bike worked on by the youth. In 2019, 75% of the youth referred to the Bike Building program successfully completed. The demographics of referrals

Restorative Justice Services (continued)

are as follows: 55 African American/Black, 21 Caucasian/White, 4 'Other', 77 Males, and 3 Females. While referrals are received for youth across Lucas County the top zip codes for referrals were 43609 (15), 43612 (10), and 43605 (10). Finally, of the youth that completed the Bike Building program, 11 of them continued on to Phase 2 programming which includes advanced training opportunities to repair bikes during open shop work sessions and provide leadership to youth new to the Bike Building program.


Next, the Community Development Leader supported and facilitated Community Service Opportunities for young people who owed community service as a result of their delinquency. In 2019 the Community Development Leader facilitated community service work for 38 youth resulting in 452 hours of community service to the Lucas County community. A variety of activities youth engaged in this past year included but were not limited to:

- Ohio Theatre and Event Center;
- 24th Annual Seed Swap with Toledo GROWs;
- Friday night lunch packing with Food for Thought;
- Global Youth Service Day at East Toledo Family Center;
- Plant Exchange (spring);
- Oregon Festival;
- Rock The Block with Habitat for Humanity in the Junction and Birmingham Neighborhoods;
- Paws & Whiskers;
- Area beautification with The Junction Coalition and Tatum Park (Urban Garden).

LOOKING AHEAD:

Moving into 2020, the Restorative Justice Services and Supports team will continue to deepen efforts to engage with community partners and stakeholders to bring the right service, to the right youth, at the right time. The RJ Coordinator is researching and developing a process to follow up with

youth, families, and persons harmed to provide feedback on the restorative justice process in meeting their needs and facilitating a resolution of the delinquent act. The RJ Coordinator is also exploring ways to increase referrals to the restorative justice process from other areas of the Juvenile Court such as Probation, Misdemeanor Services, or the Youth Treatment Center. Meanwhile, the Community Development Leader in 2020 is researching resources to support the social determinants of health for justice involved youth such as access to medical care, safe and stable housing, food security, and pro-social programming. In addition, the Community Development Leader will continue to support and facilitate opportunities for justice involved youth to give back to the Lucas County community through meaningful community service projects and PYJ programming.



Family Violence Intervention Program

Deborah Lipson, J.D., Family Preservation Director
Hans Giller, M.Ed., Family Violence Counselor
Kristen McClain, Family Conflict Intervention Coordinator
Margaret DiSalle, JD, Family Resource Specialist

The Lucas County Juvenile Court **FAMILY VIOLENCE INTERVENTION PROGRAM (FVIP)** provides support, intervention and education to families, youth and the community aimed at preventing family violence and intimate partner violence.

FAMILY VIOLENCE

Youth perpetrated Domestic Violence (**DV**) is among the top delinquency charges filed against youth in Lucas County. In 2019, 287 youth were charged with Domestic Violence against a family member. Unlike in adult court, where DV charges usually involve intimate partner violence, these cases usually involve a youth who is charged for violence or threats against family member, usually a parent or guardian. FVIP provides support and interventions to every family after a youth has been charged with DV. FVIP also receives referrals from the Assessment Center, Misdemeanor Services and Probation when a youth is exhibiting abusive behaviors in the home, but has not yet been charged with DV. FVIP is committed to decreasing the incidence of family violence by developing family-specific interventions that promote community and family safety, victim restoration and healthy relationships through education, skill building, family support and conflict resolution.

The Court has been utilizing the Step-up Curriculum for the last fifteen years. It is a nationally recognized program designed specifically to address adolescent domestic violence against family members. It is a strength-based educational program, used to create individualized safety plans and offered to families in individual sessions by the family violence counselor. The curriculum teaches skills to build healthy and respectful family relationships, such as being accountable for one's actions using restorative justice strategies.

These cases are unique from other delinquency matters which occur outside of the home because in these cases, the victim and perpetrator not only live together, but the victim (parent/guardian) is legally responsible to care for the perpetrator. As a result, it is important to provide interventions for the whole family, not just the youth. In addition, because these youth rarely pose a risk to the community at large, these cases are well-suited for diversion, detention alternatives, and community based interventions.

Among the underlying issues leading to an incidence of family violence may include the following: refusal to follow house rules, disrespectfulness, ineffective communication, financial strain, untreated mental health, refusal to comply with mental health treatment and medication, unresolved trauma, intimate partner domestic violence between other family members, post-adoption issues, substance abuse, ineffective discipline, current or former Children Services involvement and many other family dynamics which are unique to each family.

The Family Violence Intervention Team and Assessment Center staff provide the following crisis management, support and service referrals to the **youth, parents and family members:**

- Contacts the parent to obtain background information on all underlying issues which may have led to the youth's violent and/or aggressive behaviors.
- Meets with youth to establish trusting relationship and completes the following screening tools
- Global Appraisal of Individual Needs (**GAIN**): an evidenced-based screener to determine mental health and substance abuse needs of youth
- OYAS Diversion tool to determine the youth's risk to the community
- Public health screening instrument to

Family Violence Intervention Program (continued)

determine if the family is lacking basic needs (i.e. food, housing or medical)

- Shows Family Safety Video (a whiteboard animation video that was created by the Team in collaboration with The Draw Store in 2016) and based on Step-up program tool.
- Completes Individualized Safety Plan based on the tool taught in the Family Safety Video which is signed by the parent and youth.
- Screens the parent and youth for participation in a Family Conflict Mediation. This is an opportunity for the youth and parent to sit down together, with a neutral third party, and safely discuss the underlying issues which led to the youth's aggression, review the individualized safety plan and develop a plan of action to improve safety in the home.
- Accompanies families and youth to every court hearing and administers a safety screening tool at each hearing screening to assess safety concerns and monitor the youth's behaviors.
- Makes recommendations to the Magistrate or Judge regarding detention, compliance with the safety plan and services.
- Offers families the opportunity to participate in either Functional Family Therapy (**FFT**) or Multi-systemic Therapy (**MST**), both in-home, evidence based programs offered by A Renewed Mind and Zepf Center, respectively.
- Offers families a detention alternative at Safety Net Shelter, a local runaway shelter which provides strength based services in a safe and caring environment. Court staff transports youth to and from court for all FVIP activities and participates in family team meetings.
- Provides up to two weeks of respite care for youth who need an additional cooling off period and/or time to get services in place. The licensed homes are provided by three local private foster home agencies who contract with the court to provide these placements. During the period of respite, families are encouraged to visit and may be referred to the Step-Up program or other community services. The respite is paid for through a RECLAIM grant from the Ohio Department of Youth Services.
- Collaborates with families involved in the Crossover program, Wraparound Services and with outside agencies, such as Lucas County

Children Services, Safety Net Shelter, local mental health agencies, Advocating Opportunity, Youth Advocate Program by attending staffings, team meetings and otherwise communicating regularly with all providers working with families.

- Promotes and refers youth to prosocial activities, such as classes at the Toledo Art Museum, sports activities, voice lessons, yoga, and music programs as well as court opportunities, such as workforce development, bike program, and basketball clinics.
- Consults with Court Psychologist, Dr. Liza Halloran, on cases with difficult mental health or behavioral issues which interfere with the family's participation in the Step-up or other community services. Dr. Halloran offers ideas, strategies and recommendations to meet the family's needs and conducts psychological evaluations, if needed.

ACHIEVEMENTS OF 2019

The Team worked with 287 families with youth who were violent or threatening towards family members.

- 38 (13% of the DV complaints) in 2019 were handled **unofficially** with no court appearances before a magistrate.
- 249 (87% of the DV complaints) in 2019 were handled **officially** with the youth appearing before a Magistrate.
- Of the 249 complaints handled officially, 203 complaints (82%) were dismissed with court orders to follow through with services. 46 (18%) were adjudicated delinquent of Domestic violence or a lesser included offense.
- Of the 249 official cases, only 11 (4%) were placed on further court supervision (Misdemeanor Services) as a result of the DV charge.
- Showed Family Safety video to 287 youth and their parents and helped them to create individualized Family Safety Plans.
- Attended over 650 hearings—to provide support to parents, continually evaluate safety, assess the youth's progress and needs, request

Family Violence Intervention Program (continued)

court orders and make referrals for the Step-Up Program, MST, FFT and other community services.

- Contacted and/or met with parents or guardians of the 287 youth charged with Domestic Violence to evaluate safety in the home, screen for family conflict mediation and create a plan of action to improve safety in the home.
- FVIP provided 81 days of respite care for youth who were placed in private foster homes licensed by Adriel, Inc. and The Twelve of Ohio, Inc. until safeguards and services were put into place to improve safety in the home.
- Family Counselor, Hans Giller, facilitated 127 individual Step-Up sessions with 54 (almost 20% of youth charged with DV) different families. During the sessions, families were taught healthy communication skills aimed at developing respectful interactions in the home.
- Of the 287 DV charges filed in 2018, 117 families (over 40% of youth charged with DV) participated in Family Conflict Mediation and 90 families successfully reached an agreement with steps on how the family will work together to reduce aggression in the home.
- Seven families were referred to MST.
- Twenty four families were referred to FFT.

One of the most exciting developments in 2019, is the collaboration between the Sophia Center and FVIP to create the first community-based Step-up groups. Hans Giller provided consulting services to the Sophia Center on best practices to modify the Step-up program to meet their needs while maintaining fidelity to the curriculum. Hans also provided Family Violence and Step-up training in June, 2019, along with Step-up creators, Lily Anderson and Greg Routt, to dozens of local service providers, potential group facilitators and other stakeholders. The Sophia Center successfully completed their first Step-up group and has more scheduled in 2020.

TEEN DATING VIOLENCE

Only a handful of domestic violence cases are filed each year in Lucas County against teens who have been violent or threatening towards a boyfriend or girlfriend. Although the number of teen dating violence cases filed in the U.S. are very low, nearly 1.5 million high school students experience abuse from a dating partner every year. These cases are more similar to the traditional domestic violence cases in the adult system because they often involve power and control, not usually seen in family violence cases. The victims are referred to the Juvenile Court's Victim Advocate who supports the victim through the court process, provides notification of all court hearings, and assists the victim with filing for a protection order, if warranted.

The FVIP Team's work on this issue is focused in two areas: providing education and safety planning to the alleged perpetrator and increasing community awareness on healthy dating relationships.

The FVIP Team worked with Court psychologist, Dr. Liza Halloran, to create a one-time education program which includes a discussion about healthy dating relationships and the development of an individualized healthy relationship safety plan. The safety plan contains specific parameters for safely and productively interacting with an intimate partner. Referrals to community services are also made, if appropriate.

COMMUNITY AWARENESS EVENTS

Each year, FVIP participates in the national domestic violence and teen dating violence and sexual violence awareness campaigns by providing the public with informative, interactive displays recognizing domestic, family and teen dating and sexual violence. The displays not only raise awareness of these issues, but also provide a forum for those directly impacted to share a personal experience and express what each of us could do to help collectively work to end violence. Campaign materials are distributed to staff,

Family Violence Intervention Program (continued)

community, local domestic violence shelter residents and the general public and provide potentially life-saving information on how to respond and seek assistance. In addition to the awareness campaigns, FVIP collaborates with the health department and Teen Pep program to provide educational programs to court involved youth who are at the Youth Treatment Center, the Juvenile Detention Center and Community Detention. It is the goal of the FVIP program to teach high risk youth not only how to identify signs of abuse, but also how to build healthy intimate relationships.

FVIP staff attend and participate in the Lucas County Domestic Violence Task Force and HEART, Healthy Relationships for Teens meetings.

INTIMATE PARTNER VIOLENCE (FAMILY RESOURCE SERVICES)

With 2019 Violence Against Women Act (VAWA) funds, FVIP has been able to establish a new Program called Family Resource Services to serve victims of intimate partner violence, reaching individuals who are involved with the Juvenile Court due to civil custody cases. The new Program not only identifies victims of domestic violence and facilitates need-based service referrals, the screening tools utilized by the Family Resource Specialist enable broad outreach to individuals involved with the civil side of the Court, furthering the ultimate goal of reducing/eliminating family violence.

This new Program reaches individuals who are in need of services, but who have never been provided an opportunity to receive such. Through the screening process, a significant number of parents have reported being past/present victims of intimate partner violence. In many cases, the children in the home were witness to the violence. These identified victims are able to receive informed and individualized referrals to community-based victim services. In addition to these services, families are screened for economic justice needs such as housing, food scarcity, education/workforce development, utility assistance and transportation. The Family Resource Specialist also

makes referrals for parenting support, along with mental health/substance abuse needs.

The primary source for referrals made under the Program are through Family Resource Screenings provided to parties whose cases are scheduled for civil mediation in the Court. A secondary referral source comes from Court personnel, including FVIP and Magistrate referrals. As the Program develops, expansion of the referral sources will be utilized to include more direct referrals from Court Judges and Magistrates, who may recognize a need for assessment among the parties in the courtroom. Additionally, to address areas of remaining need, self-referral and direct referral from the Clerk of Court could enable the Family Resource Specialist to access and offer services to those who could truly benefit from specifically identified community-based resource assistance.

The Program, which began in September 2019, served twenty-five (25) maternal victims/survivors of domestic violence through December 2019. These individuals were provided with specific referrals for domestic violence services. Additionally, thirteen secondary victims, constituting children who witnessed instances of domestic violence in their homes, were identified through the Family Resource Screening, and the parent was provided with a service referral specifically tailored to address the needs of the child. Along with referrals for domestic violence services, identified individuals received service referrals for assistance with child care, housing, food scarcity, utility assistance, holiday gift programs and mental health support.



Juvenile Sexual Behavior Treatment Program

William Weis, JSBT Program Supervisor

For over thirty years, the **JUVENILE SEX OFFENDER TREATMENT** program has served the youth and families of Lucas County in a variety of different treatment approaches. Since 2007, this program has been a leader in the field of juvenile and emerging adult problematic sexual behavior treatment, partnering with Harbor Behavioral Healthcare to provide a wide range of treatment interventions.

It is with the above information noted that the Court has decided to adopt a different and more inclusive name for our program. Reflecting the move to a treatment philosophy which emphasizes a holistic approach combined with developing and strengthening the individual's protective factors. Our new name, the **JUVENILE SEXUAL BEHAVIOR TREATMENT (JSBT)** program reflects the comprehensive approach to working with and helping juveniles who experience difficulties with problematic sexual behaviors.

The Lucas County Juvenile Court JSBT Program is committed to reducing the incidence of sexual abuse by developing community partnerships which promote community safety, victim restoration and public education by: enhancing healthy relationships, holding youth and parents accountable, and ensuring an effective continuum of care for both survivors and youth who sexually offend. The Lucas County approach stresses collaboration, community education, valid and reliable assessment, effective treatment, competency development, supervision/management and transition to different levels of care.

The program emphasizes community-based supervision and a cognitive-behavioral treatment model and features:

- 1) Specialized Probation Officers to provide increased supervision and support;
- 2) Family involvement including parental engagement and accountability;
- 3) Frequent juvenile court review hearings in a

specialized juvenile sex offender docket;

- 4) Enhanced service collaboration among community agencies including law enforcement, schools, mental health, board of Developmental Disabilities, and juvenile court; and
- 5) Involving participants in a variety of positive youth development opportunities in an effort to build well-rounded individuals while introducing pro-social activities.

Together with Harbor Behavioral Healthcare, the Lucas County Juvenile Court has developed a comprehensive JSBT Program that addresses the key components of an effective community-based treatment program. Using this model, therapists and probation staff are able to address and treat a wide range of populations including adolescent males, females, pre-adolescent offenders & lower functioning offenders by using individual, group and family therapy. In 2019, the JSBT Program team members presented at a number of local community forums, including multiple presentations at local universities and Lucas County Children's Services Board.

In 2019, 21 youth were referred for specialized juvenile sexual behavior treatment assessments. All assessments were completed successfully and follow-up referrals for treatment were made where required, usually to intensive group therapy or community-based out-patient treatment. During 2019, 18 youth were active in community-based treatment, while 31 were in intensive group treatment. In this year, seven youth were terminated from the group treatment program with a 100% successful completion rate. Youth who were involved in community-based treatment programs were terminated successful at a rate of 100% (2 out of 2 clients). For the year 2019, the JSBT team worked with five youth in group homes and two youth who resided in residential placements. The

Juvenile Sexual Behavior Treatment Program (continued)

Court was financially responsible for only three of these placements. Finally, of the 49 youth who were involved in the JSBT Program during the 2019 calendar year 82% (40 out of 49 youth) were engaged in some form of Positive Youth Development activity within the community, including school sports, extra-curricular events, working, or Court sponsored activities such as glass-blowing, resin painting, glass mosaic, boat building, bike building, trips to the zoo and Toledo Mud Hens baseball, metal working or jewelry making at the Toledo Museum of Art.

The Lucas County Juvenile Sex Offender Treatment Program will continue to emphasize three key priorities. First, assure community safety. Next, continue to develop a comprehensive approach to providing community-based treatment to moderate/higher risk juvenile sex offenders designed to increase positive outcomes. Finally, increase cost-effectiveness by collaborating with stakeholders to deliver effective and intensive community-based services to youth and families.

Family Drug Court

Connie F. Zimmelman, Judge
Kristen Blake, Specialty Dockets Manager

According to the National Association of Drug Court Professionals, between 60% and 80% of substantiated child abuse and neglect cases involve substance abuse by a custodial parent or guardian. A family dependency treatment court is a juvenile or family court docket of which selected abuse, neglect, and dependency cases are identified where parental substance abuse is a primary factor. Judges, attorneys, child protection services, and treatment personnel unite with the goal of providing safe, nurturing, and permanent homes for children while simultaneously providing parents the necessary support and services to become drug and alcohol abstinent.

The Lucas County **FAMILY DRUG COURT** program is a family dependency treatment court that began in March of 2000 and was granted final certification by the Specialized Docket Section of the Supreme Court of Ohio effective August 13, 2014 and received re-certification on December 22, 2016 and September 17, 2019. The mission of the program is to strengthen, support and encourage families by providing coordinated family-centered services that promote a lifestyle of recovery and wellness resulting in keeping families together.

The vision of the Lucas County Family Drug Court program began in 1998, when the Juvenile Court received a planning grant from the Ohio Department of Drug Addiction Services to start a Drug Court in our community. The initial implementation advisory committee was led by Family Drug Court Judge James A. Ray and Chief Magistrate Donna P. Mitchell. The current and longest presiding Judge, Judge Connie F. Zimmelman, has presided over the program since 2007. Throughout the program's history, the Lucas County Family Drug Court served as a host site for the Family Drug Court Planning Initiative (**DCPI**), as well as the Supreme Court of Ohio's Specialized Dockets. As a host site, the Lucas County Family Drug Court assisted



Judge Connie F. Zimmelman

with numerous visits from courts across the United States who were in the process of planning a dependency treatment court.

In 2014, Judge Connie Zimmelman and Kristen Blake were chosen as members of the Joint Subcommittee of the Ohio Supreme Court which is responsible for the oversight and implementation of the Statewide System Reform Program (**SSRP**). The SSRP is an initiative funded by the Office of Juvenile Justice and Delinquency to support Ohio's efforts to increase the scale and scope of existing family dependency treatment courts, and to infuse common family drug court practices into all child welfare cases affected by parents with substance use disorders. In addition to serving on the Joint Subcommittee, in October 2015, Lucas County Family Drug Court was chosen as a Phase One Demonstration Site for the Statewide System Reform Project. As a demonstration site, Lucas County's Family Drug Court receives training and technical assistance on evidence-based practices to improve family outcomes; county-wide data analysis of current practices; and the collection of administrative data for program monitoring, toward the end goal of imparting effective family treatment court practices established at the individual local level and institutionalize them in the larger state-level child welfare, substance abuse treatment and court systems.

In 2016, Lucas County Family Drug Court

Family Drug Court (continued)

received a grant through the SSRP initiative to improve in the area of substance abuse and mental health screening by implementing a universal screening tool for behavioral health disorders for all parents with an open case in Lucas County Children Services Assessment Department. The identified screening tool that was implemented in 2017 was the Global Appraisal of Individual Needs-Short Screener (**GAIN-SS**).

During 2019, the Lucas County Family Drug Court served 69 parents and 128 children who were either in the protective supervision or temporary custody of Lucas County Children Services due to their parent's substance abuse issues. The drug of choice for clients in Family Drug Court has continued to remain heroin and other opiates and represented 69% of all referrals to the program in 2019. Although there has been a slight decrease, due to the continued high number of referrals for opioid dependence, Lucas County Family Drug Court team has continued to increase their training and knowledge in evidence based Medication Assisted Treatment, and to collaborate with additional agencies that offer these services.

ACHIEVEMENTS OF 2019

- The Lucas County Family Drug Court successfully graduated 18 parents in 2019 which was a 20% increase over 2018.
- Of the 18 parents who successfully graduated from the program in 2019, 25 children were reunified with their parents and 5 children remained at home with their parents under protective supervision during the family dependency case.
- Four drug-free babies were born in 2019 to a mother in the Family Drug Court program, and 64 drug-free babies were born to mothers in Family Drug Court since the inception of the program.
- Although the federal grant through the Office of Juvenile Justice and Delinquency which funded the Statewide System Improvement Project

ended in October 2019, the Lucas County Family Drug Court continues to participate and support Ohio's efforts to increase the scale and scope of existing family dependency treatment courts, and to infuse common family drug court practices into all child welfare cases affected by parents with substance use disorders. The Lucas County Family Drug Court also continues to provide data uploads for the Statewide System Improvement Project Evaluation being conducted by the Government Resource Center.

- Lucas County Family Drug Court continued to implement family assessments including a child developmental assessment for children ages 0-17.
- Lucas County Family Drug Court began a partnership with Opportunities for Ohioans with Disabilities to expand access to employment through vocational rehabilitation services and to increase employment outcomes that promote recovery and rehabilitation opportunities for family drug court clients.

GOALS IN 2020

- Ensure ALL children ages 0-17 in Family Drug Court receive a child developmental assessment.
- Improve the integration of parenting and therapeutic interventions within Family Drug Court while transitioning from parent-focused to a family-centered approach.
- Increase and create earlier access to evidence-based parenting programs for all families in Family Drug Court.
- Form a Collaborative Community Team to implement strategies to improve outcomes for children and families affected by parental substance-use disorders and prenatal exposure through appropriate implementation of CARA including plans of safe care.

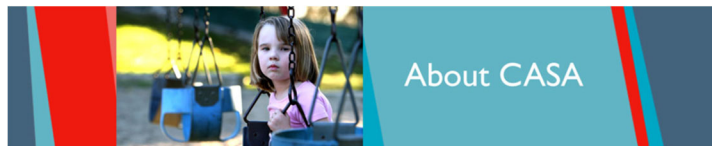


Court Appointed Special Advocates

Judith A. Leb, J.D., Director

COURT APPOINTED SPECIAL ADVOCATES (CASA) are citizen volunteers and attorneys who are trained to serve in the role of Guardian ad Litem (**GAL**) and advocate in the best interests of abused, neglected, and dependent children involved in the juvenile justice system. Upon appointment, each CASA/GAL conducts an independent and thorough investigation of the circumstances of the child, including the reasons the child was brought to the attention of the Court, the child's social and emotional background, and any other relevant information. The CASA/GAL then submits a written report to the Court that encapsulates the investigation and includes recommendations made in the best interests of the child. Foremost of these recommendations is that of custody of the child, followed by recommendations for placement and visitation, as well as for services to family members to help remedy the risks that originally brought the family to the Court's attention. The CASA/GAL thereafter monitors the child and continues to advocate for the child's best interests in both courtroom proceedings and in the child welfare and social service systems until that child is no longer in-volved in the Court process.

Since 1980, Lucas County CASA has remained focused and dedicated to the recruitment and training of well-qualified CASA volunteers to advocate for abused and neglected children involved in the Lucas County Juvenile Court. In 2019, a total of 1,382 abused, neglected, and/or dependent children entered the Lucas County Juvenile Court. CASA volunteers advocated for 671 (49%) of these children and donated over 12,000 hours. The remaining 51% were served by paid attorneys/guardians ad litem.



NEW CASA WEBSITE LAUNCHED.

The Lucas County CASA/GAL program has its own website, www.casakids.net. Grant funding enabled the launch of an exciting, new website on March 28, 2019. The new website significantly increases security, enables the website to be mobile-friendly, and updates the look and content of the website which had not been changed for twenty years.

The website is a crucial resource for every CASA/GAL. The guardian's job (of thoroughly investigating the family and writing a report to the Court summarizing the investigation) cannot be completed without using the website. For example, the website contains the teacher inquiry form, the therapist/counselor inquiry form, the VOICES acknowledgment form for children to appear in Court, release forms to obtain confidential information about parents, and the various Court report forms.

Additionally, the Lucas County website is a resource for the public that includes a wealth of information about CASA, the CASA volunteer application, and training opportunities for both new and existing CASA/GAL.

NEW CASA/GAL REPORT FORMS

An essential part of the CASA/GAL's work is writing a report to the Court. All CASA/GAL are trained to access the CASA/GAL court report forms from the CASA website, www.casakids.net. As new search engines developed or existing search engines have

Court Appointed Special Advocates (continued)

been improved, volunteers increasingly reported that they were unable to open the Court report forms. Additionally, CASA's Court report forms were developed using Adobe Live Cycle which was no longer supported by Adobe in 2018. Thus, finding a new report form became an absolute necessity.

The Court's Integrated Justice Systems (IJS) Department analysts have been working with the CASA Department for over two years on finding a creative, workable and inexpensive solution to this critical issue. Purchasing new technology was either cost prohibitive or presented serious confidentiality and security concerns. Adding to the challenge was the fact that the information inputted must ultimately be able to be printed in a report format that easily and powerfully illustrates the facts to the Court. The IJS analysts were able to find an innovative solution using Lucas County's existing Civic Plus platform combined with in-house programming and report writing. This solution saved the Court approximately \$80,000 and solved all of the confidentiality and security issues. The new report forms are currently being developed and are expected to launch in 2020.

NATIONAL CASA ASSOCIATION AWARDED PROFESSIONAL DEVELOPMENT GRANT TO LUCAS COUNTY CASA

Lucas County CASA was selected from over 50 applicants to receive a National Development grant from the National CASA/GAL Association. National CASA/GAL has partnered with Loyola University's Child Law Center since 2011 and cultivated a collaborative relationship that has led to the development of a certificate program tailored for the CASA/GAL network in Children's Law and Policy. The award of \$11,560.00 funds our CASA Training/Recruitment Coordinator's tuition and books to earn Loyola University's Children's Law and Policy certificate.

TOLEDO COMMUNITY FOUNDATION'S NON-PROFIT EXCELLENCE AWARD

Lucas County CASA was awarded the Greater

Toledo Community Foundation's Non-Profit Excellence Award for Small Organizations. The award announcement was made at the Innovation and Excellence Awards Breakfast held on



October 15, 2019. The award included \$5,000 of unrestricted funds from the Greater Toledo Community Foundation, \$1,000 of unrestricted funds from The Andersons Foundation, and a free, color, half-page advertisement in The Blade as well as a newspaper article about the award winners.

CASA TOOL KITS

The award of multiple local grants in 2019 enabled CASA to reinstate the CASA Tool Kit filled with games, puzzles, playing cards, and craft and other activities that encourage play and conversation. In 2019, after completing the CASA pre-service training, each new CASA volunteer received a CASA Tool Kit to aid in interviewing children.



TRAINING CASA/GAL

In April and May of 2019 a 35-hour pre-service, flex-training using a mixture of online and in-class components was held. A total of 21 new volunteers were trained and sworn-in during 2019.

In 2019, the CASA department organized 60 hours of on-going training sessions including 15 hours of Knowing Who You Are training. Knowing Who You Are is a Casey Family Foundations program focusing on integrating racial and ethnic identity development work into practice with abused and neglected children. As youth in foster care are taken away from their families and communities, they often lose primary sources of information regarding their racial and ethnic identity. They can lose pieces of themselves because

Court Appointed Special Advocates (continued)

they do not have contact with the people who are best suited to connect them with their culture. Development of a healthy racial and ethnic identity can help youth establish consistency in their life with regard to how they view themselves. In addition to CASA volunteers, eight CASA staff members attended the Knowing Who You Are training.

The CASA office advertised over 900 hours of ongoing training sessions relevant to CASA work that was held by various community groups.

Additionally, Lucas County CASA staff are frequently invited to present to community stakeholders on topics including trauma, report writing, testifying in court, domestic violence, poverty and sexual offenders. In 2019, CASA staff was invited to speak at the University of Toledo Medical School, at the Ohio CASA/GAL Convention, and for the Junior League of Greater Toledo.

- Each newly trained CASA volunteer in 2019 received a CASA Tool Kit filled with games, puzzles, playing cards, and craft and other activities that encourage play and conversation to aid in interviewing children.
- In 2019, the CASA department organized 60 hours of on-going CASA training and advertised over 900 hours of ongoing training sessions relevant to CASA work that was held by various community groups.
- A total of 21 volunteers were trained to become CASA/GAL in 2019.
- In 2019, Lucas County CASA Staff was invited to present to The University of Toledo Medical School, the 2019 Ohio CASA/GAL Conference, and the Junior League of Greater Toledo.

ACHIEVEMENTS OF 2019

- Lucas County CASA volunteers advocated for 671 abused, neglected, and/or dependent children in 2019.
- Lucas County CASA launched a new website in 2019 which significantly increased security, enabled the website to be mobile-friendly, and updated the look and content of the website which had not been changed for twenty years.
- Collaboration between Lucas County CASA and the Lucas County IJS analysts in 2019 saved the Court about \$80,000 and solved all of the confidentiality and security issues associated with the difficulty in opening the electronic CASA/GAL report form.
- In 2019, Lucas County CASA was selected to receive a National Development Grant from the National CASA/GAL Association which paid for our CASA Training/Recruitment Coordinator to attend Loyola University's Child Law Center and earn the Children's Law and Policy certificate.
- Lucas County CASA was awarded the Greater Toledo Community Foundation's Non-Profit Excellence Award for Small Organizations in 2019.



Citizen's Review Board

Judith A. Leb, J.D., Director

The **CITIZENS REVIEW BOARD (CRB)** is comprised of volunteers who serve to assist the Lucas County Juvenile Court Judges by conducting a paper review of the status of abused, neglected, or dependent children in the care or custody of Lucas County Children Services (**LCCS**). The CRB is governed by Ohio law which requires the CRB to review the safety and appropriateness of the child's placement or custody arrangement, the case plan prepared for the child, and the actions of LCCS in implementing the case plan. In short, CRB reviewers determine that a plan for a permanent, nurturing environment exists and that LCCS is appropriately working toward achieving that plan. CRB members receive training regarding how to conduct case reviews, the philosophy and purpose of the Lucas County Juvenile Court and the CRB, Juvenile Court and LCCS policies and procedures, laws that apply to the process, and issues common in child abuse and neglect cases.

In 2019, the CRB included 18 volunteers, all of whom have professional experience with children, as required by Ohio law. Board members meet twice monthly to re-view the case plans of every abused, neglected, and/or dependent child in the juvenile justice system. The CRB must approve the case plan or make arrangements to review the case more formally. The CRB has the ability to call for caseworker and/or guardian ad litem (**GAL**) appearances before the CRB if a case plan or case plan issue is unclear.

CRB has developed and maintained an excellent professional relationship with LCCS caseworkers and supervisors. LCCS has diligently answered CRB inquiries in a timely manner. The CRB reviewed case plans in which they had concerns for the children and consequently did not initially approve the case plans. However, because of the excellent responsiveness of LCCS to questions and concerns raised by the CRB, all issues were resolved enabling the case plans to be

approved and no caseworker/GAL appearance needed to be held.

The Ohio Revised Code mandates what is required of a Citizen Review Board. The Lucas County Citizen Review Board is in complete compliance with those stipulations, adhering to Code requirements and timelines. The all-volunteer CRB Boards are extremely proud of their professionalism and the role they play in seeing an abused, neglected and/or dependent child to a safe, permanent home.

ACHIEVEMENTS OF 2019

- CRB reviewed 2,136 LCCS case plans in 2019. In 2019 LCCS filed 395 less case plans than in 2018. The decrease in case plans filed by LCCS is likely due to Congress' passage of the Family First Prevention Services Act in 2018. The Act seeks to avoid the traumatic experience of entering foster care and redirects funds to provide services to keep children safely with their families. No case plans are filed unless the case is brought to Court.
- All case plans were timely reviewed per the Ohio Revised Code timelines.
- CRB continued to have a positive, collaborative relationship with LCCS staff, resulting in 100% caseworker compliance with requests for information.

Fiscal Department/Business Office

Amy Matuszewski, Finance Director

The Lucas County Juvenile Court **FISCAL DEPARTMENT'S** purpose is to oversee all fiscal transactions for the Juvenile Court, Juvenile Detention Center and the Youth Treatment Center. The Fiscal Department is responsible for the following:

- the preparation of all division budgets;
- payroll management;
- disbursements of all collected fees and court costs;
- development and/or maintenance of all financial contracts, reports, and records;
- fiscal management of all state and federal grants;
- purchasing and procurement of supplies and equipment;
- and coordinating with the County Facilities Department to maintain building maintenance and custodial services.



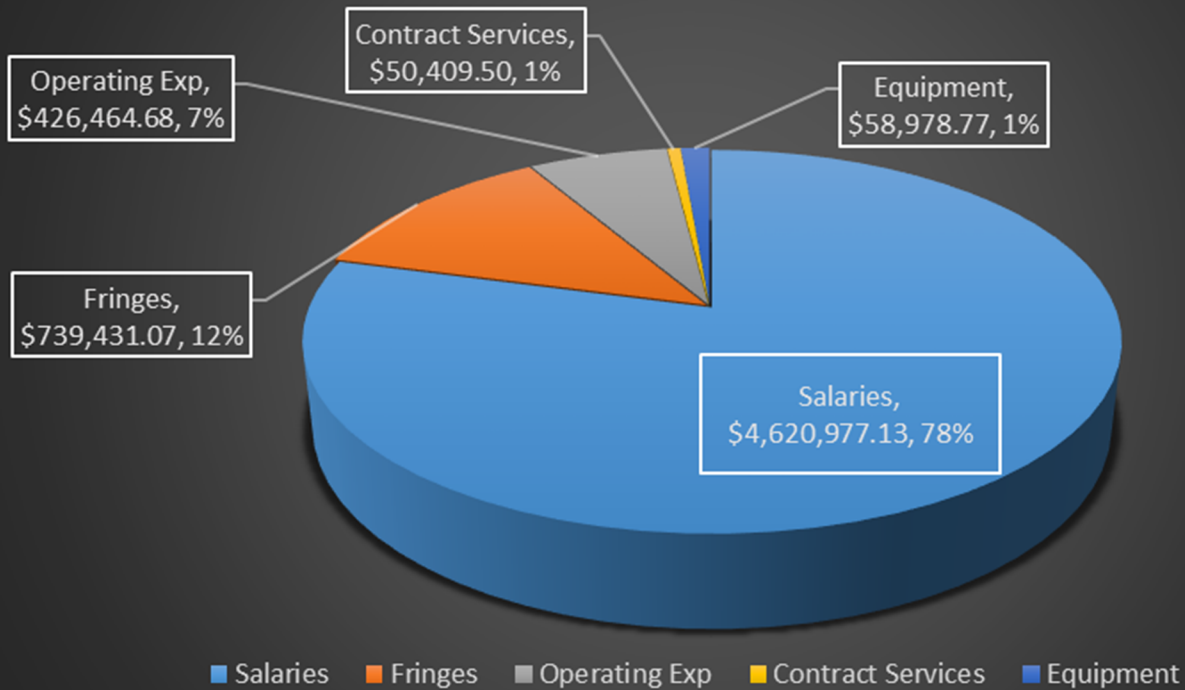
2019 ACHIEVEMENTS / ONGOING IMPROVEMENTS

- Managed almost \$18 million in funding for the Juvenile Court, Juvenile Detention and the Youth Treatment Center
- \$10 million in General Fund and Trust Account funds
- \$2 million in Youth Subsidy and Reclaim funds
- \$3 million in CCF (Youth Treatment Center) funds
- \$1.5 million in Title IV-E and Title IV-D funds
- \$1.2 million in Miscellaneous State and Federal Grants
- Disbursement of the fine and court costs collected by the Clerk's Office.
- Assisted with the review and revision of the court's fine and court costs fee schedule.
- Processed payments to our providers and vendors in a quick and efficient manner.
- Assisted in the preparation and submission of several state and federal grant applications.
- Passed several Audits and Monitoring visits by

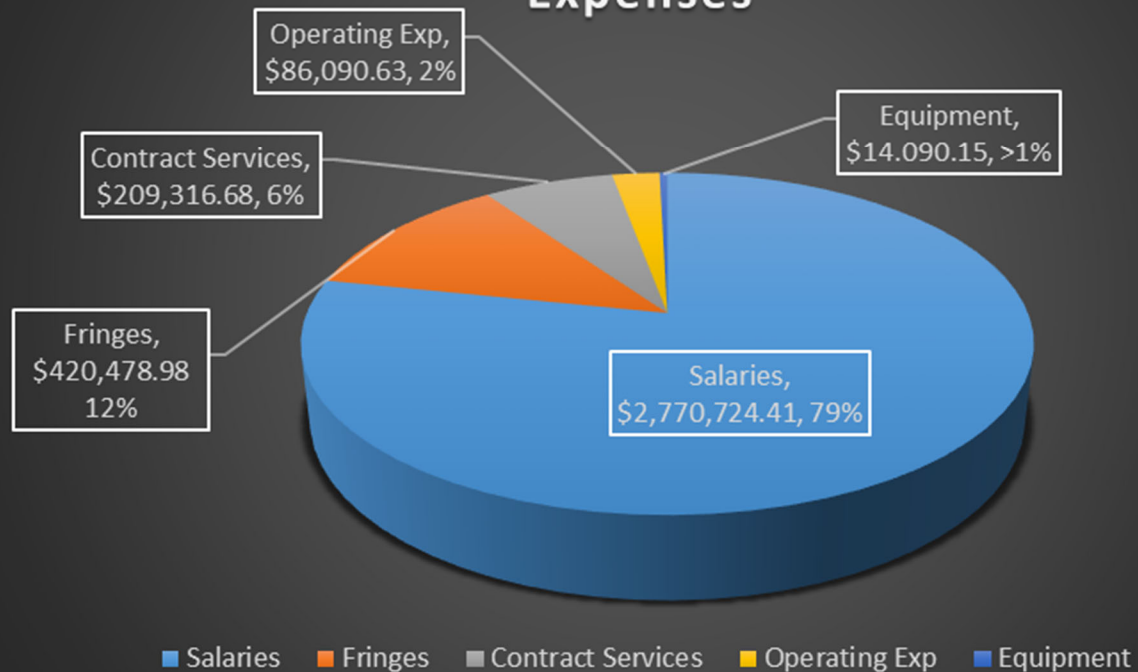
local and state agencies from which the Juvenile Court receives funding.

- Participated and trained in the final stages of Lucas County's Enterprise Resource Planning System for the new Oracle Financial system.
- Configuration of new Kronos digital/online timekeeping system for Juvenile Court staff.
- Conducted training for court staff in the Kronos timekeeping system.
- Collaborated with Lucas County Purchasing for additional payment methods for vendors and staff through utilization of a Procurement Card, Virtual Card Payment and Travel Card.
- Assisted with the planning and design of new Staff Break Room and other relocations of personnel.
- Continued coordination with Lucas County Facilities, Sheriff's Office and Integrated Justice Systems (**IJS**) in updating the Juvenile Court's physical appearance, security and technical equipment and systems.

Juvenile Court 2019 General Fund Expenses



Juvenile Detention 2019 General Fund Expenses



JUVENILE COURT & DETENTION EXPENSES		
LINE ITEM ACCOUNT	JUVENILE	DETENTION
Salaries (Elected Officials)	\$ 27,923.28	\$ 0.00
Salaries (Employees)	\$ 4,620,977.13	\$ 2,770,724.41
TOTAL SALARY ACCOUNT	\$ 4,648,900.41	\$ 2,770,724.41
OPERS	\$ 671,330.16	\$ 381,865.48
FICA	\$ 68,100.91	\$ 38,613.50
Contract Services	\$ 50,409.50	\$ 209,316.68
Contract Repairs	\$ 80,022.60	\$ 11,699.86
Professional Services (Medical)	\$ 0.00	\$ 7,789.32
Visiting Judges Expenses	\$ 0.00	\$ 0.00
Visiting Judges Per Diem	\$ 2,574.28	\$ 0.00
Transcripts	\$ 13,364.85	\$ 0.00
Witness Fees	\$ 432.00	\$ 0.00
Gasoline	\$ 8,517.59	\$ 0.00
Supplies	\$ 80,681.93	\$ 47,435.92
Medical Supplies	\$ 0.00	\$ 2,621.84
Drug Testing	\$ 34,413.50	\$ 0.00
Postage	\$ 69,959.49	\$ 0.00
Advertising / Printing	\$ 3,175.77	\$ 0.00
Motor Vehicles	\$ 0.00	\$ 0.00
Copying	\$ 0.00	\$ 0.00
Emergency Transportation	\$ 457.90	\$ 0.00
Telecommunications	\$ 74,076.94	\$ 14,725.81
Training	\$ 41,361.47	\$ 1,817.88
Membership Dues & Subscriptions	\$ 17,426.36	\$ 0.00
Miscellaneous	\$ 0.00	\$ 0.00
Equipment	\$ 58,978.77	\$ 14,090.15
TOTAL OTHER EXPENSES	\$ 1,275,284.02	\$ 729,976.44
TOTAL BUDGET EXPENSES	\$ 5,924,184.43	\$ 3,500,700.85

DESCRIPTION OF COURT COSTS, FINES AND FEES COLLECTED	
Fines and Court Costs	\$ 94,763.52
State Reparation Paid	\$ 40,708.25
Traffic Law Library	\$ 1,308.26
Traffic Cty. Highway	\$ 1,242.34
Sheriff Fees	\$ 239.00
Restitution Cash Payments	\$ 12,716.45
Legal Research Fees	\$ 5,156.00
Computer Automation Fees	\$ 27,665.85
Genetic Testing (Blood Testing Fees)	\$ 0.00
Homestudys (Custody Investigations)	\$ 0.00
Miscellaneous Revenue	\$ 0.00
Township Fees	\$ 80.00
Juvenile Court - Postage Fees	\$ 4,925.00
Juvenile Court - Mediation Services Fees	\$ 31,348.70
Juvenile Court - Mediation Court Cost Fees	\$ 17,977.00
Juvenile Court - Special Projects Fees	\$ 31,269.00
TOTAL COURT COSTS/FINES/FEES	\$ 269,399.37

DESCRIPTION OF OTHER REVENUE	
Juvenile Assistance Trust Interest & Deposits	\$ 19,122.40
Ohio Indigent Driver Alcohol Drug Treatment	\$ 66,293.29
Indigent Driver Alcohol Drug Treatment	\$ 208.48
TOTAL OTHER REVENUE	\$ 85,624.17

DESCRIPTION OF GRANT AND SUBSIDY FUNDS RECEIVED	
Department of Youth Services Reclaim Ohio	\$ 313,695.60
Department of Youth Services 510 Funds	\$ 595,710.00
Department of Youth Services Targeted Reclaim	\$ 637,478.00
Department of Youth Services Competitive Reclaim	\$ 75,000.00
Department of Youth Services 403 Funds (YTC)	\$ 3,010,429.90
Annie E Casey Foundation - Probation Transformation	\$ 90,000.00
JFS - Access & Visitation	\$ 27,500.00
JFS - Truancy Mediation	\$ 255,500.53
JFS TANF - Family Support Services	\$ 239,806.75
JFS TANF - Healthy Baby Court	\$ 50,000.00
Marathon Classic - CASA	\$ 40,896.00
OMHAS - ATP Drug Court	\$ 16,002.70
OMHAS - Family Drug Court	\$ 66,149.67
OMHAS - Specialty Docket	\$ 50,000.00
Supreme Court - Technology	\$ 31,406.00
Title I - TPS Truancy Mediation	\$ 5,600.00
Title I - Circles & Verses	\$ 29,406.46
VAWA - Family Violence Intervention	\$ 19,234.69
VOCA - CASA	\$ 248,133.19
TOTAL GRANT & SUBSIDY FUNDS RECEIVED	\$ 5,801,949.49

DESCRIPTION OF CONTRACT AND STATE REIMBURSEMENTS	
Title IV-D Program Cost Center Reimbursement	\$ 483,113.41
Title IV-E Foster Care Placement Reimbursement	\$ 93,385.75
Title IV-E Administrative Reimbursement	\$ 82,926.99
National School Lunch/Breakfast/Snack Program	\$ 130,702.60
TOTAL CONTRACT & STATE REIMBURSEMENT	\$ 790,128.75



Human Resources

Diana Miller, Director

The **HUMAN RESOURCES DEPARTMENT** is committed to being a strategic, proactive partner of the Court. Human Resources (**HR**) acts as a liaison between employees and management, monitors compliance with employment laws and manages the Courts human resources to ensure Court goals and objectives are met. The primary mission of the Human Resources Department is to design and implement legally sound HR policies that will support Court goals and fulfill workforce needs as conditions change.

Over 625 employment applications were received and processed.

Multiple trainings were held for all Lucas County Juvenile Court staff and trainings specific for Mid-Level Managers and Administrative Staff.

In 2020, Human Resources will continue to focus on the training needs of all departments within the Lucas County Juvenile Court.

Core Human Resources Department responsibilities include:

- Design and delivery of Human Resources programs, practices and processes that meet the needs of the Court and its employees.
- Support line supervisor efforts to achieve Court goals through effective management of employees.
- Contribute to organizational development and strategic planning through developing Human Resources practices that enhance overall efficiency and competency.

2019 Hiring and Staffing Related Statistics

Statistics for hiring and staffing related concerns for the year 2018 are as follows:

- 4 Court staff were promoted or participated in a lateral move within the Court itself.
- 19 new hires from outside the Court.
- Turnover for the year 2018 was 19 positions with 18 resignations and 1 termination.



Court Training

Jennifer Burton, Training Coordinator

LUCAS COUNTY JUVENILE COURT TRAINING POLICY: SECTION 3-6 OF THE EMPLOYEE HANDBOOK:

The Lucas County Juvenile Court recognizes that developing and maintaining job related knowledge and skill sets is essential to the efficiency of Court functions. In an effort to keep employees' skills current, and to the extent of available funding, the Court offers training to all eligible personnel. Training may include, but is not limited to, a combination of pre-service or orientation, on the job, in service, continuing education, seminars, and/or industry-related conferences.

Special training objectives may include improving each employee's job performance through training in all phases of Court processes and modern job related techniques. Individualized self-improvement programs may be offered to enhance career development of Court personnel.

All newly hired personnel will receive the minimum number of hours of new employee orientation and/or on-the-job training within their first year of employment with the Court. All personnel will also receive the minimum number of required in-service training hours per year following their first year of employment. Any training requests shall be pre-approved by the employee's immediate supervisor or Department Head. Each Juvenile Court employee will notify the Court Administrator or his/her designee, in writing, along with a Certificate of Completion/Attendance, of all training completed so that training hours may be properly documented. It is the responsibility of each individual employee to complete all required training within specified time frames.

LUCAS COUNTY JUVENILE COURT POSITION STATEMENT ON TRAINING:

The Lucas County Juvenile Court has a long and consistent history of providing our employees with a wide range of training opportunities. The purpose of training is to enhance and develop skills that are necessary to perform daily job responsibilities, as well as to support the philosophical framework inherent to the overarching goals and mission of the Court.

Furthermore, we are committed to provide opportunities for staff to share their training experiences with others as part of post-training integration at team meeting, case conferences, supervision meetings, as well as daily interaction with other colleagues.

Aligned with the mission, staff members are encouraged to identify training that will enhance their cultural competency skills. In addition, the Court is committed to training that will promote cultural diversity and sensitivity.

2019 HIGHLIGHTS

2019 was a year of tackling new skills and also refreshing our current practices here at Lucas County Juvenile Court. We were focused on continuing with our goal to keep our staff up to date on new policy, procedures and programming expectations. Training is essential to every department and we, here at LCJC, are focused on providing our team with the skills needed to perform their responsibilities to the best of their abilities.

Court Training (continued)

Over the 2019 Calendar Year, Lucas County Juvenile Court held All Staff Trainings on:

- Sexual Orientation, Gender Identity and Expression (**SOGIE**)
- Accepting Feedback
- KRONOS Time System
- Mitel Phone System

We also held several additional Department Specific trainings including:

- Very Important Parent (**VIP**) classes / court ordered classes/trainings for parents
- Court Appointed Special Advocate (**CASA**) trainings
- Ohio Youth Assessment System (**OYAS**) trainings
- Human Trafficking Training –Probation and CASA
- Temporary Assistance to Needy Families (TANF) Training
- Legal Advice vs. Legal Information Training
- PREA Training for Mediators and Volunteers
- Justice for Families Training
- New Filing Fees and Indigency Process Training
- Motivational Interviewing Training
- Organizational Culture Training

We look forward to 2020 and continuing our course of providing tools and opportunities to help all employees and community members reach their highest potential. Our goals for 2020 include continuing with all staff training on important topics such as: Sexual Harassment and Harassment, Civil Rights and Cultural Diversity.



Legal Department

Marcie Garlick, Esq., General Counsel

Joshua D. Draughton, Esq., Staff Attorney

2019 ACHIEVEMENTS:

- Drafted and negotiated contracts, memoranda of understanding, and other agreements for services for youth/families, implementation of court programs, and funding requirements.
- Drafted over 264 judgment entries for the Juvenile Court Judges' rulings on objections and motions.
- Continual revision and simplification of procedures and forms for pro se litigants.
- Continual revision and simplification of judgment entry and decision language.
- Updated the Juvenile Court's records retention schedule for the Court and its departments.
- Ongoing regular meetings with Lucas County Children Services and the Lucas County Child Support Enforcement Agency regarding procedures and processing of cases.
- Review and revision of sealing and expungement procedures.
- Review and revision of public records requests procedures.
- Revisions of Local Rules 4 and 6, to update court costs, filing fees and rights to counsel, including, updating and modifying the Court's indigent party application process and drafting pro se litigant forms.
- Revisions to the contract for medical support provided for Medical Clinic for the Juvenile Detention Center and Youth Treatment Center.
- Contract draft and awarding of RFPs for Court food services.

The Court's General Counsel drafts and negotiates contracts for services from community providers and placement agencies and also maintains knowledge of relevant rules, legislation, and case law to manage implementation of changes in the law. Additional highlights include responding to records requests from the public and the media for information and access to Court records, handling public complaints, working with Human Resources concerning employment law issues and investigations,

advising Court administration and departments, coordinating with Magistrates on the resolution of matters before the Court, and providing research and writing support for the Juvenile Court Judges.

The Court's Staff Attorney primarily researches and drafts judgment entries for the Juvenile Court Judges. Additionally, the Staff Attorney provides assistance to the General Counsel with special projects and contract drafting and editing. The Staff Attorney also performs research and writing support for the Juvenile Court Judges.

Members of the Legal Department also perform in various leadership roles by serving on or chairing committees within the Court and providing training/education for Court staff and for judicial officers.

MAGISTRATES

The Court's Magistrates are part of the Legal Department. Juvenile Court has eight (8) Magistrates, who are responsible for handling a wide range of both civil and delinquency court hearings. The Magistrates issue decisions, which are recommendations that are submitted to the assigned Judge for final approval. In 2019, the Juvenile Court Magistrates conducted 9,260 hearings.

2019 MAGISTRATES

Nedal N. Adya, Esq.

Carmille L. Akande, Esq.

Susan M. Cairl, Esq.

Pamela M. Field, Esq.

William G. Hutcheson, Esq. (Retired as of May 1, 2019)

Robert J. Jones Jr., Esq.

Laura A. Restivo, Esq.

Brenda S. Rutledge, Esq.

Linda A. Sorah, Esq.



2019 Juvenile Court Statistical Report

John McManus, MSAS, Research Analyst

The **COURT STATISTICAL REPORT** consists of four sections:

- Section I is devoted to Traffic information.
- Section II is dedicated to Delinquency data.
- Section III contains Detention data.
- Section IV contains the 2019 Ohio Supreme Court Report categorized by Judge. (The Ohio Supreme Court Report is a standard report that is created monthly and sent to the Ohio Supreme Court to ensure proper case flow.)

In Section I, the data is based on the date the violation occurred. In Section II, the data presented is arrest data and it includes all cases that the court received in 2019. The received date is when the complaint is entered into the Juvenile Court's case management system. In Section III, the Juvenile Detention Center data is based on all bookings that occurred in 2019. In an effort to maintain equity and transparency, most of the sections will contain cross tabulations of race, sex, geographic data and offense data. When possible, a five year trend of the data will be provided.

The data displayed is a sample of the available data. If a public data request is needed, please contact Lucas County Juvenile Court's General Counsel at 419-213-6849 at via email at jmcman@co.lucas.oh.us.

I. Traffic Statistic Tables

TABLE A1:

2019 TRAFFIC CHARGES BY RACE

CATEGORY OF CHARGE	ASIAN
Failure to Control	44%
Failure to Yield	44%
Obstructed View	11%
Total	9

CATEGORY OF CHARGE	BLACK
License Violation	30%
Failure to Yield	16%
Failure to Control	15%
Safety	10%
Speeding	8%
Total	318

CATEGORY OF CHARGE	LATINOS
Failure to Yield	29%
License Violation	29%
Failure to Control	25%
Safety	7%
Speeding	7%
Total	28

CATEGORY OF CHARGE	WHITE
Failure to Control	29%
Speeding	25%
Failure to Yield	16%
License Violation	8%
Lane Violation	7%
Total	859

CATEGORY OF CHARGE	UNKNOWN
Failure to Yield	100%
Total	1

CATEGORY OF CHARGE	OTHER
Failure to Control	29%
Failure to Yield	26%
License Violation	16%
Speeding	13%
Illegal Plates	6%
Total	31

TABLE A2:

2019 TRAFFIC CHARGES - 5 YEAR TREND

CATEGORY OF CHARGE	2015	2016	2017	2018	2019	5 YEAR TOTAL
Failure to Control	21%	23%	23%	23%	25%	23%
Speeding	23%	20%	24%	24%	20%	22%
License Violation	13%	16%	13%	14%	17%	15%
Failure to Yield	15%	14%	14%	14%	14%	14%
Safety	13%	10%	10%	7%	7%	9%
GRAND TOTAL	1678	1621	1262	1314	1180	7055

I. Traffic Statistic Tables (continued)

TABLE A3:

2019 UNIQUE YOUTHS, COMPLAINTS AND CHARGES BY SEX AND RACE

SEX	UNIQUE YOUTH	COMPLAINT FILED	CHARGES FILED
Female - Black	60	63	96
Female - White	292	313	353
Female - Latinx	8	9	14
Female - Asian	4	4	5
Female - Other	9	11	13
Male - Black	117	146	222
Male - White	350	376	439
Male - Latinx	9	9	14
Male - Asian	4	4	4
Male - Other	12	14	18
Male - unknown	1	1	1
Unknown - White	1	1	1
GRAND TOTAL	867	951	1180

TABLE A4:

2019 UNIQUE YOUTHS, COMPLAINTS AND CHARGES - 5 YEAR TREND

	2015	2016	2017	2018	2019
UNIQUE YOUTHS	1128	1090	941	970	867
COMPLAINTS FILED	1282	1245	1050	1067	951
CHARGES FILED	1678	1621	1262	1314	1180



II. Delinquency Statistic Tables

TABLE B1:
2019 COMPLAINTS RECEIVED BY SEX AND RACE

SEX	RACE	UNOFFICIAL	ADJUDICATED	NOT ADJUDICATED	TOTAL
Female	Black	216	81	421	718
Female	White	131	30	139	300
Female	Latinx	16	5	16	37
Female	Other	67	11	44	122
Female	Unknown	4	0	3	7
Male	Black	221	378	577	1176
Male	White	143	94	309	546
Male	Latinx	11	9	19	39
Male	Other	79	18	61	158
Male	Unknown	7	0	2	9
Unknown	Black	2	0	2	4
Unknown	White	4	0	0	4
Unknown	Other	23	0	14	37
GRAND TOTAL		924	626	1607	3157

II. Delinquency Statistic Tables (continued)

Table B2:

2019 Complaints Received by Sex and Race - 5 Year Trend

SEX	RACE	2015	2016	2017	2018	2019
Female	Black	662	674	599	606	718
Female	White	416	349	343	279	300
Female	Latino	41	28	25	33	37
Female	Other	36	33	36	34	122
Female	Unknown	61	56	35	56	7
Male	Black	1462	1240	1120	1146	1176
Male	White	819	727	680	617	546
Male	Latino	71	60	48	33	39
Male	Other	36	48	43	47	158
Male	Unknown	56	48	41	64	9
Unknown	Black	1	0	0	0	4
Unknown	White	1	1	0	1	4
Unknown	Other	0	0	0	0	37
Unknown	Unknown	10	16	12	33	0
GRAND TOTAL		3672	3280	2982	2949	3157

II. Delinquency Statistic Tables (continued)

TABLE B3:

2019 COMPLAINTS RECEIVED BY ZIP CODE

ZIP CODE	FEMALE-BLACK	FEMALE-WHITE	FEMALE-LATINX	FEMALE-OTHER	FEMALE-UNKNOWN	MALE-BLACK	MALE-WHITE	MALE-LATINX	MALE-OTHER	MALE-UNKNOWN	UNKNOWN-BLACK	UNKNOWN-WHITE	UNKNOWN-OTHER	TOTAL
43601	1	0	0	0	0	3	1	0	1	0	0	0	0	6
43602	2	0	0	2	0	2	0	0	0	0	0	0	0	6
43604	58	13	2	5	0	71	10	0	3	0	0	0	1	163
43605	50	26	8	12	1	96	62	4	31	1	0	0	6	297
43606	43	10	2	0	0	63	9	0	6	0	0	0	4	137
43607	113	3	1	8	1	160	9	0	18	0	0	0	7	320
43608	67	10	3	6	0	99	13	2	7	0	0	1	3	211
43609	108	28	3	9	1	158	55	7	10	2	2	0	2	385
43610	26	0	0	6	0	37	10	0	8	0	0	0	0	87
43611	17	15	0	6	0	69	22	3	3	0	0	0	1	136
43612	81	31	2	16	1	104	50	8	9	0	2	0	2	306
43613	43	17	5	8	1	53	58	5	9	0	0	0	1	200
43614	19	9	3	6	1	49	18	0	8	2	0	0	0	115
43615	36	12	1	16	0	105	32	0	22	2	0	0	4	230
43616	2	22	0	0	0	7	33	7	0	0	0	0	0	71
43617	0	4	0	0	0	0	4	1	1	0	0	0	0	10
43619	0	1	0	0	0	0	2	0	0	0	0	0	0	3
43620	16	0	0	3	0	33	2	0	3	0	0	0	1	58
43623	2	21	1	1	0	9	15	1	2	0	0	0	0	52
43624	1	0	0	0	0	1	0	0	0	0	0	0	0	2
Lucas	20	69	3	15	1	33	116	1	15	2	0	2	4	281
Out of Area	13	9	3	3	0	24	25	0	2	0	0	1	1	81
GRAND TOTAL	718	300	37	122	7	1176	546	39	158	9	4	4	37	3157

II. Delinquency Statistic Tables (continued)

TABLE B4:
2019 COMPLAINTS RECEIVED BY ZIP CODE - 5 YEAR TREND

ZIP CODE	2015	2016	2017	2018	2019
43601	1	2	0	1	6
43602	4	3	3	7	6
43604	165	177	150	147	163
43605	414	409	368	270	297
43606	179	138	177	144	137
43607	339	294	245	246	320
43608	319	249	200	243	211
43609	365	399	282	337	385
43610	120	97	106	110	87
43611	113	108	83	134	136
43612	246	230	244	256	306
43613	209	205	182	218	200
43614	108	77	94	107	115
43615	256	237	235	201	230
43616	95	81	89	62	71
43617	28	22	8	12	10
43618	0	3	1	1	0
43619	11	7	3	3	3
43620	77	68	53	48	58
43623	59	42	70	73	52
43624	6	3	5	5	2
Lucas	452	316	311	258	281
Out of Area	106	113	73	66	81
GRAND TOTAL	3672	3280	2982	2949	3157

II. Delinquency Statistic Tables (continued)

TABLE B5:

2019 COMPLAINTS RECEIVED BY AGE AT THE TIME OF COMPLAINT

AGE	FEMALE - BLACK	FEMALE - WHITE	FEMALE - LATINX	FEMALE - OTHER	FEMALE - UNKNOWN	MALE - BLACK	MALE - WHITE	MALE - LATINX	MALE - OTHER	MALE - UNKNOWN	UNKNOWN - BLACK	UNKNOWN - WHITE	UNKNOWN - OTHER	TOTAL
6	0	0	0	2	0	0	0	0	2	0	0	0	3	7
7	0	0	0	1	0	0	0	0	0	0	0	0	1	2
8	0	0	0	1	0	0	0	0	4	0	0	0	1	6
9	1	0	0	0	0	1	1	0	0	0	0	0	0	3
10	6	0	0	2	0	11	2	0	1	0	0	0	1	23
11	19	4	0	4	0	20	10	0	5	1	0	0	2	65
12	46	15	0	9	0	66	27	0	10	0	0	0	2	175
13	67	32	9	20	1	132	74	7	23	0	1	0	4	370
14	102	53	16	25	2	168	71	10	24	2	1	2	7	483
15	152	60	3	20	1	229	102	11	29	3	0	0	4	614
16	170	64	4	22	1	274	104	4	29	3	2	1	7	685
17	150	72	5	13	2	254	152	7	28	0	0	1	5	689
18	4	0	0	3	0	13	2	0	1	0	0	0	0	23
19	1	0	0	0	0	4	0	0	1	0	0	0	0	6
20	0	0	0	0	0	3	0	0	0	0	0	0	0	3
Unknown	0	0	0	0	0	1	1	0	1	0	0	0	0	3
GRAND TOTAL	718	300	37	122	7	1176	546	39	158	9	4	4	37	3157

II. Delinquency Statistic Tables (continued)

TABLE B6:

2019 COMPLAINTS RECEIVED BY AGE AT TIME OF COMPLAINT - 5 YEAR TREND

AGE	2015	2016	2017	2018	2019	TOTAL
5	0	0	0	1	0	1
6	0	3	1	2	7	13
7	1	1	0	1	2	5
8	1	6	1	1	6	15
9	7	8	6	3	3	27
10	10	18	15	18	23	84
11	50	49	62	52	65	278
12	128	154	125	203	175	785
13	298	327	258	283	370	1536
14	553	434	418	439	483	2327
15	766	633	611	594	614	3218
16	921	860	770	723	685	3959
17	893	755	706	614	689	3657
18	39	29	7	12	23	110
19	0	0	0	2	6	8
20	2	0	0	0	3	5
21	0	0	1	0	0	1
Unknown	3	3	1	1	3	11
GRAND TOTAL	3672	3280	2982	9934	3157	23025

II. Delinquency Statistic Tables (continued)

TABLE C1:

2019 TRUANCY CHARGES RECEIVED

SEX	RACE	ADJUDICATED	DISMISSED	NOT ADJUDICATED	UNOFFICIAL	TOTAL
Female	Black	1	4	4	22	31
Female	White	3	1	3	15	22
Female	Latinx	0	0	0	1	1
Female	Other	3	4	6	33	46
Female	Unknown	0	1	0	3	4
Male	Black	14	10	9	27	60
Male	White	1	2	7	13	23
Male	Latinx	0	0	0	1	1
Male	Other	4	5	3	37	49
Male	Unknown	0	0	0	6	6
Unknown	Black	0	0	0	1	1
Unknown	White	0	0	0	2	2
Unknown	Other	0	6	0	18	24
Grand Total		26	33	32	179	270

TABLE D1:

2019 COMMITMENTS TO THE OHIO DEPARTMENT OF YOUTH SERVICES

	MALES	FEMALES	TOTAL
New Commitments	10	0	10
Re-Commitments	0	0	0
Prior Commitments	0	0	0
TOTAL COMMITMENTS	10	0	10
Parole Revocations	0	0	0
Judicial Release Violations	0	0	0
GRAND TOTAL	10	0	10

II. Delinquency Statistic Tables (continued)

TABLE D2:

2019 COMMITMENTS BY FELONY LEVEL

	COMMITMENTS	REVOCATIONS/REL. VIOLATIONS	TOTAL
Murder	0	0	0
Felony 1	5	0	5
Felony 2	1	0	1
Felony 3	3	0	3
Felony 4	0	0	0
Felony 5	0	0	0
Violation of Court Order	1	0	1
GRAND TOTAL	10	0	10

TABLE D3:

2019 COMMITMENTS BY RACE

Black	7
White	1
Other	2
Grand Total	10

TABLE D4:

2019 COMMITMENTS - 5 YEAR TREND OF OFFENSE FILED BY PROCEDURE

	2015	2016	2017	2018	2019
New Commitments	13	12	10	15	10
Re-Commitments	3	0	2	2	0
Prior Commitments	0	0	0	0	0
TOTAL COMMITMENTS	16	12	12	17	10
Parole Revocations	1	4	1	1	0
GRAND TOTAL	17	16	13	18	10

II. Delinquency Statistic Tables (continued)

TABLE D5:

2019 COMMITMENTS AND REVOCATIONS - 5 YEAR TREND BY RACE AND GENDER

	2015	2016	2017	2018	2019
African American	14 (82%)	12 (75%)	10 (77%)	17 (94%)	10 (100%)
Caucasian	3 (18%)	3 (19%)	3 (23%)	1 (6%)	0
Hispanic	0	1 (6%)	0 (0%)	0	0
Males	17 (100%)	16 (100%)	12 (92%)	18 (100%)	10 (100%)
Females	0	0	1 (8%)	0	0
GRAND TOTAL	17	16	13	18	10

TABLE D6:

2019 REVOCATIONS

	2015	2016	2017	2018	2019
Males	4	1	1	0	0
Females	0	0	0	0	0
TOTAL REVOCATIONS	4	1	1	0	0

TABLE D7:

2019 COMMITMENTS AND REVOCATIONS

	2015	2016	2017	2018	2019
Total Commitments	16	16	12	17	10
Total Revocations	1	0	1	1	0
Grand Total	17	16	13	18	10
Annual Difference	113%	-6%	-19%	38%	-46%

II. Delinquency Statistic Tables (continued)

TABLE E1:

2019 CERTIFICATION OFFENSES

CHARGE	COUNTS
Aggravated Robbery	3
Felonious Assault	1
Murder	2

TABLE E2:

2019 CERTIFICATION OFFENSES BY SEX

SEX	COUNTS
Male	6
Female	0

TABLE E3:

2019 CERTIFICATION OFFENSES BY RACE

RACE	COUNTS
White	0
Black	6
Latino	0
Other	0

TABLE E4:

2019 CERTIFICATION OFFENSES BY AGE

AGE	COUNTS
17	4
18	1
20	1

II. Detention Statistic Tables

TABLE F1:

2019 DETENTION BOOKINGS - 5 YEAR TREND BY SEX AND RACE

SEX	RACE	2015	2016	2017	2018	2019	TOTAL
Female	Black	204	229	171	194	221	1019
Female	White	93	84	86	84	73	420
Female	Latino	17	4	6	11	14	52
Female	Other	11	9	12	10	18	60
Female	Unknown	0	0	2	0	1	3
Male	Black	781	608	468	539	551	2947
Male	White	303	201	193	193	153	1043
Male	Latino	30	16	18	7	16	87
Male	Other	19	31	14	13	38	115
Male	Unknown	0	0	0	0	1	1
Unknown	Unknown	0	0	1	0	0	1
GRAND TOTAL		1458	1182	971	1051	1086	5748

TABLE F2:

2019 DETENTION BOOKINGS - 5 YEAR TREND BY AGE

AGE	2015	2016	2017	2018	2019	TOTAL
10	0	0	0	0	2	2
11	2	7	1	0	3	13
12	38	58	30	63	56	245
13	121	117	88	86	115	527
14	226	156	137	155	186	860
15	329	255	191	195	198	1168
16	339	286	266	273	245	1409
17	371	290	243	260	257	1421
18	28	11	14	17	19	89
19	3	1	0	2	3	9
20	0	1	1	0	2	4
23	1	0	0	0	0	1
GRAND TOTAL	1458	1182	971	1051	1086	5748

II. Detention Statistic Tables (continued)

TABLE F3:

2019 DETENTION BOOKINGS - 5 YEAR TREND BY SERIOUS OFFENSE AT BOOKING

OFFENSES	2015	2016	2017	2018	2019	TOTAL
DOMESTIC VIOLENCE	209 (14.4%)	175 (15.3%)	176 (18.6%)	171 (17%)	138 (14.6%)	869 (15.8%)
UNRULY	127 (8.8%)	91 (8%)	80 (8.4%)	93 (9.3%)	112 (11.9%)	503 (9.2%)
FELONY WARRANT	75 (5.2%)	73 (6.4%)	51 (5.4%)	44 (4.4%)	58 (6.1%)	301 (5.5%)
VIOLATION OF COURT ORDER	63 (4.3%)	53 (4.6%)	54 (5.7%)	64 (6.4%)	64 (6.8%)	298 (5.4%)
ASSAULT	57 (3.9%)	50 (4.4%)	26 (2.7%)	57 (5.7%)	60 (6.4%)	250 (4.6%)
OBSTRUCTION OF OFFICIAL BUSINESS	81 (5.6%)	39 (3.4%)	41 (4.3%)	30 (3%)	27 (2.9%)	218 (4%)
RECEIVING STOLEN PROPERTY	43 (3%)	48 (4.2%)	22 (2.3%)	49 (4.9%)	26 (2.8%)	188 (3.4%)
THEFT	32 (2.2%)	39 (3.4%)	42 (4.4%)	45 (4.5%)	26 (2.8%)	184 (3.4%)
MISDEMEANOR WARRANT	91 (6.3%)	49 (4.3%)	25 (2.6%)	11 (1.1%)	8 (0.8%)	184 (3.4%)
BURGLARY	51 (3.5%)	42 (3.7%)	45 (4.7%)	23 (2.3%)	22 (2.3%)	183 (3.3%)
TOP OFFENSES	829 (57.2%)	659 (57.7%)	562 (59.3%)	587 (58.5%)	541 (57.3%)	3178 (57.9%)

II. Detention Statistic Tables (continued)

TABLE F4:

2019 DETENTION BOOKINGS - 5 YEAR TREND BY ZIP CODE

ZIP CODE	2015	2016	2017	2018	2019	TOTAL
43601	1	0	1	1	2	5
43602	2	1	0	0	1	4
43604	66	73	60	64	62	325
43605	133	128	116	110	101	588
43606	76	47	63	55	63	304
43607	165	148	93	113	156	675
43608	148	99	95	92	72	506
43609	154	164	109	123	123	673
43610	59	58	39	48	45	249
43611	44	39	11	47	51	192
43612	98	72	83	90	98	441
43613	82	67	50	60	67	326
43614	26	17	27	25	26	121
43615	120	105	76	54	69	424
43616	24	18	19	15	13	89
43617	5	7	0	5	3	20
43619	2	1	2	2	0	7
43620	38	26	22	30	25	141
43623	13	6	14	20	11	64
43624	2	0	0	0	0	2
Lucas County	154	70	66	72	59	421
Out of Area	46	36	25	25	39	171
GRAND TOTAL	1458	1182	971	1051	1086	5748

II. Detention Statistic Tables (continued)

TABLE F5:

2019 DETENTION ADMISSIONS - 5 YEAR TREND BY SEX AND RACE

SEX	RACE	2015	2016	2017	2018	2019	TOTAL
Female	Black	137	161	117	129	170	714
Female	White	69	63	64	63	54	313
Female	Latino	14	4	3	9	13	43
Female	Other	10	8	9	6	14	47
Female	Unknown	0	0	2	0	0	2
Male	Black	617	480	389	433	467	2386
Male	White	226	157	149	150	124	806
Male	Latino	23	13	15	7	12	70
Male	Other	16	26	13	9	25	89
Male	Unknown	0	0	0	0	1	1
Unknown	Unknown	0	0	1	0	0	1
GRAND TOTAL		1112	912	762	806	880	4472

TABLE F6:

2019 DETENTION ADMISSIONS - 5 YEAR TREND BY AGE

AGE	2015	2016	2017	2018	2019	TOTAL
10	0	0	0	0	2	2
11	2	6	1	0	2	11
12	26	44	23	44	38	175
13	91	81	64	60	83	379
14	183	128	101	112	156	680
15	254	204	148	148	166	920
16	255	216	216	211	198	1096
17	283	221	195	213	214	1126
18	17	10	13	16	16	72
19	1	1	0	2	3	7
20	0	1	1	0	2	4
GRAND TOTAL	1112	912	762	806	880	4472

II. Detention Statistic Tables (continued)

TABLE F7:

2019 DETENTION ADMISSIONS - 5 YEAR TREND BY SERIOUS OFFENSE AT ADMISSION

MOST SERIOUS OFFENSE	2015	2016	2017	2018	2019	TOTAL
DOMESTIC VIOLENCE	198 (18.5%)	159 (17.2%)	167 (22.4%)	164 (20.4%)	133 (15.1%)	821 (18.5%)
VIOLATION OF COURT ORDER	64 (6%)	51 (5.5%)	50 (6.7%)	65 (8.1%)	65 (7.4%)	295 (6.7%)
FELONY WARRANT	72 (6.7%)	71 (7.7%)	48 (6.4%)	42 (5.2%)	56 (6.3%)	289 (6.5%)
UNRULY	62 (5.8%)	48 (5.2%)	34 (4.6%)	40 (5%)	71 (8%)	255 (5.8%)
ASSAULT	49 (4.6%)	36 (3.9%)	24 (3.2%)	45 (5.6%)	46 (5.2%)	200 (4.5%)
BURGLARY	51 (4.8%)	42 (4.5%)	43 (5.8%)	21 (2.6%)	22 (2.5%)	179 (4%)
RECEIVING STOLEN PROPERTY	32 (3%)	44 (4.7%)	20 (2.7%)	43 (5.4%)	23 (2.6%)	162 (3.7%)
CARRYING A CONCEALED WEAPON	41 (3.8%)	40 (4.3%)	24 (3.2%)	23 (2.9%)	31 (3.5%)	159 (3.6%)
WARRANT - RED	7 (0.7%)	21 (2.3%)	23 (3.1%)	32 (4%)	58 (6.6%)	141 (3.2%)
MISDEMEANOR WARRANT	58 (5.4%)	31 (3.3%)	23 (3.1%)	8 (1%)	3 (0.3%)	123 (2.8%)
TOP OFFENSES	634 (59.3%)	543 (58.6%)	456 (61.2%)	483 (60.2%)	508 (57.5%)	2624 (59.3%)

TABLE F8:

2019 DETENTION ADMISSIONS - 5 YEAR TREND BY AVERAGE DAILY POPULATION

CALENDAR YEAR	2015	2016	2017	2018	2019
AVERAGE DAILY POPULATION	27	26.9	25.1	34.6	33.9

TABLE F9:

2019 DETENTION ADMISSIONS - 5 YEAR TREND BY AVERAGE LENGTH OF STAY

CALENDAR YEAR	2015	2016	2017	2018	2019
AVERAGE LENGTH OF STAY	9.2	9.4	10.6	15.4	14.4

II. Detention Statistic Tables (continued)

TABLE F10:

2019 DETENTION ADMISSIONS - 5 YEAR TREND BY ZIP CODE

ZIP CODE	2015	2016	2017	2018	2019	TOTAL
43601	1	0	1	1	2	3
43602	1	0	0	0	0	1
43604	51	57	51	46	51	205
43605	95	102	85	87	78	369
43606	58	37	54	35	46	184
43607	126	117	72	79	127	394
43608	107	78	74	73	60	332
43609	119	124	84	99	96	426
43610	45	44	28	33	35	150
43611	33	33	6	31	40	103
43612	76	53	69	74	84	272
43613	62	50	38	44	55	194
43614	21	12	21	19	22	73
43615	97	84	57	42	61	280
43616	18	12	16	12	10	58
43617	5	4	0	4	2	13
43619	2	0	1	2	0	5
43620	30	19	17	26	22	92
43623	6	4	9	17	5	36
43624	1	0	0	0	0	1
Lucas County	123	57	57	59	53	296
Out of Area	35	25	22	23	31	105
GRAND TOTAL	1112	912	762	806	880	3592

IV. 2019 Ohio Supreme Court Report

FORM D

LUCAS COUNTY COURT OF COMMON PLEAS, JUVENILE DIVISION
DENISE NAVARRE CUBBON, ADMINISTRATIVE JUDGE

BETWEEN 1/2019 AND 12/2019

	A	B	C	D	E	F	G	H	I	J	K	T	V
	Delinquency	Traffic	Dependency, Neglect or Abuse	Unruly	Adult Cases	Motion for Permanent Custody	Custody, Change of Custody, Visitation	Support Enforcement or Modification	Parentage	U.I.F.S.A.	All Others	Total	Visiting Judge
Pending Beginning of Period	190	70	71	19	7	28	282	414	103	14	3	1,201	0
New Cases Filed	1,010	485	190	154	82	16	602	362	204	43	34	3,182	0
Cases Transferred In, Reactivated, or Redesignated	164	55	8	54	35	38	211	609	62	10	1	1,247	0
Total Cases	1,364	610	269	227	124	82	1,095	1,385	369	67	38	5,630	0
Terminations By:	A	B	C	D	E	F	G	H	I	J	K	T	V
Trial By Judge	3	0	0	0	0	18	5	3	8	0	0	37	0
Trial by Magistrate	9	80	168	0	4	1	440	627	141	7	14	1,491	0
Dismissal by Party, Judge or Prosecutor	340	382	5	93	53	1	124	152	55	1	9	1,215	0
Admission to Judge	29	1	0	1	0	1	0	1	0	0	0	33	0
Admission to Magistrate	394	6	1	28	0	0	123	5	12	0	1	570	0
Certification/Waiver Granted	6	X	X	X	X	X	X	X	X	X	X	6	0
Unavailability of Party for Trial	232	66	3	78	49	2	20	242	56	2	0	750	0
Transfer to Another Judge or Court	2	0	0	0	0	0	0	0	0	0	0	2	0
Referral to Private Judge	X	X	X	X	X	X	0	0	0	0	0	0	0
Interlocutory Appeal or Order	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Terminations	18	15	2	1	0	12	58	9	12	42	10	179	0
Total Terminations	1,033	550	179	201	106	35	770	1,039	284	52	34	4,283	0
Pending end of Period	331	60	90	26	18	47	325	346	85	15	4	1,347	0
Clearance Rate	88%	102%	90%	97%	91%	65%	95%	107%	107%	98%	97%	97%	0%
Time Guideline (months)	6	3	3	3	6	9	9	12	12	3	6	X	X
Cases Pending beyond Time Guideline	13	1	3	4	3	0	8	2	0	1	0	35	0
Overage Rate	4%	2%	3%	15%	17%	0%	2%	1%	0%	7%	0%	3%	0%
Number of Months Oldest Case Overage	7	0	2	2	0	0	2	2	0	3	0	X	0
Number of Informal Cases	620	0	0	0	0	0	0	0	0	0	0	620	0

IV. 2019 Ohio Supreme Court Report (continued)

FORM D

LUCAS COUNTY COURT OF COMMON PLEAS, JUVENILE DIVISION
CONNIE F. ZEMMELMAN, JUDGE

BETWEEN 1/2019 AND 12/2019

	A	B	C	D	E	F	G	H	I	J	K	T	V
	Delinquency	Traffic	Dependency, Neglect or Abuse	Unruly	Adult Cases	Motion for Permanent Custody	Custody, Change of Custody, Visitation	Support Enforcement or Modification	Parentage	U.I.F.S.A.	All Others	Total	Visiting Judge
Pending Beginning of Period	192	58	74	15	5	26	315	480	100	18	2	1,285	0
New Cases Filed	85	29	21	14	8	3	44	21	21	1	2	249	0
Cases Transferred In, Reactivated, or Redesignated	7	6	3	2	5	6	9	31	5	1	0	75	0
Total Cases	284	93	98	31	18	35	368	532	126	20	4	1,609	0
Terminations By:	A	B	C	D	E	F	G	H	I	J	K	T	V
Trial By Judge	0	0	0	0	0	1	0	0	0	0	0	1	0
Trial by Magistrate	0	7	18	0	1	2	29	50	18	1	0	126	0
Dismissal by Party, Judge or Prosecutor	30	30	0	3	5	1	14	22	5	0	2	112	0
Admission to Judge	0	0	0	0	0	0	0	0	0	0	0	0	0
Admission to Magistrate	22	0	0	1	0	0	11	0	0	0	0	34	0
Certification/Waiver Granted	0	X	X	X	X	X	X	X	X	X	X	0	0
Unavailability of Party for Trial	21	5	0	2	1	0	0	50	10	0	0	89	0
Transfer to Another Judge or Court	0	1	0	0	0	0	0	0	0	0	0	1	0
Referral to Private Judge	X	X	X	X	X	X	0	0	0	0	0	0	0
Interlocutory Appeal or Order	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Terminations	1	0	0	0	0	0	3	0	4	0	0	8	0
Total Terminations	74	43	18	6	7	4	57	122	37	1	2	371	0
Pending end of Period	210	50	80	25	11	31	311	410	89	19	2	1,238	0
Clearance Rate	80%	123%	75%	38%	54%	44%	108%	235%	142%	50%	100	115%	0%
Time Guideline (months)	6	3	3	3	6	9	9	12	12	3	6	X	X
Cases Pending beyond Time Guideline	2	3	5	1	1	1	18	4	2	1	0	38	0
Overage Rate	1%	6%	6%	4%	9%	3%	6%	1%	2%	5%	0%	3%	0%
Number of Months Oldest Case Overage	0	0	1	0	0	2	10	3	1	0	0	X	0
Number of Informal Cases	46	0	0	0	0	0	0	0	0	0	0	46	0



2019 Juvenile Court Staff

JUDGES

Denise Navarre-Cubbon, **Administrative Judge**

Maria Arriaga	Office Manager II
Brittany Meredith	Bailiff
Victoria Farr	Clerk IV

Connie F. Zimmelman, **Judge**

Kristen Blake	Specialty Dockets Manager
Lindsey Gillig	Bailiff
Keesha James	Office Manager II
Kathy Gonyea	Clerk IV

ADMINISTRATION

Said M. Orra	Court Administrator
Kendra J. Kec	Assistant Court Administrator
Stuart Berry	Special Projects
Joshua Draughon	Staff Attorney
Marcie Garlick	General Counsel
Marty McIntyre	Public Relations & Community Engagement Coordinator
Dawn Roberts	Administrative Assistant

ASSESSMENT CENTER

Jim Sworden	Assessment Center Director
Floyd Boatman	Surveillance Officer
Carrie Faylor	Surveillance Officer
Hans Giller	Family Violence Counselor
Modenia Guy	Assessment Center Case Officer
Jerrika Jagodzinski	Assessment Center Case Officer
Beth Kurtz	Office Manager
Debbie Lipson	Misdemeanor Services & Family Preservation Director
Kristen McClain	Family Violence Intervention Coordinator
Mary Niederhauser	Community Detention Manager
William Sweat	Assessment Center Case Officer
Pete Wilson	Community Detention Officer
Larry Twitchell	Misdemeanor Services
Cate Watts	Misdemeanor Services
Pamela Welch	Assessment Center Case Officer

BUILDING SERVICES

Bob Muir	Building Services Manager
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BUSINESS OFFICE/FISCAL

Amy Matuszewski	Finance Director
Laurie Bayles	Grants Manager
Julie Leichty	Administrative Assistant
Tonia Wilson	Bookkeeper

CASA/CRB

Judy Leb	Director
Rochelle Abou-Arraj	Staff Attorney
Katheryn Bennett	PT Volunteer Coach
Mary Bohnett	PT Emancipation Specialist
Michelle Carson	Secretary
Courtney Cecil	Secretary
Susan DeAngelis	CRB-Office Manager
Ruth Kessen	Volunteer Coach
Melody Piller	PT Recruitment/Retention Coordinator
Emily Richter	Staff Attorney
Karen Sawmiller	Secretary
Colleen Schoonmaker	Training Coordinator
Pat Walter	PT Volunteer Coach

CLERK'S OFFICE

Heather J. Fournier	Chief Deputy Clerk/ Administrator
Stacey Bliss	Clerk Manager
Stacey Finley	Clerk Manager
Beth Gunn	Clerk Manager
Merissa Archambeau	Deputy Clerk/Bailiff
Stacy Brown	Deputy Clerk
Heather Cairl	Deputy Clerk/ Bailiff
Deidra Cattladge	Deputy Clerk/Bailiff
Cassandra Coley	Deputy Clerk
Andrea Davenport	Deputy Clerk/ Bailiff
Kathleen Evans	Deputy Clerk
Dale Frantz	Deputy Clerk
Erin Gadway	Deputy Clerk
Carol Green	Deputy Clerk
Pamela Hairston	Deputy Clerk/ Bailiff

CLERK'S OFFICE (CONTINUED)

Courtney Hall	Deputy Clerk/Bailiff
Norma Henning	Deputy Clerk
Susanna Hetrick	Deputy Clerk/Bailiff
Flornosa Holmes	Deputy Clerk
Jennie Hurley	Deputy Clerk
Nora Ketchum	Deputy Clerk/ Bailiff
Sandy Konwinski	Deputy Clerk
Ginger Morgan	Deputy Clerk
Diana Paredes	Deputy Clerk
Patti Pitzen	Deputy Clerk
Elaine Segura	Bookkeeper
Deborah Stuart	Deputy Clerk
Faye Thompson	Deputy Clerk
Kelly Toska-Reyna	Deputy Clerk
Breanne Vincent	Deputy Clerk
Alan Washington	Deputy Clerk

COURT PSYCHOLOGIST

Liza Halloran	Psychologist
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COURT REPORTER

Gina Perales	Court Reporter
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DETENTION

Dan Jones	Detention Administrator
Gerald Aldridge	Juvenile Detention Officer
Cassie Alston	Juvenile Detention Officer
Veronica Banks	Juvenile Detention Officer
John Batson	Juvenile Detention Officer
Felicia Beacham	Juvenile Detention Officer
Sonya Bigsby	Juvenile Detention Officer
Kim Blackmon	Juvenile Detention Officer
Robert Blecke	Juvenile Detention Officer
Frederick Clark	Juvenile Detention Officer
Darryl Clayton	Juvenile Detention Officer
Taylor Cunningham	Juvenile Detention Officer
Joseph Davis	Juvenile Detention Officer
Paula Davis	Juvenile Detention Officer
Charles Dixon	Juvenile Detention Officer
Darius Dotson	Juvenile Detention Officer
Ieasha Duffy	Juvenile Detention Officer
Josephine Elston	Juvenile Detention Officer
Carla Ford	Juvenile Detention Officer
Valrie Gilliam	Juvenile Detention Officer
Leslie Gray	Juvenile Detention Officer
Lorenzo Gully	Juvenile Detention Officer
Paul Hall	Juvenile Detention Officer
Bobbie Harris-King	Detention Manager
James Henry	Juvenile Detention Officer
Misti Horton	Juvenile Detention Officer
Adrienne Jackson	Juvenile Detention Officer
Michele Kaminski	Juvenile Detention Officer
Dustin Kilpatrick	Juvenile Detention Officer

DETENTION (CONTINUED)

Christian Mauter	Juvenile Detention Officer
Brandon McClinton	Juvenile Detention Officer
William Metzler	Juvenile Detention Officer
Peatra Phelps	Juvenile Detention Officer
Matthew Phillips	Juvenile Detention Officer
Amber Piekos	Administrative Assistant
Antonio Ribas	Juvenile Detention Officer
Jim Richardson	Detention & Intake Manager
Thomas Rowe	Juvenile Detention Officer
Denise Simpson	Juvenile Detention Officer
Delmon Smith	Detention Manager
Justin Smith	Juvenile Detention Officer
Edward Thebeau	Juvenile Detention Officer
Anthony Turner	Detention Manager
Kasey VanWormer	Detention Manager
Julia White	Juvenile Detention Officer
Stephen Wolfe	Juvenile Detention Officer
Verna Woods	Juvenile Detention Officer

HUMAN RESOURCES

Diana Miller	Director
Jennifer Burton	Training Coordinator
Ryan Bolfa	Human Resources Coordinator

INFORMATION SYSTEMS

Eric Zatko	Director of LC IJS
Malynda Densmore	Systems Analyst
Steve Snyder	Systems Analyst
Chris Veitch	LCIS Network Technician
Chuck Vogelbacher	Systems Analyst/Programmer

MAGISTRATES

Nedal Adya	Magistrate
Carmille Akande	Magistrate
Susan Cairl	Magistrate
Pamela Field	Magistrate
William Hutcheson	Magistrate (Retired)
Robert Jones	Magistrate
Laura Restivo	Magistrate
Brenda Rutledge	Magistrate
Linda Sorah	Magistrate

MEDIATION

Kevin Tackett	Mediation Director
Shari Blackwood	Mediator/ Program Assistant
Margaret DiSalle	Project Specialist
Jamie Putman	Educational Specialist
Deborah Rayford	Project Specialist
Monica Rudman	Office Manager

MEDICAL CLINIC

Steven B. Dood	Medical Director
Kari Hepfinger	Licensed Practical Nurse
Christy Pacer	Licensed Practical Nurse
Tracy Vassel	Licensed Practical Nurse

PROBATION

Demecia Wilson	Chief P.O. / Administrator
Kineka Wallace	Assistant Administrator
Cheryl Bath	Day Treatment Coordinator
Tim Bauerschmidt	Probation Officer (JSBT)
Gary Butler	Restorative Services Coordinator
Alicia Cathcart	Probation Officer
Lisa Demko	LCCS Liaison / RS Manager
Rachael Gardner	Initiatives & Reform Director
Marcus Kelly	Probation Officer
LaTasha McIntosh	Probation Officer
Angela Morgan	Probation Officer (JSBT)
Ebony Porter	Educational Specialist
Elizabeth Sepeda	Initiatives & Reform Program Officer
Darrel Smith	Quality Assurance Manager
Mamie Walker	Probation Officer
William Weis	JSBT Program Supervisor
Duane Welch	Probation Officer
Iris Wright	Probation Officer

RESEARCH / DATA TEAM

John McManus	Research Analyst
Samira Murphy	Resource Specialist
Curtice Pedersen	Research Data Coordinator

WORKFORCE DEVELOPMENT

Chalise Morris	Job Coach
Amanda O'Neill	Program Manager

YOUTH TREATMENT CENTER

Tara Hobbs	Administrator
Patti Redfern	Assistant Administrator
Bryan Adams	Residential Specialist
Tiffany Brewster	Lead Primary Counselor
Jon Coleman	Residential Specialist
Gregory Copeland	Residential Specialist
Latonya Devaughn	Residential Specialist/ Shift Leader
Marcus Evans	Residential Specialist/ Shift Leader
Ricky Evans	Residential Specialist
Mark Ferrell	Residential Specialist
Andrea Fisher	Supervisor
Steven Fruchey	Supervisor
Justine Gilmer	Residential Specialist
Darlene Harris	Control Booth Operator
Wendy Hearn	Control Booth Operator
Satonda Horton	Control Booth Operator
Christina Johnson	Residential Specialist
Melinda Koczorowski	Residential Specialist
Brittany Kurtz	Residential Specialist
Brittany Martineau	Residential Specialist
Chris Martinez	Primary Counselor
Tammy McArthur	Control Booth Operator
Devon McCreary	Residential Specialist
Tommy McMullen	Residential Specialist
Tanya Meyers	Control Booth Operator
Diana Ottney	Primary Counselor
Dorcus Person	Auditor Assistant Specialist
Logan Rimmer	Residential Specialist
Courtney Robbins	Residential Specialist/ Shift Leader
Traci Scott	Control Booth Operator
Sheirrod Singleton	Residential Specialist
Charlene Syeh	Supervisor
Charlton Wallace	Primary Counselor
Stacey Williams	Control Booth Operator
Daryl Wilson	Residential Specialist
Clarence Winfield	Residential Specialist
Alisha Yeager	Residential Specialist